

Stone Ranch Elementary School

School Accountability Report Card

Reported Using Data from the 2017-18 School Year

Published During 2018-19

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2018-19)

School Contact Information	
School Name	Stone Ranch Elementary School
Street	16150 4S Ranch Parkway
City, State, Zip	San Diego, CA 92127
Phone Number	858-487-8474
Principal	Lisa Danzer
E-mail Address	ldanzer@powayusd.com
Web Site	http://www.powayusd.com/pusdsres
CDS Code	37682960102822

District Contact Information	
District Name	Poway Unified
Phone Number	858-521-2800
Superintendent	Marian Kim-Phelps, Ed.D.
E-mail Address	dojohnson@powayusd.com
Web Site	www.powayusd.com

School Description and Mission Statement (School Year 2018-19)

Students are at the center of our school, and our relationship with them drives all decisions made at Stone Ranch. Our initiatives include staff collaboration, curriculum alignment, implementation of California State Standards, student goal setting, and focused intervention programs. Each of these initiatives has at its core the success of our students. We are about respecting and recognizing children, helping them learn, explore, and discover. Our vision is to provide educational opportunities which will create self-directed students capable of succeeding in a rigorous, standards-based curriculum. Our staff uses core curriculum resources, and creates standards based goals centered around students' individual and group needs. To ensure that our students are prepared for college and other post-secondary success, we provide personalized learning by inspiring students to be self reliant problem-solvers who will achieve their fullest potential.

Through goal setting and encouraging students to be actively involved in their education, we will build the foundation for them to be citizens who recognize that effort and persistence matter, and that their self-direction and initiative will make their learning relevant, valuable, and meaningful. All Trailblazers will be "college ready" and prepared for a range of opportunities and choices made available to them as they promote to middle school and beyond to pursue their individual interests and passions. To this extent, teachers build on students' prior knowledge, life experience, and interests to achieve learning goals. Instructional strategies will be adjusted to the needs of the students, with a focus on critical thinking skills. Stone Ranch continues its tradition of focusing on students' reading-writing connection to provide self directed and reflective learning for all students.

Stone Ranch has a limited number of reportable sub-groups. Ethnically, overall our Asian (35%) and White (38%) populations are our significant subgroups. Our students qualifying for Economic Aide (8%) is relatively small compared to the school. Our designated English Learner student population is 20%. We provide an environment that fosters differentiation and meets the needs of all learners including English Language Learners (ELL), Gifted and Talented Education (GATE), and Special Education (Speech and Language, RSP, OT, APE). We have both an ASD Pre-school class and RSP Integrated Pre-school class. We are proactive and offer early intervention support programs, preschool, and Transitional Kindergarten (a two-year Kindergarten program), that help all of our children develop the language and foundational skills necessary to ensure academic success. Our ELL providers and Special Education team work collaboratively with the classroom teachers and administration. We offer intervention support through our ELL program with two highly-qualified ELL aides, and an equally qualified classroom teacher acting as our coordinator. As each ELL student has unique needs our students' ELPAC scores are accessed and instruction is provided in specific targeted areas of need. Progress is monitored throughout the school year. Targeted individualized instruction is at the forefront of closing the achievement gap for all subgroups, as each student is first and foremost an individual.

We realize that the standards for English Language Arts includes Listening, Speaking, Reading and Writing, and that developing this complete set of skills benefit all our students, and extending opportunities for our students to develop these language skills include a focus on oral presentations, extensive writing instruction, and student selected reading (combined with structured, standards based curriculum). Students write across the curriculum - in all subject areas - and recognize the reading-writing connection. They are provided opportunities, in their class as well as cross-grade levels, to share their work and develop their public speaking skills. Teachers collaboratively studied the key shifts in math focus impacting instruction so our students can: make sense of problems and persevere in solving them, reason abstractly and quantitatively, construct viable arguments and critique the reasoning of others, model with mathematics, use appropriate tools strategically, attend to precision, look for and make use of structure, and look for and express regularity in repeated reasoning.

