

2023 Retiree SEIU/PSEA Unit II (Retired before 12/17/2021)

Retiree SEIU/Poway School Employees Association Unit II Rate Sheet (retired before 12/17/2021)

Plan Details		Years/Hours of Contracted Service								
Years of Service		10-14.99			15-19.99			20 or More		
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service										
Kaiser Permanente	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$704.00	\$352.00	\$380.16	\$447.04	\$176.00	\$218.24	\$318.56	\$ -	\$56.32	\$190.08
• Retiree & 1 Dependent	\$1,370.00	\$1,018.00	\$1,046.16	\$1,113.04	\$842.00	\$884.24	\$984.56	\$666.00	\$722.32	\$856.08
• Retiree & 2 or More Dependents	\$1,878.00	\$1,526.00	\$1,554.16	\$1,621.04	\$1,350.00	\$1,392.24	\$1,492.56	\$1,174.00	\$1,230.32	\$1,364.08
Anthem Select (Sharp & UCSD)	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$797.67	\$445.67	\$473.83	\$540.71	\$269.67	\$311.91	\$412.23	\$93.67	\$149.99	\$283.75
• Retiree & 1 Dependent	\$1,668.50	\$1,316.50	\$1,344.66	\$1,411.54	\$1,140.50	\$1,182.74	\$1,283.06	\$964.50	\$1,020.82	\$1,154.58
• Retiree & 2 or More Dependents	\$2,388.17	\$2,036.17	\$2,064.33	\$2,131.21	\$1,860.17	\$1,902.41	\$2,002.73	\$1,684.17	\$1,740.49	\$1,874.25
Anthem Priority Select (Scripps)	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$732.67	\$380.67	\$408.83	\$475.71	\$204.67	\$246.91	\$347.23	\$28.67	\$84.99	\$218.75
• Retiree & 1 Dependent	\$1,532.67	\$1,180.67	\$1,208.83	\$1,275.71	\$1,004.67	\$1,046.91	\$1,147.23	\$828.67	\$884.99	\$1,018.75
• Retiree & 2 or More Dependents	\$2,194.00	\$1,842.00	\$1,870.16	\$1,937.04	\$1,666.00	\$1,708.24	\$1,808.56	\$1,490.00	\$1,546.32	\$1,680.08
Anthem PPO	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$1,420.17	\$1068.17	\$1,096.33	\$1,163.21	\$892.17	\$934.41	\$1,034.73	\$716.17	\$772.49	\$906.25
• Retiree & 1 Dependent	\$2,976.83	\$2,624.83	\$2,652.99	\$2,719.87	\$2,448.83	\$2,491.07	\$2,591.39	\$2,272.83	\$2,329.15	\$2,462.91
• Retiree & 2 or More Dependents	\$4,257.33	\$3,905.33	\$3,933.49	\$4,000.37	\$3,729.33	\$3,771.57	\$3,871.89	\$3,553.33	\$3,609.65	\$3,743.41

District contributions are based on a percentage of the cost of the lowest price plan for retiree only coverage and varies by years of District service at time of retirement displayed below. Additionally, retirees will receive 100% of the District contribution if working 7.76 and 8 hours, 92% of the District contribution if working between 6 and 7.75 hours, and 73% of the District contribution if working between 4 and 5.99 hours.

2023 Retiree SEIU/PSEA Unit II (Retired before 12/17/2021) (continued)

Retiree SEIU/Poway School Employees Association Unit II Rate Sheet (retired before 12/17/2021) (continued)

Plan Details		Years/Hours of Contracted Service									
Years of Service		10-14.99			15-19.99			20 or More			
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service											
DENTAL AND VISION CONTRIBUTIONS ONLY AVAILABLE TO MEMBERS RETIRED AFTER JUNE 2012											
Delta Dental PPO		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only		\$58.00	\$26.50			\$13.25			\$0.00		
• Retiree & 1 Dependent		\$110.00	\$83.50			\$70.25			\$57.00		
• Retiree & 2 or More Dependents		\$164.00	\$137.50			\$124.25			\$111.00		
MetLife DHMO		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only		\$18.00	\$9.00			\$4.50			\$0.00		
• Retiree & 1 Dependent		\$35.00	\$26.00			\$21.50			\$17.00		
• Retiree & 2 or More Dependents		\$48.00	\$39.00			\$34.50			\$30.00		
EyeMed Vision		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only		\$7.00	\$3.50			\$1.75			\$0.00		
• Retiree & 1 Dependent		\$13.00	\$9.50			\$7.75			\$6.00		
• Retiree & 2 or More Dependents		\$15.00	\$11.50			\$9.75			\$8.00		

