

DEPENDENT CARE ASSISTANCE PLAN OVERVIEW

What is a Dependent Care Assistance Plan?

A Dependent Care Assistance Plan allows you to set aside salary before any taxes are taken out and use those funds to pay for qualified day care expenses you incur while at your job. This plan can save you up to 30% on qualified day care expenses.

Who is a Dependent?

A dependent is any of your federal tax dependents under the age of 13 OR a federal tax dependent who is physically or mentally incapable of taking care of themselves.

What Expenses are Eligible?

Examples of eligible expenses are:

- AM/PM school or extended care programs
- Au Pair expenses
- Babysitters
- Elder care expenses
- Preschool and/or Nursery School
- Sick-child center
- Summer day camps (excludes sports camps)



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