2ND ANNUAL

STATE of the

DISTRICT

REPORT

MARIAN KIM PHELPS, Ed.D | SUPERINTENDENT

BOARD OF EDUCATION
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FOLLOW US!

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VISIT OUR WEBSITE AT: www.powayusd.com
Some of the world’s most successful companies start with a grand vision statement like the ones listed above. Part of their success lies in their strong values, which are embraced by their employees and the customers they serve. With these vision statements as their guide, these organizations aim high, dream big, and achieve great things.

At the Poway Unified School District, we have a long history of excellence which has motivated people to buy homes in our neighborhoods, students to attend our schools, and staff to apply for jobs to work here. When I first came here as Superintendent in April of 2017, Poway Unified was doing a good job of meeting its vision of “college and career readiness for all students.” The college/career indicator, as measured by the California Department of Education, shows that in 2018, 71.2% of PUSD students were prepared for college and career, compared to 42.2% of students across the state. And 95.2% of PUSD students graduated from high school, compared to 83.5% of students across the state.

As a new leadership team, we made intentional efforts to visit and observe all of our sites and departments with the goal of learning, listening, and leading. We engaged in multiple community and school stakeholder conversations whereby we identified a need to move the District forward to the next level of innovation and achievement. There is much more work occurring at our schools and in our classrooms than just college and career readiness. When we surveyed our stakeholders, you shared the following as some of the most important things to focus on in our schools: social-emotional learning, physical and mental health, safety and inclusion, well-rounded and balanced student experiences, and future-ready life skills. As a result, PUSD’s former vision and mission statements no longer accurately reflected the depth and breadth of our work as educators in PUSD, nor the ever-changing, global society that our graduates are preparing for.

Earlier this year, District leadership and the Board of Education engaged in a deep discussion around PUSD’s goals and desires for its students, which led to the development of our new vision and mission statements. They were adopted at the September 12th Board Meeting. A strong vision statement provides the direction and describes what the organization hopes to achieve in the future. It sets the big picture and is both inspiring and challenging so that it guides the work of every employee. PUSD’s new vision statement is: “to create culture and conditions to empower world-class learners.” This vision statement considers the wider impact that we hope to have on the world through our students and allows us the room to explore and develop innovative practices and experiences that support our students’ success.

A mission statement is the plan that describes whom we serve, what we do, and how we do it. It is a short summary of our current focus and tangible goals. PUSD’s new mission statement is: “inspiring passion and preparing every student to thrive in college, career, and life by providing personalized, rich, and rigorous learning experiences.” Our mission statement builds on and expands on the work that Poway Unified has already been doing so well, moving from college and career readiness to thriving in college, career, and life. Our new mission statement acknowledges the work we are doing now and moving forward.

Together, these two statements unify the efforts of everyone involved with our school district: community partners, businesses, parents, staff, and students. As I told our employees during our back-to-school kick off: no one in Poway Unified does this work in isolation. We can all help promote changes that benefit all of our students. In everything we do, the question we all need to ask ourselves is, “What responsibility do I have in my day to day work and interactions in creating culture and conditions to empower our world class learners?”

We can start with small, simple changes because an engaged student is an empowered student. Saying hello while passing a student in the hallway is an opportunity to let them know that someone cares about them. Making the effort to learn students’ names as they board the bus every morning lets them know someone notices them. Taking the time to find out why a student is having an “off” day lets them know someone is listening. Mentoring a student and encouraging their curiosity sparks their passion for learning. Together, we can move our District towards maximizing each and every student’s potential for greatness.

-Marian Kim Phelps, Ed.D.
SUPERINTENDENT'S CABINET

Jennifer Burks, Ed.D.
Carol Osborne
James Jimenez
Marian Kim Phelps, Ed.D.
Greg Mizel
Ron Little
Christine Paik

LEFT to RIGHT

* Associate Superintendent of Technology & Innovation
* Associate Superintendent of Learning Support Services
* Associate Superintendent of Personnel Support Services
* Superintendent
* Associate Superintendent of Student Support Services
* Associate Superintendent of Business Support Services
* Chief Communications Officer
On behalf of the Board of Education, I would like to welcome you to the Poway Unified School District’s Second Annual State of the District event. As we move forward with the new Mission and Vision statements for the 2019-20 school year, we will strive to strengthen our tradition of excellence and continue to make our community proud of our students and schools.

To all of tonight’s distinguished guests, thank you for your continued support and partnership in preparing the next generation for college, career, and life. We are humbled that you have joined us in our vision of creating the culture and conditions needed to empower world-class learners. We can’t do it without you!

- Darshana Patel, Ph.D.
Empower Student Success
by ensuring that all learning environments are safe, inclusive, innovative, and equitable.

Engage Parents, Business, and Community Partners
to foster shared responsibility and accountability in order to deliver personalized, rich, and rigorous learning experiences.

Create Student-Centered Learning Environments
to prepare our students to thrive in college, career, and life.

Invest in Facilities and Infrastructure
to enhance environments that maximize student and staff success.

Provide High Quality Professional Learning for Teachers and Staff
to promote the culture and conditions that empower world-class learners.

