

2023 Retiree PSEA Unit I (Retired before 12.17.2021)

Retiree Poway School Employees Association Unit I Rate Sheet

Plan Details		Years/Hours of Contracted Service								
Years of Service		15-16.99			17 - 19.99			20 or More		
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service										
Kaiser Permanente	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$704.00	\$140.80	\$190.08	\$295.68	\$70.40	\$126.72	\$246.40	\$ -	\$56.32	\$190.08
• Retiree & 1 Dependent	\$1,370.00	\$806.80	\$856.08	\$961.68	\$736.40	\$792.72	\$912.40	\$666.00	\$722.32	\$856.08
• Retiree & 2 or More Dependents	\$1,878.00	\$1,314.80	\$1,364.08	\$1,469.68	\$1,244.40	\$1,300.72	\$1,420.40	\$1,174.00	\$1,230.32	\$1,364.08
Anthem Select (Sharp & UCSD)	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$797.67	\$ 234.47	\$ 283.75	\$ 389.35	\$ 164.07	\$ 220.39	\$ 340.07	\$ 93.67	\$149.99	\$ 283.75
• Retiree & 1 Dependent	\$1,668.50	\$ 1,105.30	\$ 1,154.58	\$ 1,260.18	\$ 1,034.90	\$ 1,091.22	\$ 1,210.90	\$ 964.50	\$1,020.82	\$1,154.58
• Retiree & 2 or More Dependents	\$2,388.17	\$ 1,824.97	\$ 1,874.25	\$ 1,979.85	\$ 1,754.57	\$ 1,810.89	\$ 1,930.57	\$ 1,684.17	\$1,740.49	\$1,874.25
Anthem Priority Select (Scripps)	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$732.67	\$169.47	\$218.75	\$324.35	\$99.07	\$155.39	\$275.07	\$28.67	\$84.99	\$218.75
• Retiree & 1 Dependent	\$1,532.67	\$969.47	\$1,018.75	\$1,124.35	\$899.07	\$955.39	\$1,075.07	\$828.67	\$884.99	\$1,018.75
• Retiree & 2 or More Dependents	\$2,194.00	\$1,630.80	\$1,680.08	\$1,785.68	\$1,560.40	\$1,616.72	\$1,736.40	\$1,490.00	\$1,546.32	\$1,680.08
Anthem PPO	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only	\$ 1,420.17	\$ 856.97	\$ 906.25	\$ 1,011.85	\$ 786.57	\$ 842.89	\$ 962.57	\$ 716.17	\$ 772.49	\$ 906.25
• Retiree & 1 Dependent	\$ 2,976.83	\$ 2,413.63	\$ 2,462.91	\$ 2,568.51	\$ 2,343.23	\$ 2,399.55	\$ 2,519.23	\$ 2,272.83	\$ 2,329.15	\$ 2,462.91
• Retiree & 2 or More Dependents	\$ 4,257.33	\$ 3,694.13	\$ 3,743.41	\$ 3,849.01	\$ 3,623.73	\$ 3,680.05	\$ 3,799.73	\$ 3,553.33	\$ 3,609.65	\$ 3,743.41

District contributions are based on a percentage of the cost of the lowest price plan for retiree only coverage and varies by years of District service at time of retirement displayed below. Additionally, retirees will receive 100% of the District contribution if working 7.76 and 8 hours, 92% of the District contribution if working between 6 and 7.75 hours, and 73% of the District contribution if working between 4 and 5.99 hours.

2023 Retiree PSEA Unit I (Retired before 12.17.2021) (continued)

Retiree Poway School Employees Association Unit I Rate Sheet (continued)