Calculation #1			
Flat Dollar Amount x Percentage Factor	10 - 14.99 Years \$200 x Percent	15 - 19.99 Years \$300 x Percent	20+ Years \$400 x Percent
7.76 - 8 Hours = 100% Factor	\$200.00	\$300.00	\$400.00
6 - 7.75 Hours = 92% Factor	\$184.00	\$276.00	\$368.00
4 - 5.99 Hours = 73% Factor	\$146.00	\$219.00	\$292.00

Calculation #2			
Least Expensive Medical Rate Above* x Flat Percentage x Percentage Factor	10 - 14.99 Years 50%	15 - 19.99 Years 75%	20+ Years 100%
7.76 - 8 Hours = 100% Factor	\$0.00	\$0.00	\$0.00
6 - 7.75 Hours = 92% Factor	\$0.00	\$0.00	\$0.00
4 - 5.99 Hours = 73% Factor	\$0.00	\$0.00	\$0.00

District contributions are based on a percentage of the cost of the lowest price plan for retiree only coverage and varies by years of District service at time of retirement displayed below. Additionally, retirees will receive 100% of the District contribution if working 7.76 and 8 hours, 92% of the District contribution if working between 6 and 7.75 hours, and 73% of the District contribution if working between 4 and 5.99 hours.

2023 Retiree SEIU/PSEA Unit II (65+) (Retired before 12/17/2021)

Retiree SEIU/Poway School Employees Association Unit II Rate Sheet – Medicare Rates (65+) (retired before 12/17/2021)

Plan Details		Years/Hours of Contracted Service									
Years of Service		10-14.99			15-19.99			20 or More			
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service											
Kaiser Permanente Sr. Advantage		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only w/Medicare A&B		\$194.00	\$194.00	\$194.00	\$194.00	\$194.00	\$194.00	\$194.00	\$194.00	\$194.00	\$194.00
• Retiree & Spouse - Retiree w/ Medicare A&B		\$860.00	\$860.00	\$860.00	\$860.00	\$860.00	\$860.00	\$860.00	\$860.00	\$860.00	\$860.00
• Retiree & Spouse - Spouse w/ Medicare A&B		\$898.00	\$546.00	\$574.16	\$641.04	\$370.00	\$412.24	\$512.56	\$194.00	\$250.32	\$384.08
• Retiree & Spouse - Both w/ Medicare A&B		\$388.00	\$388.00	\$388.00	\$388.00	\$388.00	\$388.00	\$388.00	\$388.00	\$388.00	\$388.00
• Retiree & 2 or More Dependents - Retiree w/ Medicare A&B		\$1,368.00	\$1,368.00	\$1,368.00	\$1,368.00	\$1,368.00	\$1,368.00	\$1,368.00	\$1,368.00	\$1,368.00	\$1,368.00
• Retiree & 2 or More Dependents - Spouse w/ Medicare A&B		\$1,406.00	\$1,054.00	\$1,082.16	\$1,149.04	\$878.00	\$920.24	\$1,020.56	\$702.00	\$758.32	\$892.08
• Retiree & 2 or More Dependents - Two w/ Medicare A&B		\$896.00	\$896.00	\$896.00	\$896.00	\$896.00	\$896.00	\$896.00	\$896.00	\$896.00	\$896.00
Anthem Select (Sharp & UCSD)		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only w/Medicare A&B		\$518.25	\$518.25	\$518.25	\$518.25	\$518.25	\$518.25	\$518.25	\$518.25	\$518.25	\$518.25
• Retiree & Spouse - Retiree w/ Medicare A&B		\$1,389.08	\$1,389.08	\$1,389.08	\$1,389.08	\$1,389.08	\$1,389.08	\$1,389.08	\$1,389.08	\$1,389.08	\$1,389.08
• Retiree & Spouse - Spouse w/ Medicare A&B		\$1,360.80	\$1,008.80	\$1,036.96	\$1,103.84	\$832.80	\$875.04	\$975.36	\$656.80	\$713.12	\$846.88
• Retiree & Spouse - Both w/ Medicare A&B		\$1,080.50	\$1,080.50	\$1,080.50	\$1,080.50	\$1,080.50	\$1,080.50	\$1,080.50	\$1,080.50	\$1,080.50	\$1,080.50
• Retiree & 2 or More Dependents - Retiree w/ Medicare A&B		\$2,109.58	\$2,109.58	\$2,109.58	\$2,109.58	\$2,109.58	\$2,109.58	\$2,109.58	\$2,109.58	\$2,109.58	\$2,109.58
• Retiree & 2 or More Dependents - Spouse w/ Medicare A&B		\$2,109.58	\$1,757.58	\$1,785.74	\$1,852.62	\$1,581.58	\$1,623.82	\$1,724.14	\$1,405.58	\$1,461.90	\$1,595.66
• Retiree & 2 or More Dependents - Two w/ Medicare A&B		\$2,506.83	\$2,506.83	\$2,506.83	\$2,506.83	\$2,506.83	\$2,506.83	\$2,506.83	\$2,506.83	\$2,506.83	\$2,506.83

