

Behavior Management

Please assist ESS staff by supporting and cooperating with us as we strive to create a fun, safe, and nurturing environment. *Our Goal is to maintain a safe/secure environment for all.*

Behavior management Plan:

Level 1: Children will be redirected, verbally warned or removed from an activity.

- Staff will proceed with a warning or time-to reflect, depending on the severity or circumstances of the incident.

Level 2: Severe incidents will result in a Behavior Plan/Report; that can last 3-4 Weeks.

- Support calls will be made to a parent/guardian to discuss behavior challenges and how the child's day can improve.
 - In the event the challenging behavior persists Mrs. Lisa will call a parent/guardian to come and pick their child up immediately.

Level 3: A 1 day suspension may be issued. A meeting with all parties involved will be held to discuss strategies to support your child when returning to ESS.

Level 4: Further occurrences of inappropriate behavior will result with a 3 day suspension and conference with the ESS Supervisor & ESS Director.

Level 5: Continued inappropriate behavior or serious/severe behavior; such as hurting other students/staff, damaging property, continually defying authority, exposing themselves, etc.) will result in a 5 day & immediate suspension and or expulsion from ESS. Continued inappropriate behavior can/will result in termination from ESS. A conference with the ESS Supervisor & ESS Director is required prior to returning to ESS.

In agreement with our Behavior Management Guidelines

I understand that my child(ren) who attend the ESS program will be required to follow all school rules. Students may be excluded from the program for failure to meet behavioral expectations.

Parent Signature _____ *Date:* _____

Child Signature _____ *Date* _____