Plan Details		Years/Hours of Contracted Service									
Years of Service		15-16.99			17 - 19.99			20 or More			
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service											
DENTAL AND VISION CONTRIBUTIONS ONLY AVAILABLE TO MEMBERS RETIRED AFTER JUNE 2012											
Delta Dental PPO		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only		\$ 53.00	\$ 10.60	\$ 14.31	\$ 22.26	\$ 5.30	\$ 9.54	\$ 18.55	\$ -	\$ 4.24	\$ 14.31
• Retiree & 1 Dependent		\$ 110.00	\$ 67.60	\$ 71.31	\$ 79.26	\$ 62.30	\$ 66.54	\$ 75.55	\$ 57.00	\$ 61.24	\$ 71.31
• Retiree & 2 or More Dependents		\$ 164.00	\$ 121.60	\$ 125.31	\$ 133.26	\$ 116.30	\$ 120.54	\$ 129.55	\$ 111.00	\$ 115.24	\$ 125.31
MetLife DHMO		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only		\$ 18.00	\$ 3.60	\$ 4.86	\$ 7.56	\$ 1.80	\$ 3.24	\$ 6.30	\$ -	\$ 1.44	\$ 4.86
• Retiree & 1 Dependent		\$ 35.00	\$ 20.60	\$ 21.86	\$ 24.56	\$ 18.80	\$ 20.24	\$ 23.30	\$ 17.00	\$ 18.44	\$ 21.86
• Retiree & 2 or More Dependents		\$ 48.00	\$ 33.60	\$ 34.86	\$ 37.56	\$ 31.80	\$ 33.24	\$ 36.30	\$ 30.00	\$ 31.44	\$ 34.86
MES Vision		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only		\$ 7.00	\$ 1.40	\$ 1.89	\$ 2.94	\$ 0.70	\$ 1.26	\$ 2.45	\$ -	\$ 0.56	\$ 1.89
• Retiree & 1 Dependent		\$ 13.00	\$ 7.40	\$ 7.89	\$ 8.94	\$ 6.70	\$ 7.26	\$ 8.45	\$ 6.00	\$ 6.56	\$ 7.89
• Retiree & 2 or More Dependents		\$ 15.00	\$ 9.40	\$ 9.89	\$ 10.94	\$ 8.70	\$ 9.26	\$ 10.45	\$ 8.00	\$ 8.6	\$ 9.89

Calculation Factor Based on Years of Service and Contracted Hours			
Years of Service	15 - 16.99	17 - 19.99	20 or More
Hours Worked	80% Factor	90% Factor	100% Factor
• 7.76 - 8 Hours (100%)	80%	90%	100%
• 6 - 7.75 Hours (92%)	73%	82%	92%
• 4 - 5.99 Hours (73%)	58%	65%	73%

District contributions are based on a percentage of the cost of the lowest price plan for retiree only coverage and varies by years of District service at time of retirement displayed below. Additionally, retirees will receive 100% of the District contribution if working 7.76 and 8 hours, 92% of the District contribution if working between 6 and 7.75 hours, and 73% of the District contribution if working between 4 and 5.99 hours.

2023 Retiree PSEA Unit I (65+) (Retired before 12.17.2021)

Retiree Poway School Employees Association Unit I Rate Sheet – Medicare Rates (65+)