Student Enrollment by Grade Level (School Year 2017-18)

Grade Level	Number of Students
Kindergarten	167
Grade 1	127
Grade 2	151
Grade 3	141
Grade 4	142
Grade 5	195
Total Enrollment	923

Student Enrollment by Group (School Year 2017-18)

Student Group	Percent of Total Enrollment
Black or African American	1.1
American Indian or Alaska Native	0.0
Asian	35.3
Filipino	3.7
Hispanic or Latino	8.3
Native Hawaiian or Pacific Islander	0.3
White	39.5
Socioeconomically Disadvantaged	7.4
English Learners	20.4
Students with Disabilities	10.9
Foster Youth	0.0

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2016-17	2017-18	2018-19	2018-19
With Full Credential	39	42	40	1625
Without Full Credential	0	0	0	10
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Teacher Misassignments and Vacant Teacher Positions

Indicator	2016-17	2017-18	2018-19
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

Year and month in which data were collected: 6/29/2017

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Each pupil, including English learners, has a textbook or reading language arts material, or both, as required by the state of California. Appropriate materials and textbooks are available for each child to use in class and to take home to complete required homework assignments. All textbooks are aligned to the California Content Standards and approved for use by the State and the Poway Unified Board of Education.	Yes	0
Mathematics	Each pupil, including English learners, has a textbook or math material, or both, as required by the state of California. Appropriate materials and textbooks are available for each child to use in class and to take home to complete required homework assignments. All textbooks are aligned to the California Content Standards and approved for use by the State and the Poway Unified Board of Education.	Yes	0
Science	Each pupil, including English learners, has a textbook or science/health material, or both, as required by the state of California. Appropriate materials and textbooks are available for each child to use in class and to take home to complete required homework assignments. All textbooks are aligned to the California Content Standards and approved for use by the State and the Poway Unified Board of Education.	Yes	0
History-Social Science	Each pupil, including English learners, has a textbook or History/Social Science material or both, as required by the state of California. Appropriate materials and textbooks are available for each child to use in class and to take home to complete required homework assignments. All textbooks are aligned to the California Content Standards and approved for use by the State and the Poway Unified Board of Education.	Yes	0

School Facility Conditions and Planned Improvements (Most Recent Year)

The Poway Unified School District ensures that students attend clean and safe facilities. In accordance with Education Code Section 17070.75(e), the District uses a School Facilities Inspection System developed by the State of California to ensure that each of its schools is maintained in good repair. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. Daily cleaning schedules ensure that classrooms, offices, and bathrooms are clean and well maintained. Playgrounds and fields are ample and well maintained. A full time custodian is on every campus throughout every school day. A night custodial crew cleans classrooms, restrooms, and offices daily. The district has adopted cleaning standards for all schools. A summary of these standards is available at the district offices.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

School Facility Good Repair Status (Most Recent Year) Year and month of the most recent FIT report: 09/05/2018		
System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 09/05/2018	
Overall Rating	Exemplary

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students Grades Three through Eight and Grade Eleven

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
English Language Arts/Literacy (grades 3-8 and 11)	80.0	83.0	74.0	74.0	48.0	50.0
Mathematics (grades 3-8 and 11)	80.0	81.0	66.0	67.0	37.0	38.0

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in ELA by Student Group Grades Three through Eight and Grade Eleven (School Year 2017-18)

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	478	473	98.95	83.30
Male	248	244	98.39	80.33
Female	230	229	99.57	86.46
Black or African American	--	--	--	--
Asian	174	173	99.43	90.17
Filipino	15	15	100.00	73.33
Hispanic or Latino	41	40	97.56	72.50
Native Hawaiian or Pacific Islander	--	--	--	--
White	191	188	98.43	79.79
Two or More Races	37	37	100.00	89.19
Socioeconomically Disadvantaged	37	36	97.30	50.00
English Learners	139	138	99.28	82.61
Students with Disabilities	62	60	96.77	55.00

