

POWAY UNIFIED SCHOOL DISTRICT BOARD POLICY ARTICLE: 4.0 PERSONNEL SERVICES 4.3 CLASSIFIED PERSONNEL	Originator: Associate Superintendent, Personnel Support Services
	Issue No.: 45 Date: 12/16/21

SECTION 4.319 - CONFIDENTIAL EMPLOYEES SALARY SCHEDULE - EFFECTIVE 7/1/21

MONTHLY RATE

JOB CLASSIFICATION	PAY RANGE	Step	1	2	3	4	5
*Administrative Assistant II	5	1	3,877	4,074	4,280	4,496	4,724
Human Resources Technician	12	2	3,974	4,176	4,387	4,608	4,842
Insurance Benefits Specialist	12	3	4,074	4,280	4,496	4,724	4,963
Executive Assistant to the Deputy Superintendent	13	4	4,176	4,387	4,608	4,842	5,087
Lead Human Resources Technician	14	5	4,280	4,496	4,724	4,963	5,214
Executive Assistant to the Associate Superintendent	15	6	4,387	4,608	4,842	5,087	5,344
Executive Assistant to the Superintendent I	18	7	4,496	4,724	4,963	5,214	5,477
Executive Assistant to the Superintendent II	21	8	4,608	4,842	5,087	5,344	5,614
		9	4,724	4,963	5,214	5,477	5,754
		10	4,842	5,087	5,344	5,614	5,898
		11	4,963	5,214	5,477	5,754	6,046
		12	5,087	5,344	5,614	5,898	6,196
		13	5,214	5,477	5,754	6,046	6,351
		14	5,344	5,614	5,898	6,196	6,510
		15	5,477	5,754	6,046	6,351	6,674
		16	5,614	5,898	6,196	6,510	6,840
		17	5,754	6,046	6,351	6,674	7,011
		18	5,898	6,196	6,510	6,840	7,186
		19	6,046	6,351	6,674	7,011	7,366
* If confidential per Rodda Act		20	6,196	6,510	6,840	7,186	7,550
		21	6,351	6,674	7,011	7,366	7,740
		22	6,510	6,840	7,186	7,550	7,933
		23	6,674	7,011	7,366	7,740	8,132
		24	6,840	7,186	7,550	7,933	8,335

The following long-service increments shall apply:
 1.5% increase after seven and a half (7.5) years of service
 3.0% after ten (10) years of service
 4.5% after twelve and a half (12.5) years of service
 6.0% after fifteen (15) years of service
 7.5% after seventeen and a half (17.5) years of service
 9.0% after twenty (20) years of service
 10.5% after twenty-two and a half (22.5) years of service
 12.0% after twenty-five (25) years of service
 13.5% after twenty-seven and a half (27.5) years of service
 15.0% after thirty (30) years of service