



Board recruitment matrix

Use the following tool to recruit a diverse and well-rounded Board. Mark with an “R”, those skills already represented on the Board and an “N” for those that are needed.

Professional Expertise/Skills

Accounting	_____	Investments	_____
PTA	_____	Law	_____
Teacher	_____	Marketing	_____
Business/Corporate	_____	Financial Management	_____
Community Development	_____	Personnel	_____
Fundraising	_____	PR	_____
Grantwriting	_____	Strategic Planning	_____
Insurance	_____		

Matching Companies (indicate number currently serving on Board)

Qualcomm	_____	HP	_____
Sony	_____	Other	_____

Race/Ethnic Background (indicate number currently serving on Board)

African-American	_____	Hispanic	_____
Asian	_____	Native American	_____
Caucasian	_____	Other	_____

Grade Level representation (indicate number currently serving on Board)

1 st	_____	4 th	_____
2 nd	_____	5 th	_____
3 rd	_____		

Gender (indicate number currently serving on the Board)

Male	_____
Female	_____