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2017-18)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	478	474	99.16	80.8
Male	248	245	98.79	80.82
Female	230	229	99.57	80.79
Black or African American	--	--	--	--
Asian	174	173	99.43	92.49
Filipino	15	15	100	73.33
Hispanic or Latino	41	40	97.56	72.5
Native Hawaiian or Pacific Islander	--	--	--	--
White	191	189	98.95	74.07
Two or More Races	37	37	100	83.78
Socioeconomically Disadvantaged	37	37	100	40.54
English Learners	139	139	100	84.89
Students with Disabilities	62	60	96.77	60

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten**

Subject	Percentage of Students Meeting or Exceeding the State Standard					
	School		District		State	
	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
Science (grades 5, 8, and 10)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject areas of physical education.

California Physical Fitness Test Results (School Year 2017-18)

Grade Level	Percent of Students Meeting Fitness Standards		
	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	16.5	31.4	44.8

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2018-19)

Stone Ranch supports "Parents as Partners" and recognizes the positive impact that parent participation has on student achievement. Our School Site Council consists of five parents and five Stone Ranch staff members, and meets to help determine the direction for our school and endorse our School Plan for Student Achievement each year. Our PTA meets monthly and is an integral part of our school's success. Focusing on the overall needs of every student, they support our learning community in a variety of ways. In addition to typical PTA activities such as helping in the workroom, classroom, and library, our PTA works in conjunction with our Stone Ranch Elementary School Foundation. The PTA also fundraises to support the purchase of instructional supplies, our Art Corps Program, Book Fair, Fun Run, and Fall "Round Up" Festival. The Foundation provides our school with funds for Instructional Aides for our TK/Kindergarten classrooms, PE Instructional Aides, Impact Teachers for both intervention/challenge groups and release time for teacher assessments.

Parents are a welcome part of our Stone Ranch Family and we celebrate their positive impact on our school community. We offer parent education seminars and encourage participation. These may include Kindergarten Readiness, Effective Communication, Positive Discipline, Managing Anxiety, Cyber Safety, and Parent Skills. Additionally, we sponsor diverse programs which have been developed to enhance student achievement and character development at Stone Ranch including multiple opportunities for parent input and community support of the following programs:

- Art Corps
- Character Counts
- Fifth Grade Band Program
- Stone Ranch Running Club
- Student Council
- Stone Ranch Rockers Choral Program
- Science Field Day
- Debate Club
- Math Olympiad
- Science Field Day
- Preschool
- SHOK/OASIS (Adult Volunteer programs)
- SSS (Student Success Strategies)
- ELL and GATE programs
- Bi-Weekly Community Gathering
- Safety Patrol
- Oak Valley Middle School Volunteer tutors
- Annual Spelling Bee
- Annual Science Fair
- Annual International Fair and Art Show

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
Suspensions	0.1	0.4	0.3	1.2	1.3	1.6	3.7	3.7	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.1	0.1	0.1	0.1

School Safety Plan (School Year 2018-19)

Stone Ranch places a strong emphasis on the safety of students and staff. Our emergency plan is reviewed by our Safety Committee/Site Council composed of teachers, parents, and staff to ensure that they reflect the latest research and best safety practices. Annual training on procedures and drills for intruders, fire, bus evacuation, and earthquakes are held at a variety of times and differing circumstances to help ensure that everyone on campus knows what to do in any emergency situation. Maintenance, grounds, and custodial staff work with a scheduled prevention program to ensure that our campus is free of hazards and all equipment functions properly. We closely review our procedures and continue to fine tune our plan each school year to keep everyone safe.