Plan Details		Years/Hours of Contracted Service								
Years of Service		15-16.99			17 - 19.99			20 or More		
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service										
Kaiser Permanente Sr. Advantage	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only w/Medicare A&B	\$ 194.00	\$ 194.00	\$ 194.00	\$ 194.00	\$ 194.00	\$ 194.00	\$ 194.00	\$ 194.00	\$ 194.00	\$ 194.00
• Retiree & Spouse - Retiree w/ Medicare A&B	\$ 860.00	\$ 860.00	\$ 860.00	\$ 860.00	\$ 860.00	\$ 860.00	\$ 860.00	\$ 860.00	\$ 860.00	\$ 860.00
• Retiree & Spouse - Spouse w/ Medicare A&B	\$ 898.00	\$ 334.80	\$ 334.80	\$ 334.80	\$ 264.40	\$ 320.72	\$ 440.40	\$ 194.00	\$ 250.32	\$ 384.08
• Retiree & Spouse - Both w/ Medicare A&B	\$ 388.00	\$ 388.00	\$ 388.00	\$ 388.00	\$ 388.00	\$ 388.00	\$ 388.00	\$ 388.00	\$ 388.00	\$ 388.00
• Retiree & 2 or More Dependents - Retiree w/ Medicare A&B	\$ 1,368.00	\$ 1,368.00	\$ 1,368.00	\$ 1,368.00	\$ 1,368.00	\$ 1,368.00	\$ 1,368.00	\$ 1,368.00	\$ 1,368.00	\$ 1,368.00
• Retiree & 2 or More Dependents - Spouse w/ Medicare A&B	\$ 1,406.00	\$ 842.80	\$ 842.80	\$ 842.80	\$ 772.40	\$ 828.72	\$ 948.40	\$ 702.00	\$ 758.32	\$ 892.08
• Retiree & 2 or More Dependents - Two w/ Medicare A&B	\$ 896.00	\$ 896.00	\$ 896.00	\$ 896.00	\$ 896.00	\$ 896.00	\$ 896.00	\$ 896.00	\$ 896.00	\$ 896.00
Anthem Select Plan (Sharp & UCSD)	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only w/Medicare A&B	\$ 518.25	\$ 518.25	\$ 518.25	\$ 518.25	\$ 518.25	\$ 518.25	\$ 518.25	\$ 518.25	\$ 518.25	\$ 518.25
• Retiree & Spouse - Retiree w/ Medicare A&B	\$ 1,389.08	\$ 1,389.08	\$ 1,389.08	\$ 1,389.08	\$ 1,389.08	\$ 1,389.08	\$ 1,389.08	\$ 1,389.08	\$ 1,389.08	\$ 1,389.08
• Retiree & Spouse - Spouse w/ Medicare A&B	\$ 1,360.80	\$ 797.60	\$ 846.88	\$ 727.20	\$ 727.20	\$ 783.52	\$ 903.20	\$ 656.80	\$ 656.80	\$ 846.88
• Retiree & Spouse - Both w/ Medicare A&B	\$ 1,080.50	\$ 1,080.50	\$ 1,080.50	\$ 1,080.50	\$ 1,080.50	\$ 1,080.50	\$ 1,080.50	\$ 1,080.50	\$ 1,080.50	\$ 1,080.50
• Retiree & 2 or More Dependents - Retiree w/ Medicare A&B	\$ 2,109.58	\$ 2,109.58	\$ 2,109.58	\$ 2,109.58	\$ 2,109.58	\$ 2,109.58	\$ 2,109.58	\$ 2,109.58	\$ 2,109.58	\$ 2,109.58
• Retiree & 2 or More Dependents - Spouse w/ Medicare A&B	\$ 2,109.58	\$ 1,546.38	\$ 1,595.66	\$ 1,475.98	\$ 1,475.98	\$ 1,532.30	\$ 1,651.98	\$ 1,405.58	\$ 1,405.58	\$ 1,595.66
• Retiree & 2 or More Dependents - Two w/ Medicare A&B	\$ 2,506.83	\$ 2,506.83	\$ 2,506.83	\$ 2,506.83	\$ 2,506.83	\$ 2,506.83	\$ 2,506.83	\$ 2,506.83	\$ 2,506.83	\$ 2,506.83
Anthem Priority Select (Scripps)	Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only w/Medicare A&B	\$ 481.50	\$ 481.50	\$ 481.50	\$ 481.50	\$ 481.50	\$ 481.50	\$ 481.50	\$ 481.50	\$ 481.50	\$ 481.50
• Retiree & Spouse - Retiree w/ Medicare A&B	\$ 1,281.50	\$ 1,281.50	\$ 1,281.50	\$ 1,281.50	\$ 1,281.50	\$ 1,281.50	\$ 1,281.50	\$ 1,281.50	\$ 1,281.50	\$ 1,281.50
• Retiree & Spouse - Spouse w/ Medicare A&B	\$ 1,255.54	\$ 692.34	\$ 741.62	\$ 847.22	\$ 621.94	\$ 678.26	\$ 797.94	\$ 551.54	\$ 607.86	\$ 741.62
• Retiree & Spouse - Both w/ Medicare A&B	\$ 1,004.37	\$ 1,004.37	\$ 1,004.37	\$ 1,004.37	\$ 1,004.37	\$ 1,004.37	\$ 1,004.37	\$ 1,004.37	\$ 1,004.37	\$ 1,004.37
• Retiree & 2 or More Dependents - Retiree w/ Medicare A&B	\$ 1,942.83	\$ 1,942.83	\$ 1,942.83	\$ 1,942.83	\$ 1,942.83	\$ 1,942.83	\$ 1,942.83	\$ 1,942.83	\$ 1,942.83	\$ 1,942.83
• Retiree & 2 or More Dependents - Spouse w/ Medicare A&B	\$ 1,942.83	\$ 1,379.63	\$ 1,428.91	\$ 1,534.51	\$ 1,309.23	\$ 1,365.55	\$ 1,485.23	\$ 1,238.83	\$ 1,295.15	\$ 1,428.91
• Retiree & 2 or More Dependents - Two w/ Medicare A&B	\$ 2,300.70	\$ 2,300.70	\$ 2,300.70	\$ 2,300.70	\$ 2,300.70	\$ 2,300.70	\$ 2,300.70	\$ 2,300.70	\$ 2,300.70	\$ 2,300.70

