

<b>POWAY UNIFIED SCHOOL DISTRICT BOARD POLICY</b>  <b>ARTICLE: 4.0 PERSONNEL SERVICES 4.3 CLASSIFIED PERSONNEL</b>	<b>Originator:</b> Associate Superintendent, Personnel Support Services
	<b>Issue No.:</b> 43 <b>Date:</b> 03/12/20

**SECTION 4.319 - CONFIDENTIAL EMPLOYEES SALARY SCHEDULE - EFFECTIVE 01/01/20**

JOB CLASSIFICATION	RANGE	Range	MONTHLY RATE				
			1	2	3	4	5
*Administrative Assistant II	5	1	3,728	3,917	4,115	4,323	4,542
Insurance Benefits Specialist	9	2	3,821	4,015	4,218	4,431	4,656
Human Resources Technician	12	3	3,917	4,115	4,323	4,542	4,772
Executive Assistant to the Deputy Superintendent	13	4	4,015	4,218	4,431	4,656	4,891
Lead Human Resources Technician	14	5	4,115	4,323	4,542	4,772	5,013
Executive Assistant to the Associate Superintendent	15	6	4,218	4,431	4,656	4,891	5,138
Executive Assistant to the Superintendent I	18	7	4,323	4,542	4,772	5,013	5,266
Executive Assistant to the Superintendent II	21	8	4,431	4,656	4,891	5,138	5,398
		9	4,542	4,772	5,013	5,266	5,533
		10	4,656	4,891	5,138	5,398	5,671
		11	4,772	5,013	5,266	5,533	5,813
		12	4,891	5,138	5,398	5,671	5,958
		13	5,013	5,266	5,533	5,813	6,107
		14	5,138	5,398	5,671	5,958	6,260
		15	5,266	5,533	5,813	6,107	6,417
		16	5,398	5,671	5,958	6,260	6,577
		17	5,533	5,813	6,107	6,417	6,741
		18	5,671	5,958	6,260	6,577	6,910
		19	5,813	6,107	6,417	6,741	7,083
* If confidential per Rodda Act		20	5,958	6,260	6,577	6,910	7,260
		21	6,107	6,417	6,741	7,083	7,442
		22	6,260	6,577	6,910	7,260	7,628
		23	6,417	6,741	7,083	7,442	7,819
		24	6,577	6,910	7,260	7,628	8,014

The following long-service increments shall apply:

- 1.5% increase after seven and a half (7.5 years) of service
- 3.0% after ten (10) years of service
- 4.5% after twelve and a half (12.5) years of service
- 6.0% after fifteen (15) years of service
- 7.5% after seventeen and a half (17.5) years of service
- 9.0% after twenty (20) years of service
- 10.5% after twenty-two and a half (22.5) years of service
- 12.0% after twenty-five (25) years of service
- 13.5% after twenty-seven and a half (27.5) years of service
- 15.0% after thirty (30) years of service