

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Article 4.0 PERSONNEL SERVICES
4.3 CLASSIFIED PERSONNEL

Originator: Associate Superintendent, Personnel Support Services

Issue No. 88

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**Section 4.317 - Operation Support Services Unit
Salary Schedule - Effective 01/01/20 +1.5%**

Job Classification		Pay Range		Monthly Rate					Hourly Rate				
		Range	1	2	3	4	5	1	2	3	4	5	Range
COMMUNICATIONS													
Telecommunications Technician	46												
Communications Technician	43	10	2,091	2,197	2,308	2,425	2,548	12.06	12.68	13.32	13.99	14.70	10
Electronics Systems Technician	43	11	2,143	2,252	2,366	2,486	2,612	12.36	12.99	13.65	14.34	15.07	11
Project Leader Cabling	43	12	2,197	2,308	2,425	2,548	2,677	12.68	13.32	13.99	14.70	15.44	12
Cable Technician	40	13	2,252	2,366	2,486	2,612	2,744	12.99	13.65	14.34	15.07	15.83	13
CUSTODIAN													
Lead Custodian	30	14	2,308	2,425	2,548	2,677	2,813	13.32	13.99	14.70	15.44	16.23	14
Crew Chief II	30	15	2,366	2,486	2,612	2,744	2,883	13.65	14.34	15.07	15.83	16.63	15
Crew Chief I	29	16	2,425	2,548	2,677	2,813	2,955	13.99	14.70	15.44	16.23	17.05	16
Custodian	25	17	2,486	2,612	2,744	2,883	3,029	14.34	15.07	15.83	16.63	17.48	17
Locker Room Attendant	21	18	2,548	2,677	2,813	2,955	3,105	14.70	15.44	16.23	17.05	17.91	18
FACILITIES													
Project Management Specialist	51	19	2,612	2,744	2,883	3,029	3,183	15.07	15.83	16.63	17.48	18.36	19
FOOD SERVICES													
Food and Nutrition Delivery Driver	30	20	2,677	2,813	2,955	3,105	3,263	15.44	16.23	17.05	17.91	18.83	20
Lead Food and Nutrition Assistant	29	21	2,744	2,883	3,029	3,183	3,345	15.83	16.63	17.48	18.36	19.30	21
Food and Nutrition Assistant III	19	22	2,813	2,955	3,105	3,263	3,429	16.23	17.05	17.91	18.83	19.78	22
Food and Nutrition Assistant II	17	23	2,883	3,029	3,183	3,345	3,515	16.63	17.48	18.36	19.30	20.28	23
Food and Nutrition Assistant I	15	24	2,955	3,105	3,263	3,429	3,603	17.05	17.91	18.83	19.78	20.79	24
GROUNDS													
Lead Groundskeeper	38	25	3,029	3,183	3,345	3,515	3,693	17.48	18.36	19.30	20.28	21.31	25
Irrigation Technician	35	26	3,105	3,263	3,429	3,603	3,785	17.91	18.83	19.78	20.79	21.84	26
Grounds Equipment Operator	31	27	3,183	3,345	3,515	3,693	3,880	18.36	19.30	20.28	21.31	22.38	27
Groundskeeper II	29	28	3,263	3,429	3,603	3,785	3,977	18.83	19.78	20.79	21.84	22.94	28
Groundskeeper I	26	29	3,345	3,515	3,693	3,880	4,076	19.30	20.28	21.31	22.38	23.52	29
MAINTENANCE													
Lead Maintenance Worker	39	30	3,429	3,603	3,785	3,977	4,178	19.78	20.79	21.84	22.94	24.10	30
Lead Pool Technician	37	31	3,515	3,693	3,880	4,076	4,282	20.28	21.31	22.38	23.52	24.70	31
Maintenance Worker	35	32	3,603	3,785	3,977	4,178	4,389	20.79	21.84	22.94	24.10	25.32	32
Pool Technician	34	33	3,693	3,880	4,076	4,282	4,499	21.31	22.38	23.52	24.70	25.96	33
TRADES													
Lead HVAC & Refrigeration Technician	45	34	3,785	3,977	4,178	4,389	4,611	21.84	22.94	24.10	25.32	26.60	34
Electrician	43	35	3,880	4,076	4,282	4,499	4,726	22.38	23.52	24.70	25.96	27.27	35
HVAC & Refrigeration Technician	41	36	3,977	4,178	4,389	4,611	4,844	22.94	24.10	25.32	26.60	27.95	36
Lead Locksmith	41	37	4,076	4,282	4,499	4,726	4,965	23.52	24.70	25.96	27.27	28.64	37
Plumber	39	38	4,178	4,389	4,611	4,844	5,089	24.10	25.32	26.60	27.95	29.36	38
Carpenter/Cabinet Maker	38	39	4,282	4,499	4,726	4,965	5,216	24.70	25.96	27.27	28.64	30.09	39
Locksmith	38	40	4,389	4,611	4,844	5,089	5,346	25.32	26.60	27.95	29.36	30.84	40
Heavy Equipment Operator	37	41	4,499	4,726	4,965	5,216	5,480	25.96	27.27	28.64	30.09	31.62	41
Painter	37	42	4,611	4,844	5,089	5,346	5,617	26.60	27.95	29.36	30.84	32.41	42
Roofer	37	43	4,726	4,965	5,216	5,480	5,757	27.27	28.64	30.09	31.62	33.21	43
TRANSPORTATION													
Vehicle Maintenance Coordinator	45	44	4,844	5,089	5,346	5,617	5,901	27.95	29.36	30.84	32.41	34.04	44
Vehicle Maintenance Technician III	41	45	4,965	5,216	5,480	5,757	6,049	28.64	30.09	31.62	33.21	34.90	45
Vehicle Maintenance Technician II	38	46	5,089	5,346	5,617	5,901	6,200	29.36	30.84	32.41	34.04	35.77	46
Vehicle Maintenance Technician I	34	47	5,216	5,480	5,757	6,049	6,355	30.09	31.62	33.21	34.90	36.66	47
Grounds and Service Equipment Technician	34	48	5,346	5,617	5,901	6,200	6,514	30.84	32.41	34.04	35.77	37.58	48
Driver Instructor	33	49	5,480	5,757	6,049	6,355	6,677	31.62	33.21	34.90	36.66	38.52	49
Behind the Wheel Instructor	31	50	5,617	5,901	6,200	6,514	6,844	32.41	34.04	35.77	37.58	39.48	50
Vehicle Service Worker	31	51	5,757	6,049	6,355	6,677	7,015	33.21	34.90	36.66	38.52	40.47	51
Bus Driver	29	52	5,901	6,200	6,514	6,844	7,190	34.04	35.77	37.58	39.48	41.48	52
Vehicle Service Assistant	27	53	6,049	6,355	6,677	7,015	7,370	34.90	36.66	38.52	40.47	42.52	53
WAREHOUSE													
Storekeeper	34												
Food and Nutrition Warehouse Specialist	34												
Warehouse Worker	30												
Delivery Worker	24												

The following long-service increments shall apply:

- 1.5% increase after seven and a half (7.5 years) of service
- 3.0% after ten (10) years of service
- 4.5% after twelve and a half (12.5) years of service
- 6.0% after fifteen (15) years of service
- 7.5% after seventeen and a half (17.5) years of service
- 9.0% after twenty (20) years of service
- 10.5% after twenty-two and a half (22.5) years of service
- 12.0% after twenty-five (25) years of service
- 13.5% after twenty-seven and a half (27.5) years of service
- 15.0% after thirty (30) years of service