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2023 Retiree PSEA Unit I (65+) (Retired before 12.17.2021) (continued)

Retiree Poway School Employees Association Unit I Rate Sheet – Medicare Rates (65+) (continued)

Plan Details		Years/Hours of Contracted Service									
Years of Service		15-16.99			17 - 19.99			20 or More			
Contracted Hours		7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	7.76 - 8	6 - 7.75	4 - 5.99	
Note* Retirees who retire on or after November 1, 2015 will follow the 7.76 - 8 hours column according to their years of service											
Anthem PPO Plan		Premium	Retiree Cost			Retiree Cost			Retiree Cost		
• Retiree Only w/Medicare A&B		\$ 772.91	\$ 772.91	\$ 772.91	\$ 772.91	\$ 772.91	\$ 772.91	\$ 772.91	\$ 772.91	\$ 772.91	\$ 772.91
• Retiree & Spouse - Retiree w/ Medicare A&B		\$ 2,328.74	\$ 2,328.74	\$ 2,328.74	\$ 2,328.74	\$ 2,328.74	\$ 2,328.74	\$ 2,328.74	\$ 2,328.74	\$ 2,328.74	\$ 2,328.74
• Retiree & Spouse - Spouse w/ Medicare A&B		\$ 2,263.51	\$ 1,700.31	\$ 1,749.59	\$ 1,855.19	\$ 1,629.91	\$ 1,686.23	\$ 1,805.91	\$ 1,559.51	\$ 1,615.83	\$ 1,749.59
• Retiree & Spouse - Both w/ Medicare A&B		\$ 1,615.34	\$ 1,615.34	\$ 1,615.34	\$ 1,615.34	\$ 1,615.34	\$ 1,615.34	\$ 1,615.34	\$ 1,615.34	\$ 1,615.34	\$ 1,615.34
• Retiree & 2 or More Dependents - Retiree w/ Medicare A&B		\$ 3,610.08	\$ 3,610.08	\$ 3,610.08	\$ 3,610.08	\$ 3,610.08	\$ 3,610.08	\$ 3,610.08	\$ 3,610.08	\$ 3,610.08	\$ 3,610.08
• Retiree & 2 or More Dependents - Spouse w/ Medicare A&B		\$ 3,610.08	\$ 3,046.88	\$ 3,096.16	\$ 3,201.76	\$ 2,976.48	\$ 3,032.80	\$ 3,152.48	\$ 2,906.08	\$ 2,962.40	\$ 3,096.16
• Retiree & 2 or More Dependents - Two w/ Medicare A&B		\$ 4,287.51	\$ 4,287.51	\$ 4,287.51	\$ 4,287.51	\$ 4,287.51	\$ 4,287.51	\$ 4,287.51	\$ 4,287.51	\$ 4,287.51	\$ 4,287.51

Dental and Vision Cost	
Delta Dental PPO	Premium
• Retiree Only	\$53.00
• Retiree & 1 Dependent	\$110.00
• Retiree & 2 or More Dependents	\$164.00
MetLife DHMO	Premium
• Retiree Only	\$18.00
• Retiree & 1 Dependent	\$35.00
• Retiree & 2 or More Dependents	\$48.00
MES Vision	Premium
• Retiree Only	\$7.00
• Retiree & 1 Dependent	\$13.00
• Retiree & 2 or More Dependents	\$15.00

Calculation Factor Based on Years of Service and Contracted Hours			
Years of Service	15 - 16.99	17 - 19.99	20 or More
Hours Worked	80% Factor	90% Factor	100% Factor
• 7.76 - 8 Hours (100%)	80%	90%	100%
• 6 - 7.75 Hours (92%)	73%	82%	92%
• 4 - 5.99 Hours (73%)	58%	65%	73%

PSEA I retirees over 65, must enroll in a medical plan to have the option of enrolling in dental and/or vision.

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