District contributions are based on a percentage of the cost of the lowest price plan for retiree only coverage and varies by years of District service at time of retirement displayed below. Additionally, retirees will receive 100% of the District contribution if working 7.76 and 8 hours, 92% of the District contribution if working between 6 and 7.75 hours, and 73% of the District contribution if working between 4 and 5.99 hours.

2023 Retiree SEIU/PSEA Unit II (65+) (Retired before 12/17/2021) (continued)

Retiree SEIU/Poway School Employees Association Unit II Rate Sheet – Medicare Rates (65+) (retired before 12/17/2021) (continued)

Plan Details		Years/Hours of Contracted Service									
Years of Service		10-14.99			15-19.99			20 or More			
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service											
Anthem Priority Select (Scripps)		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only w/Medicare A&B		\$481.50	\$481.50	\$481.50	\$481.50	\$481.50	\$481.50	\$481.50	\$481.50	\$481.50	\$481.50
• Retiree & Spouse - Retiree w/ Medicare A&B		\$1,281.50	\$1,281.50	\$1,281.50	\$1,281.50	\$1,281.50	\$1,281.50	\$1,281.50	\$1,281.50	\$1,281.50	\$1,281.50
• Retiree & Spouse - Spouse w/ Medicare A&B		\$1,255.54	\$903.54	\$931.70	\$998.58	\$727.54	\$769.78	\$870.10	\$551.54	\$607.86	\$741.62
• Retiree & Spouse - Both w/ Medicare A&B		\$1,004.37	\$1,004.37	\$1,004.37	\$1,004.37	\$1,004.37	\$1,004.37	\$1,004.37	\$1,004.37	\$1,004.37	\$1,004.37
• Retiree & 2 or More Dependents - Retiree w/ Medicare A&B		\$1,942.83	\$1,942.83	\$1,942.83	\$1,942.83	\$1,942.83	\$1,942.83	\$1,942.83	\$1,942.83	\$1,942.83	\$1,942.83
• Retiree & 2 or More Dependents - Spouse w/ Medicare A&B		\$1,942.83	\$1,590.83	\$1,618.99	\$1,685.87	\$1,414.83	\$1,457.07	\$1,557.39	\$1,238.83	\$1,295.15	\$1,428.91
• Retiree & 2 or More Dependents - Two w/ Medicare A&B		\$2,300.70	\$2,300.70	\$2,300.70	\$2,300.70	\$2,300.70	\$2,300.70	\$2,300.70	\$2,300.70	\$2,300.70	\$2,300.70
Anthem PPO		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only w/Medicare A&B		\$772.91	\$772.91	\$772.91	\$772.91	\$772.91	\$772.91	\$772.91	\$772.91	\$772.91	\$772.91
• Retiree & Spouse - Retiree w/ Medicare A&B		\$2,328.74	\$2,328.74	\$2,328.74	\$2,328.74	\$2,328.74	\$2,328.74	\$2,328.74	\$2,328.74	\$2,328.74	\$2,328.74
• Retiree & Spouse - Spouse w/ Medicare A&B		\$2,263.51	\$1,911.51	\$1,939.67	\$2,006.55	\$1,735.51	\$1,777.75	\$1,878.07	\$1,559.51	\$1,615.83	\$1,749.59
• Retiree & Spouse - Both w/ Medicare A&B		\$1,615.34	\$1,615.34	\$1,615.34	\$1,615.34	\$1,615.34	\$1,615.34	\$1,615.34	\$1,615.34	\$1,615.34	\$1,615.34
• Retiree & 2 or More Dependents - Retiree w/ Medicare A&B		\$3,610.08	\$3,610.08	\$3,610.08	\$3,610.08	\$3,610.08	\$3,610.08	\$3,610.08	\$3,610.08	\$3,610.08	\$3,610.08
• Retiree & 2 or More Dependents - Spouse w/ Medicare A&B		\$3,610.08	\$3,258.08	\$3,286.24	\$3,353.12	\$3,082.08	\$3,124.32	\$3,224.64	\$2,906.08	\$2,962.40	\$3,096.16
• Retiree & 2 or More Dependents - Two w/ Medicare A&B		\$4,287.51	\$4,287.51	\$4,287.51	\$4,287.51	\$4,287.51	\$4,287.51	\$4,287.51	\$4,287.51	\$4,287.51	\$4,287.51

