



PRESS RELEASE

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Poway Unified Announces its PUSD Classified Employees of the Year Fredz Madriaga and Shevaun Teegarden Receive School District Honors

The Poway Unified School District is proud to announce that Fernando “Fredz” Madriaga, Sundance Elementary School Custodian, and Shevaun Teegarden, Mt. Carmel High School Attendance Accounting Assistant I, have been chosen as the PUSD Classified Employees of the Year for 2013.

In July 2012, the District launched a new recognition program for classified employees. This new program, **EVERYDAY HEROES**, changed the process by which the PUSD Classified Employees of the Year are chosen. **EVERYDAY HEROES** honors classified employees who demonstrate excellence in work performance, school and community involvement, and leadership and commitment to our District and students. Employees who have moved to Tier 2 of this program can be considered for District Classified Employee of the Year honors. A committee of district and site representatives representing the District’s Recognition Program selected the two District Classified Employees of the Year based on the program’s criteria.

San Diego County Office of Education also sponsors a Classified Employee Recognition Program, honoring one member of classified service for San Diego County. This year’s Poway Unified representative at the county level is Fredz Madriaga.

Fredz Madriaga
Custodian, Sundance Elementary School

Fredz Madriaga, known to the Sundance Elementary School staff and students as Mr. Fredz, is, simply put, a hard worker. He keeps classrooms, bathrooms, and lunch areas sparkling clean and is always responsive to additional requests from staff members. He often fixes broken filing cabinets, helps move furniture, and builds caddies for teachers and students. These large carts house student backpacks, supplies, and even the school’s lost and found items. A teacher at the school commented that, “Mr. Fredz also made wooden planters that surround our trees. Our students planted bulbs in them in November. There are now tiny plants poking through the soil. We can count on Mr. Fredz to help us with just about anything. He is our resident handyman!”

Besides the high level of work and his “can-do” attitude, Fredz is a key member of the school’s garden committee. Fredz has volunteered his time, labor, and money to turn a lunar landscape into a

beautiful, vibrant garden. To help fund the program, Fredz started a recycling program, again volunteering his labor, time, and money. The result is a garden that is a source of pride to the entire school community.

Active in his church, Fredz sponsors Filipino children both young and old. He directly sponsors five college students paying their tuition and all educational costs. If that was not enough, Mr. Fredz supports 100 Filipino orphans by collecting food, books, clothes, school supplies and money to send to the needy children.

Fredz is Navy veteran of 21 years who loves his country, his homeland, and his school site. Principal Bob Rodrigo said, "The world is a better place because of Fred's benevolence and philanthropy. We at Sundance are proud to call him one of our own!"

Fredz has served PUSD and Sundance Elementary School as a custodian since 1998.

Shevaun Teegarden

Attendance Accounting Assistant I, Mt. Carmel High School

Shevaun Teegarden is noted as a strong campus leader who always goes the extra mile for students, staff, and the community. In her position as an Attendance Assistant, Shevaun has daily connection with students. She is an advocate for them, getting involved if necessary when a trend of absenteeism presents itself. She helps them and provides them with encouragement, support, and friendship. Always willing to help out where needed, whether with the Health Office, the front desk, STAR testing, or outside registration, the words, "That's not my job" are NOT in her vocabulary.

Also noted for her kindness and generosity, she organized volunteers to put together a memorial service for 300 people for a deceased staff member. Giving her time and herself to comfort and help others is second nature to her. She provides gourmet meals and treats for the staff. "During the Thanksgiving Break, Shevaun and a fellow employee created a beautiful outdoor patio lounge," said Principal Dawn Kastner. "They power-cleaned, furnished, and decorated a restful, lovely environment for the staff." But her most valuable trait according to Ms. Kastner is that she "makes us laugh and keeps it fun."

Shevaun has worked for PUSD since 1998. Prior to her position as Attendance Accounting Assistant I, Shevaun held positions as Instructional Assistant I and II in Special Education at Deer Canyon Elementary School, Mesa Verde Middle School, and Rancho Bernardo High School.

2013 Poway Unified School Site and Department Classified Employees of the Year

The following is a list of all PUSD Everyday Heroes Tier 2 recognition recipients. All of these finalists are outstanding representatives of the high caliber staff that is characteristic of Poway Unified School District classified employees.

<u>Name</u>	<u>Position</u>	<u>Site</u>
Kevin Ashwell	Campus Security Specialist	Westview High School
Rebecca Boggan	Lead Custodian	Del Norte High School
Colette Bradley	Student Services Assistant	Valley Elementary School
Scott Clark	Vehicle Maintenance Technician	Transportation Department
Janice Colon	Instructional Assistant II-Special Education	Rancho Bernardo High School
Susan Cooper	Library Media Technician-Elementary	Los Peñasquitos Elementary School
Monique Cordeau	School Administrative Assistant-Middle School	Black Mountain Middle School
Charlene Ellington	Computer Resource Assistant II	Twin Peaks Middle School
Donald Kirchmeier	Extended Student Services Supervisor	Creekside Elementary School
Cathy Kosich	Student Services Specialist	Abraxas High School
Jim LaJeunesse	Storekeeper	Warehouse
Cynthia Long	School Secretary	Del Norte High School
Julia Longstaff	Office Assistant II	Meadowbrook Middle School
Fernando Madriaga	Custodian	Sundance Elementary School
Shelly Marty	ESS Supervisor	Tierra Bonita Elementary School
Shelley Menshek	Instructional Assistant I-Special Education	Tierra Bonita Elementary School
Shirley Rowe	Attendance Accounting Assistant III	Del Norte High School
Louie Ruiz	Lead Custodian	Rolling Hills Elementary School
Shevaun Teegarden	Attendance Accounting Assistant I	Mt. Carmel High School
Janice Williams	Instructional Assistant I-Special Education	Canyon View Elementary School

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