

CERTIFICATED SUBSTITUTE PAY RATES
EFFECTIVE FEBRUARY 8, 2021 TO JUNE 30, 2021

The daily rate of pay for substitute teachers is \$135 and \$95.00 for half day (3 ½ hours is a half day). Any Special Education assignment (full day) is \$150.00. The pay for working a Friday, or the last day of the week is \$145.00 (in the event it does not fall on a Friday i.e. last day of school). Long-term assignments of five (5) days or more in the same assignment will be \$180.00. The chart below provides the rates for all assignments.

Substitute Teacher Rates for General Assignments

Regular Sub Full Day	\$135.00
Last Working Day of the Week	\$145.00
Half Day Sub (3.5 hours)	\$95.00

Substitute Teacher Rates for Special Ed Teaching Assignments

Daily Assignment	\$150.00
Last Working Day of the Week	\$150.00
Half Day Assignment (3.5 hours)	\$95.00

Long Term Substitute Teacher Rates for General Assignments*

Long Term Substitute Teacher Rates for Special Ed Teaching Assignments*

Long Term five (5) days or more in the same assignment	\$180.00
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School Nurses, School Counselors, School Psychologists, and Administrators:
Information on rates for these classifications will be provided upon hiring.

An additional \$15.00 per day is received in two cases:

1. If the teacher for whom you are substituting has a preparation period on the day you are substituting and you are asked, and agree, to substitute for another teacher during that period, you will receive the additional compensation.
2. Some of our teachers have contracted to regularly teach and additional class during their assigned preparation period. These are referred to as 6/5th assignments. Because these teachers never have a preparation period, you will also receive the \$15.00 additional compensation.

In both of these cases, the school administrative assistant or the designated site contact for substitutes will code your timesheets to include the additional amount.

* The substitute permit is valid in one year increments, renewable online each year, and authorizes you to substitute teach on a day-to-day basis. You are limited, however, to substitute for no more than 30 days in the same classroom and no more than 20 days in a special education assignment. For long-term assignments (21 days or more), you must hold a full authorization for the subject area being taught.