



PRESS RELEASE

Poway Unified School District

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Poway Unified Announces 2021 'PUSD Classified Employees of the Year'

Pauline Moroz, Dion Navarrette, Kim Carroll Receive School District Honor

(San Diego, CA) – The Poway Unified School District (PUSD) is proud to announce that **Pauline Moroz**, Categorical Specialist in Learning Support Services, **Dion Navarrette**, Custodian Crew Chief II at Del Norte High School, and **Kim Carroll**, School Registrar at Westview High School, have been chosen as the PUSD Classified Employees of the Year for 2021.

A committee comprised of District and school site representatives selected the three District Classified Employees of the Year based on job performance, dedication to the community, and contributions to PUSD. Additionally, the San Diego County Office of Education (SDCOE) sponsors a recognition program for classified employees, which honors members for all of San Diego County. Pauline Moroz has been forwarded to SDCOE for consideration at the county level.

Pauline Moroz, Categorical Specialist, Learning Support Services

Whether it is supporting work with English Learners, providing technical assistance to the Caring Connections Center or engaging with PUSD families experiencing homelessness, Pauline is known to approach all with great care and respect.

Pauline, who has served as a Categorical Specialist for six years, supports the development of the District's Local Control Accountability Plan (LCAP), English Learner program, military families, foster families, Youth in Transition Homeless Program, District Advisory Committee, and more. Pauline previously served PUSD in the Testing Department, where her appreciation for data and accuracy ensured district and site documents align with the District's mission and vision. The desire to support others extends to supporting classified staff district-wide. This is most clearly evidenced through Pauline's involvement on the Professional Learning Advisory Board, where she authors



Pauline Moroz, Learning Support Services

and facilitates professional learning opportunities that maximize staff potential every school year.

As a first generation college student and an immigrant to the United States, Pauline holds a great value for education and the opportunities it can provide. This commitment to improved student outcomes makes her a wonderful representative of Learning Support Services, and truly deserving of this merit.

Dion Navarrette, Custodian Crew Chief II, Del Norte High School

In the five-and-a-half years he has served as a custodian in PUSD, Dion Navarrette has embodied what it means to be a member of #TeamPUSD. He makes student and staff wellbeing his top priority by ensuring the school site is clean, functioning, and beautified for all to enjoy.

Since being promoted to Crew Chief II, Dion's has had a positive and uplifting effect on the entire custodial team. Dion is known to take on more shifts when staff is short-handed so as to not put extra weight on custodial crews, attends all district training sessions that are offered, and is the first to offer words of encouragement to boost morale and keep his crew in good health. Other school staff have felt the effects of his positive attitude on campus, as well. Thanks to Dion, staff have an outdoor lounge that is now a small oasis of potted flowers, cacti, and plants. Del Norte administration routinely receive positive comments from staff and students about Dion's work and his willingness to help others. He cheerfully maintains the ebb and flow of campus, and is giving in both nature and spirit.

When he is not serving the Del Norte High School community as a custodial Crew Chief, Dion volunteers his time at the Ronald McDonald House by helping with property maintenance and assisting with patient wellbeing. On top of this, Dion manages to deliver food from food banks to those in need, including families and the elderly in San Diego. Dion is a true community advocate, and an exceptional asset to Poway Unified.



Dion Navarrette, Del Norte High School

Kim Carroll, School Registrar, Westview High School

Kim, who has dedicated 17 years to the Poway Unified School District, is known as the “go-to” for solving issues related to synergy, canvas, transcripts, and beyond. She is generous with her time, and consistently finds ways to ensure campus operations run smoothly for the benefit of staff and students.

A graduate of PUSD herself, Kim is known to lend an open ear to classified and certificated staff in need of moral support, and often mentors other Registrars throughout the District. Her ability to think out of the box is a quality that Westview administration values deeply, especially during COVID times. Kim wears many hats on campus, and dedicates her time to committees and groups such as robotics, STEM workshops, Girl Scouts, New Directions, AP testing, and the site Equity Team developed in the 2020-21 school year. A tireless work ethic, steady leadership, and passion for student achievement is the embodiment of the “Wolverine Way.”

In addition to her advanced problem-solving skills, Kim’s capacity to collaborate and apply new knowledge to daily tasks is what makes her a vital component of the Westview community and PUSD as a whole. She does all of this with encouragement and diplomacy that is second to none.



Kim Carroll, Westview High School (pictured with Superintendent Marian Kim Phelps, the Board of Education, and 2020 Classified Employees of the Year

2021 Poway Unified School Site and Department Classified Employees of the Year

Congratulations to all of our site and department classified employees who represent the best of #TeamPUSD:

Abraxas High School
ASES/ESS/Preschool
Bernardo Heights Middle School
Black Mountain Middle School
Canyon View Elementary School
Career Technical, Adult and Alternative Ed.
Chaparral Elementary School
Creekside Elementary School
Deer Canyon Elementary School
Del Norte High School
DO – Finance
DO – Facilities, Maintenance and Operations
DO – Learning Support

Laura Estremera
Ella Boom
Mark McPhillips
Robyn Hill
Veronique Bernatchez
Carrie Bennett
Dana Wyant
Debbie Lambert
Mary Lopez
Dion Naverrette*
Kathleen Agriam
Janet Crews
Pauline Moroz*

DO – Personnel Support	Ruzanna Ohannessian
DO – Special Education	Danielle Strauss
DO – Student Support	Lorretta Shughrue
DO – Tech and Innovation	Manuel Andrada
DO – Transportation	Kim Denson
Garden Road Elementary School	Marcella Clark
Los Penasquitos Elementary School	Dionne Archibeck
Meadowbrook Middle School	Margaret Verdugo
Mesa Verde Middle School	Heather Ryan
Midland Elementary School	Lori Garcia
Monterey Ridge Elementary School	Angie Kelly-Joralemon
Morning Creek Elementary School	Kristin Burlingame
Mt. Carmel High School	Cecilia Chavez
Oak Valley Middle School	Gigi Hotaling
Painted Rock Elementary School	Walter Hunter
Pomerado Elementary School	Christina Abosamra
Poway High School	Barbara Longworth
Rancho Bernardo High School	Valerie Lam
Rolling Hills Elementary School	Vickie O’Neal
Stone Ranch Elementary School	Erik Rhodes
Sundance Elementary School	Michaela Zajonc
Sunset Hills Elementary School	Shelley Porter
Turtleback Elementary School	Deborah Tison
Twin Peaks Middle School	Gary Carpenter
Valley Elementary School	Niurka Diaz
Westview High School	Kim Carroll*
Westwood Elementary School	Nancy Whitelock
Willow Grove Elementary School	Cindy Chille

**Indicates District Classified Employee of the Year*

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