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2023 Retiree SEIU/PSEA Unit II (65+) (Retired before 12/17/2021) (continued)

Retiree SEIU/Poway School Employees Association Unit II Rate Sheet – Medicare Rates (65+) (retired before 12/17/2021) (continued)

Plan Details		Years/Hours of Contracted Service								
Years of Service		10-14.99			15-19.99			20 or More		
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service										
DENTAL AND VISION CONTRIBUTIONS ONLY AVAILABLE TO MEMBERS RETIRED AFTER JUNE 2012 AND POST 65 ONLY										
Delta Dental PPO	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$53.00	\$26.50			\$13.25			\$0.00		
• Retiree & 1 Dependent	\$110.00	\$83.50			\$70.25			\$57.00		
• Retiree & 2 or More Dependents	\$164.00	\$137.50			\$124.25			\$111.00		
MetLife DHMO	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$18.00	\$9.00			\$4.50			\$0.00		
• Retiree & 1 Dependent	\$35.00	\$26.00			\$21.50			\$17.00		
• Retiree & 2 or More Dependents	\$48.00	\$39.00			\$34.50			\$30.00		
MES Vision	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$7.00	\$3.50			\$1.75			\$0.00		
• Retiree & 1 Dependent	\$13.00	\$9.50			\$7.75			\$6.00		
• Retiree & 2 or More Dependents	\$15.00	\$11.50			\$9.75			\$8.00		

Calculation #1			
Flat Dollar Amount x Percentage Factor	10 - 14.99 Years \$200 x Percent	15 - 19.99 Years \$300 x Percent	20+ Years \$400 x Percent
7.76 - 8 Hours = 100% Factor	\$200.00	\$300.00	\$400.00
6 - 7.75 Hours = 92% Factor	\$184.00	\$276.00	\$368.00
4 - 5.99 Hours = 73% Factor	\$146.00	\$219.00	\$292.00

Calculation #2			
Least Expensive Medical Rate Above* x Flat Percentage x Percentage Factor	10 - 14.99 Years 50%	15 - 19.99 Years 75%	20+ Years 100%
7.76 - 8 Hours = 100% Factor	\$0.00	\$0.00	\$0.00
6 - 7.75 Hours = 92% Factor	\$0.00	\$0.00	\$0.00
4 - 5.99 Hours = 73% Factor	\$0.00	\$0.00	\$0.00

SEIU/PSEA II benefit eligible retirees, who retired after July 1, 2012 who are age 65 years of age or older will be eligible for district paid dental and vision coverage for retiree only not to exceed the following percentages factors:

10-14.99 years = 50% 15-19.99 years = 75% 20 or more years = 100% Enrollment in a medical plan in not required.

District contributions are based on a percentage of the cost of the lowest price plan for retiree only coverage and varies by years of District service at time of retirement displayed below. Additionally, retirees will receive 100% of the District contribution if working 7.76 and 8 hours, 92% of the District contribution if working between 6 and 7.75 hours, and 73% of the District contribution if working between 4 and 5.99 hours.