

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Article 4.0 PERSONNEL SERVICES
4.3 CLASSIFIED PERSONNEL

Originator: Associate Superintendent, Personnel Support Services

Issue No. 91

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**Section 4.317 - Operation Support Services Unit
Salary Schedule - Effective 01/01/22**

Job Classification		Pay Range		Monthly Rate					Hourly Rate				
		Range	1	2	3	4	5	1	2	3	4	5	Range
COMMUNICATIONS													
Telecommunications Technician	46	17	2,600	2,728	2,866	3,012	3,164	15.00	15.74	16.54	17.38	18.25	17
Communications Technician	43	18	2,661	2,797	2,938	3,087	3,243	15.35	16.13	16.95	17.81	18.71	18
Electronics Systems Technician	43	18	2,661	2,797	2,938	3,087	3,243	15.35	16.13	16.95	17.81	18.71	18
Cable Technician	40	19	2,728	2,866	3,012	3,164	3,324	15.74	16.54	17.38	18.25	19.18	19
CUSTODIAN													
Lead Custodian	30	20	2,797	2,938	3,087	3,243	3,407	16.13	16.95	17.81	18.71	19.66	20
Crew Chief II	30	21	2,866	3,012	3,164	3,324	3,492	16.54	17.38	18.25	19.18	20.15	21
Crew Chief I	29	22	2,938	3,087	3,243	3,407	3,580	16.95	17.81	18.71	19.66	20.65	22
Custodian	25	23	3,012	3,164	3,324	3,492	3,669	17.38	18.25	19.18	20.15	21.17	23
		24	3,087	3,243	3,407	3,580	3,761	17.81	18.71	19.66	20.65	21.70	24
		25	3,164	3,324	3,492	3,669	3,854	18.25	19.18	20.15	21.17	22.24	25
FACILITIES													
Project Management Specialist	51	26	3,243	3,407	3,580	3,761	3,951	18.71	19.66	20.65	21.70	22.79	26
FOOD SERVICES													
Food and Nutrition Delivery Driver	30	27	3,324	3,492	3,669	3,854	4,050	19.18	20.15	21.17	22.24	23.36	27
Food and Nutrition Assistant III	20	28	3,407	3,580	3,761	3,951	4,151	19.66	20.65	21.70	22.79	23.95	28
Food and Nutrition Assistant II	18	29	3,492	3,669	3,854	4,050	4,255	20.15	21.17	22.24	23.36	24.55	29
Food and Nutrition Assistant I	17	30	3,580	3,761	3,951	4,151	4,361	20.65	21.70	22.79	23.95	25.16	30
		31	3,669	3,854	4,050	4,255	4,470	21.17	22.24	23.36	24.55	25.79	31
		32	3,761	3,951	4,151	4,361	4,581	21.70	22.79	23.95	25.16	26.43	32
GROUNDS													
Lead Groundskeeper	38	33	3,854	4,050	4,255	4,470	4,696	22.24	23.36	24.55	25.79	27.09	33
Irrigation Technician	35	34	3,951	4,151	4,361	4,581	4,813	22.79	23.95	25.16	26.43	27.77	34
Grounds Equipment Operator	31	35	4,050	4,255	4,470	4,696	4,934	23.36	24.55	25.79	27.09	28.46	35
Groundskeeper II	29	36	4,151	4,361	4,581	4,813	5,058	23.95	25.16	26.43	27.77	29.18	36
Groundskeeper I	26	37	4,255	4,470	4,696	4,934	5,184	24.55	25.79	27.09	28.46	29.91	37
		38	4,361	4,581	4,813	5,058	5,314	25.16	26.43	27.77	29.18	30.66	38
MAINTENANCE													
Lead Maintenance Worker	39	39	4,470	4,696	4,934	5,184	5,448	25.79	27.09	28.46	29.91	31.43	39
Lead Pool Technician	37	40	4,581	4,813	5,058	5,314	5,584	26.43	27.77	29.18	30.66	32.21	40
Maintenance Worker	35	41	4,696	4,934	5,184	5,448	5,723	27.09	28.46	29.91	31.43	33.02	41
Pool Technician	34	42	4,813	5,058	5,314	5,584	5,867	27.77	29.18	30.66	32.21	33.85	42
		43	4,934	5,184	5,448	5,723	6,013	28.46	29.91	31.43	33.02	34.69	43
TRADES													
Lead HVAC & Refrigeration Technician	45	44	5,058	5,314	5,584	5,867	6,164	29.18	30.66	32.21	33.85	35.56	44
Electrician	43	45	5,184	5,448	5,723	6,013	6,318	29.91	31.43	33.02	34.69	36.45	45
HVAC & Refrigeration Technician	41	46	5,314	5,584	5,867	6,164	6,476	30.66	32.21	33.85	35.56	37.36	46
Plumber	39	47	5,448	5,723	6,013	6,318	6,638	31.43	33.02	34.69	36.45	38.30	47
Carpenter/Cabinet Maker	38	48	5,584	5,867	6,164	6,476	6,805	32.21	33.85	35.56	37.36	39.26	48
Locksmith	38	49	5,723	6,013	6,318	6,638	6,975	33.02	34.69	36.45	38.30	40.24	49
Painter	37	50	5,867	6,164	6,476	6,805	7,150	33.85	35.56	37.36	39.26	41.25	50
Roofer	37	51	6,013	6,318	6,638	6,975	7,329	34.69	36.45	38.30	40.24	42.28	51
		52	6,164	6,476	6,805	7,150	7,512	35.56	37.36	39.26	41.25	43.34	52
		53	6,318	6,638	6,975	7,329	7,700	36.45	38.30	40.24	42.28	44.42	53
TRANSPORTATION													
Vehicle Maintenance Coordinator	45	53	6,318	6,638	6,975	7,329	7,700	36.45	38.30	40.24	42.28	44.42	53
Vehicle Maintenance Technician III	41												
Vehicle Maintenance Technician II	38												
Vehicle Maintenance Technician I	34												
Grounds and Service Equipment Technician	34												
Driver Instructor	33												
Behind the Wheel Instructor	31												
Vehicle Service Worker	31												
Bus Driver	29												
Vehicle Service Assistant	27												
WAREHOUSE													
Storekeeper	34												
Food and Nutrition Warehouse Specialist	34												
Warehouse Worker	30												
Delivery Worker	24												

Rates are based on 1.0 Full-time equivalent (8 hours a day)

The following long-service increments shall apply:

- 1.5% increase after seven and a half (7.5 years) of service
- 3.0% after ten (10) years of service
- 4.5% after twelve and a half (12.5) years of service
- 6.0% after fifteen (15) years of service
- 7.5% after seventeen and a half (17.5) years of service
- 9.0% after twenty (20) years of service
- 10.5% after twenty-two and a half (22.5) years of service
- 12.0% after twenty-five (25) years of service
- 13.5% after twenty-seven and a half (27.5) years of service
- 15.0% after thirty (30) years of service