Our 2018-2019 Site Safety Plan goals included a continued focus on education to combat bullying and teaching conflict resolution strategies to our students as well as implementation of new campus safety procedures. These goals are supported through teacher lessons, administrator assemblies with students, and a variety of additional assemblies and events throughout the school year. We promote "bucketfilling" and the positive use of kind words and actions filling the buckets of others. We also celebrate Character Counts and Red Ribbon Week each year focusing attention on healthy life choices.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2015-16				2016-17				2017-18			
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	22	3	6		21	3	5		24		7	
1	25		5		25		5		25		5	
2	25		5		22	1	5		22	1	6	
3	25		7		22	1	5		25		5	
4	31		5		31		6		31		3	2
5	51		6	1	33		1	4	56		3	4

Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Academic Counselors and Other Support Staff (School Year 2017-18)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor		
Counselor (Social/Behavioral or Career Development)	.6	N/A
Library Media Teacher (Librarian)	.75	N/A
Library Media Services Staff (Paraprofessional)		N/A
Psychologist	.7	N/A
Social Worker		N/A
Nurse		N/A
Speech/Language/Hearing Specialist	1.7	N/A
Resource Specialist (non-teaching)	2.5	N/A
Other		N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	7,209.79	956.18	6,253.61	\$77,309.54
District	N/A	N/A	7349.46	\$78,935
Percent Difference: School Site and District	N/A	N/A	-16.1	-2.1
State	N/A	N/A	\$7,125	\$80,764
Percent Difference: School Site and State	N/A	N/A	-13.0	-4.4

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2017-18)

The district’s general fund includes monies for:

1. General operations—salaries, benefits, services, materials, and support to the general education
2. Special education—programs offering appropriate, individualized education to students with special needs
3. Supplemental grants used to increase or improve services to unduplicated pupils
4. Special projects/grants
5. Transportation
6. Facilities, Maintenance and operations
7. District administration

Each school in the district receives an instructional budget based on enrollment, programs, and on formulas set by the Board of Education policy, state law, agreements with employee bargaining units, and guidelines of outside funding agencies.

Teacher and Administrative Salaries (Fiscal Year 2016-17)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$47,046	\$47,903
Mid-Range Teacher Salary	\$83,106	\$74,481
Highest Teacher Salary	\$101,917	\$98,269
Average Principal Salary (Elementary)	\$131,931	\$123,495
Average Principal Salary (Middle)	\$143,470	\$129,482
Average Principal Salary (High)	\$151,598	\$142,414
Superintendent Salary	\$287,500	\$271,429
Percent of Budget for Teacher Salaries	37.0	35.0
Percent of Budget for Administrative Salaries	4.0	5.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

Research supports the positive effects professional development has on increasing student learning. During 2016-2017 our staff engaged in professional development to learn effective communication and collaboration strategies as well as enhancing our understanding of Response to Intervention (RtI) Tier 1 and consistent utilization of the new RtI Console. District focus for 2017-2018 include extensive training for implementation of our new K-2 English Language Arts curriculum, continued RtI focus expanding into Tier 2, and professional growth TK-5 focused on understanding and implementation of the CA Science Standards (including STEM: Science, Technology, Engineering, and Math exploration/activities). Professional development in 2018-2019 includes continued training for K-2 in English Language Arts, training for 3-5 with newly adopted English Language Arts curriculum, continued RtI expansion of interventions, TK-5 focus on implementation of the CA Science Standards, and PLTW (Project Lead the Way) training for interested staff.

Each year all teaching staff is also afforded the opportunity to participate in self selected district or site sponsored professional development through the TLC program (Teaching Learning Cooperative). These workshops are presented in a semester or year-long series and support a wide variety of professional development. These TLCs include the use of effective instructional strategies, implementing the use of computer technology in teaching and learning, critical reading, writing and mathematics strategies, effective use of assessments, positive discipline in-services, and multicultural training. From 2016-2019 groups of teachers have participated in site-based TLCs focusing on Growth Mindset, Project Lead the Way, and Benchmark Primary extended implementation/use of assessments.

Our teachers and administrators are actively involved in professional development activities at the school, district, state, and national level. The Poway Professional Assistance Program (PPAP) provides intensive support for new teachers. Teachers are encouraged to participate in the National Board Certification process and recognized by the Poway Unified School District when they earn NBCT status. Stone Ranch administration and staff expanded our knowledge and full implementation of the new Teacher Professional Learning and Effectiveness System (TPLES) focusing on professional learning using multiple measures to define effectiveness. All staff participating in TPLES received targeted training in all elements as they become eligible in the evaluation cycle.