

PERSONNEL SUPPORT SERVICES DEPARTMENT
EMPLOYEE WORK START/END DATES
2023-2024 SCHOOL YEAR
 Revised 06/01/23

POWAY FEDERATION OF TEACHERS (PFT)

Employee Contract Year	Start Date	End Date
Teacher (186 workdays)	8/14/2023	6/7/2024
New Teacher (188 workdays)	8/10/2023	6/7/2024
Teacher - Abraxas HS (186 workdays)	7/18/2023	6/20/2024
Teacher - Valley ES (186 workdays)	7/28/2023	6/7/2024
Teacher - PPMC (186 workdays)	8/8/2023	5/31/2024
Certificated Librarians* (204 workdays)	8/1/2023	6/24/2024
School Resource Nurses* (190 workdays)	8/10/2023	6/11/2024

*These classifications will work with their supervisor to identify the additional days worked; Librarians have an additional 18 days; School Resource Nurses have an additional 4 days.

POWAY SCHOOL EMPLOYEES ASSOCIATION (PSEA) UNIT I AND UNIT II

Employee Contract Year	Start Date*	End Date**
9.5 months (185 workdays)	8/14/2023	6/06/2024
10 months (195 workdays)	8/07/2023	6/13/2024
10.5 months (202 workdays)	8/02/2023	6/20/2024
11 months (209 workdays)	8/01/2023	6/28/2024
11.5 months (220 workdays)	7/17/2023	6/28/2024
12 months (243 workdays)	7/03/2023	6/28/2024

*With mutual agreement among the supervisor, employee, and PSEA, the start and end date may be modified. Notification to the Payroll Department is required. Note optional alternative work year start and end dates for CTAE Campus Security Specialists are currently being negotiated and will be forthcoming.

**Note that the end dates are subject to possible change; the District and PSEA are currently negotiating the impact of the Juneteenth holiday on the work year.

ABRAXAS HIGH SCHOOL

Employee Contract Year	Start Date	End Date**
9.5 months (185 workdays)	7/18/2023	6/18/2024
10 months (195 workdays)	7/18/2023	6/21/2024
11 months (209 workdays)	7/17/2023	6/21/2024

**Note that the end dates are subject to possible change; the District and PSEA are currently negotiating the impact of the Juneteenth holiday on the work year.

VALLEY ELEMENTARY SCHOOL

Employee Contract Year	Start Date	End Date**
9.5 months (185 workdays)	7/31/2023	6/7/2024
10 months (195 workdays)	7/20/2023	6/12/2024
10.5 months (202 workdays)	7/12/2023	6/13/2024
11 months (209 workdays)	7/10/2023	6/20/2024

**Note that the end dates are subject to possible change; the District and PSEA are currently negotiating the impact of the Juneteenth holiday on the work year.

CLASSIFIED MANAGEMENT

Employee Contract Year	Start Date	End Date
12 months (244 workdays)	7/03/2023	6/28/2024

CONFIDENTIAL

Employee Contract Year	Start Date	End Date
12 months (244 workdays)	7/03/2023	6/28/2024

ASES SUPERVISOR

Employee Contract Year	Start Date	End Date
9.5 months (185 workdays)	8/14/2023	6/06/2024

CLASSIFIED SUPERVISOR

Employee Contract Year	Start Date	End Date
9.5 months (185 workdays)	8/14/2023	6/06/2024
10 months (195 workdays)	8/07/2023	6/13/2024
11 months (209 workdays)	8/01/2023	6/28/2024**

**Note that the end date is subject to possible change due to impact of the Juneteenth holiday on the work year.

CERTIFICATED MANAGEMENT

Position	Employee Contract Year	Start Date	End Date
Principal/Certificated Director	12 months (244 workdays)	7/3/2023	6/28/2024
Asst. Principal – High School	11.5 months (233 workdays)	7/17/2023	6/26/2024
Asst. Principal - Abraxas HS	11.5 months (233 workdays)	7/10/2023	6/21/2024
Asst. Principal - Elementary/Middle School	11 months (225 workdays)	7/19/2023	6/17/2024
Asst. Principal - CTAE	12 months (244 workdays)	7/3/2023	6/28/2024

CERTIFICATED SPECIALISTS

Position	Employee Contract Year	Start Date	End Date
Counselor	193 workdays	8/3/2023	6/7/2024
Counselor - Abraxas HS	193 workdays	7/15/2023	6/20/2024
Counselor - PPMC	193 workdays	8/3/2023	6/7/2024
Psychologist	193 workdays	8/3/2023	6/7/2024
Program Specialist – SPED	193 workdays	8/3/2023	6/7/2024
Program Specialist – SPED	222 workdays	7/13/2023	6/28/2024
Home School Liaison	193 workdays	8/3/2023	6/7/2024
Certificated Specialist	193 workdays	8/3/2023	6/7/2024

Technology Trainer	208 workdays	8/1/2023	6/27/2024
VAPA Specialist	222 workdays	7/13/2023	6/28/2024