



**PERSONNEL SUPPORT SERVICES DEPARTMENT  
EMPLOYEE WORK START/END DATES  
REVISED 2020-2021 SCHOOL YEAR**

**POWAY FEDERATION OF TEACHERS (PFT)**

Employee Contract Year	Start Date	End Date
186 Contract Days	8/28/2020	6/21/2021
Abraxas High School- Transition	7/14/2020	6/23/2021
Abraxas High School-Diploma	7/15/2020	6/23/2021
Valley Elementary School	7/29/2020	6/11/2021
New Teachers	8/28/2020 (8/26/2020 & 8/27/2020 New Teacher Day/Prep)	6/21/2021

**POWAY SCHOOL EMPLOYEES ASSOCIATION (PSEA) UNIT I AND UNIT II**

Employee Contract Year	Start Date*	End Date
9.5 months (185 work days)	8/28/2020	6/18/2021
10 months (195 work days)	8/18/2020	6/22/2021
10.5 months (202 work days)	8/12/2020	6/25/2021
11 months (209 work days)	8/06/2020	6/30/2021
11.5 months (220 work days)	7/17/2020	6/25/2021
12 months (244 work days)	7/01/2020 (**7/02/2020 non workday, non-paid)	6/30/2021

\*With mutual agreement between the supervisor and the employee, the start and end date may be modified. Notification to the Payroll Department is required.

\*\*PUSD salary schedules are based on 260 workdays per year. The 2020-2021 school year contains 261 possible work days. As a result, 12-month employees will have one non-paid non-workday in July (July 2).

## **ABRAXAS HIGH SCHOOL**

With the exception of employees assigned to work in the Abraxas Diploma and Transition Program, classified employees follow the start/end dates for PSEA Unit I and Unit II outlined above.

### **ABRAXAS HIGH SCHOOL TRANSITION PROGRAM**

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	7/14/2020	6/22/2021
10 months (195 work days)	7/14/2020	6/25/2021
11 months (209 work days)	7/13/2020	6/25/2021

### **ABRAXAS HIGH SCHOOL DIPLOMA PROGRAM**

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	7/15/2020	6/23/2021
10 months (195 work days)	7/14/2020	6/25/2021
11 months (209 work days)	7/13/2020	6/25/2021

## **VALLEY ELEMENTARY SCHOOL**

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	7/ 29/2020	6/10/2021
10 months (195 work days)	7/ 21/2020	6/ 11/2021
10.5 months (202 work days)	7/ 15/2020	6/16/2021
11 months (209 work days)	7/13/2020	6/23/2021
12 months (244 work days)	7/01/2020	6/30/2021

**FOOD AND NUTRITION DEPARTMENT**

\*All other F&N employees will follow PSEA Unit I/Unit II Calendar.

**Food and Nutrition Delivery Drivers**

Employee Contract Year	Start Date*	End Date
10 months (195 work days)	8/21/2020	6/25/2021

**CLASSIFIED MANAGEMENT\*\*\***

Employee Contract Year	Start Date	End Date
12 months (245 work days)	7/01/2020	6/30/2021

**CONFIDENTIAL\*\*\***

Employee Contract Year	Start Date	End Date
12 months (245 work days)	7/01/2020	6/30/2021

\*\*\* Salary schedules are based on 260 workdays per year. The 2020-2021 school year contains 261 possible workdays. As a result, 12-month classified management and confidential employees will have one non-paid non-workday in July (July 2). **Employees will not see any payroll or leave adjustments for this date.**

**SUPERVISORY**

**ASES Supervisors**

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	8/28/2020	6/18/2021

**Classified Supervisors**

Employee Contract Year	Start Date	End Date
9.5 months (185 work days)	8/28/2020	6/18/2021

10 months (195 work days)	8/18/2020	6/22/2021
11 months (209 work days)	8/06/2020	6/30/2021

**Food and Nutrition Area Supervisors and Food and Nutrition Supervisor II**

Employee Contract Year	Start Date	End Date
11 months (209 work days)	8/03/2020	6/25/2021

**Food and Nutrition Supervisor I**

Employee Contract Year	Start Date	End Date
10 months (195 work days)	8/21/2020	6/25/2021

**CERTIFICATED MANAGEMENT AND CERTIFICATED SPECIALISTS**

**Principals/Certificated Directors**

Employee Contract Year	Start Date	End Date
12 months (244 work days)	07/01/2020	06/30/2021

**High School Assistant Principals**

Employee Contract Year	Start Date	End Date
11 months (225 work days)	07/31/2020	06/30/2021

**Elementary School Assistant Principals**

Employee Contract Year	Start Date	End Date
10.5 months (216 work days)	08/04/2020	06/21/2021

**Middle School Assistant Principals**

Employee Contract Year	Start Date	End Date
10.5 months (216 work days)	08/10/2020	06/25/2021

**CERTIFICATED SPECIALISTS**

<b>Employee Contract Year</b>	<b>Start Date</b>	<b>End Date</b>
<b>Counselors</b> (193 work days)	8/19/2020	6/21/2021
<b>Psychologists</b> (193 work days)	8/19/2020	6/21/2021
<b>Program Specialist-SP ED</b> (193/222 work days)	(193) 8/19/2020 (222) 7/10/2020	(193) 6/21/2021 (222) 6/22/2021
<b>Home School Liaison</b> (193 work days)	8/19/2020	6/21/2021
<b>Certificated Specialists</b> (193 work days)	8/19/2020	6/21/2021
<b>Technology Trainer</b> (208 work days)	8/6/2020	6/29/2021