Fiscal Responsibility and Transparency
by aligning our resources to meet the diverse and dynamic needs of our students, staff, and community.
"To create culture and conditions to empower world-class learners."
“Inspiring passion and preparing every student to thrive in college, career, and life by providing personalized, rich, and rigorous learning experiences.”
POWAY UNIFIED AT A GLANCE

STUDENTS
- 1,100 Preschool
- 36,564 TK-12
- 1,012 Adult Education

DIVERSITY
- 44.6% White
- 21.5% Asian
- 15.2% Hispanic
- 8.0% Two or More Races
- 6.2% Filipino
- 2.0% Declined to State
- 1.9% African American
- 0.4% Pacific Islander
- 0.2% Native American
- 4,058 English Learners

CA Healthy Kids Report
- 94% of parents say school is a safe place for students
- 87% of students say they have teachers or other adults who want them to do their best
- 90% of PUSD employees say Poway schools are a supportive and inviting place for staff to work

EMPLOYEES
- Employees: 4,490
- Certificated: 2,001
- Classified: 2,489

Employee Groups:
- Poway Federation of Teachers
- Poway School Employees Association
- Association of Poway School Managers

CAMPUSES
- 25 Elementary Schools
- 6 Middle Schools
- 1 K-8 School
- 5 Comprehensive High Schools
- 1 Continuation High School
- 1 Adult Education School

SIZE
- 100 square miles
- 3rd largest District in San Diego County
- 21st largest District in California
- Serving Poway, San Diego, San Diego County
STATE TEST SCORES
- 75.8% meeting or exceeding English Language Arts Standards (compared to 50.9% statewide)
- 70.0% meeting or exceeding Math Standards (compared to 39.7% statewide)

HONOR ROLL SCHOOLS
- Elementary: Creekside, Deer Canyon, Del Sur, Los Penasquitos, Monterey Ridge, Park Village, Pomerado, Stone Ranch, Willow Grove
- Middle: Design39Campus, Mesa Verde, Oak Valley
- High: Del Norte, Mt. Carmel, Rancho Bernardo, Westview

COLLEGE READINESS
- 97.4% Graduation Rate
- 83.3% College Going Rate
- 84.2% Prepared and Approaching Prepared for College and Career

2019 DISTINGUISHED SCHOOLS
- Meadowbrook Middle School
- Mt. Carmel High School

DISTRICT HONORS
- California Exemplary District - California Department of Education
- League of Innovative Schools - Digital Promise
- All five comprehensive high schools named "Best High Schools" - U.S. News & World Report

SCHOLARSHIP OFFERS
- $1.26 million (Military)
- $84.56 million (Academic/Athletic)
SCHOOL PROFILES & DIRECTORY

ELEMENTARY SCHOOLS

Adobe Bluffs Elementary
8707 Adobe Bluffs Drive
San Diego, CA 92129
(858) 538-8403
Principal: Eddie Park
epark@powayusd.com
Mascot: Aztecs

Canyon View Elementary
9225 Adolphia Street
San Diego, CA 92129
(858) 484-0981
Principal: Jill Halsey
jhalsey@powayusd.com
Mascot: Coyotes

Chaparral Elementary
17250 Tannin Drive
Poway, CA 92064
(858) 485-0042
Principal: Rhiannon Sharp Buhr
rbuhr@powayusd.com
Mascot: Hawks

Creekside Elementary
12362 Springhurst Drive
San Diego, CA 92128
(858) 391-1514
Principal: Christine Donnelly
cdonnelly@powayusd.com
Mascot: Geckos

Deer Canyon Elementary
13455 Russet Leaf Lane
San Diego, CA 92129
(858) 484-6064
Principal: Terry Worthington
tworthington@powayusd.com
Mascot: Deers

Del Sur Elementary
15665 Paseo Del Sur
San Diego, CA 92127
(858) 674-6200
Principal: Eric Takeshita
etakeshita@powayusd.com
Mascot: Explorers

Design39 Campus
17050 Del Sur Ridge Road
San Diego, CA 92127
(858) 676-6639
Principal: Joe Erpelding
jerpelding@powayusd.com

Garden Road Elementary
14614 Garden Road
Poway, CA 92064
(858) 748-0230
Principal: Gail West
gwest@powayusd.com
Mascot: Eagles

Highland Ranch Elementary
14840 Waverly Downs Way
San Diego, CA 92128
(858) 674-4707
Principal: Cindy Venolia
cvenolia@powayusd.com
Mascot: Stallions

Los Peñasquitos Elementary
14125 Cuca Street
San Diego, CA 92129
(858) 672-3600
Principal: Deanne McLaughlin
dmclaughlin@powayusd.com

Midland Elementary
13910 Midland Road
Poway, CA 92064
(858) 748-0047
Principal: Sidia Martinez
simartinez@powayusd.com
Mascot: Rattlers

Monterey Ridge Elementary
17117 4S Ranch Parkway
San Diego, CA 92127
(858) 487-6887
Principal: Sal Embry
semby@powayusd.com
Mascot: Monarchs

Morning Creek Elementary
10925 Morning Creek Drive
San Diego, CA 92128
(858) 748-4334
Principal: Rhonda Taylor
rtaylor@powayusd.com
Mascot: Colts
Painted Rock Elementary
16711 Martincoit Road
Poway, CA 92064
(858) 487-1180
Principal: Andrew Gergurich
agergurich@powayusd.com
Mascot: Panthers

Park Village Elementary
7930 Park Village Road
San Diego, CA 92129
(858) 484-5621
Principal: Mike Mosgrove
mmosgrove@powayusd.com
Mascot: Penguins

Pomerado Elementary
12321 Ninth Street
Poway, CA 92064
(858) 748-1320
Principal: Laura Crow
lcrow@powayusd.com
Mascot: Wildcats

Preschool and Early Childhood
15250 Avenue of Science
San Diego, CA 92128
(858) 521-2800
Director: Barbara Scholl
bscholl@powayusd.com

Rolling Hills Elementary
15255 Peñasquitos Drive
San Diego, CA 92129
(858) 672-3400
Principal: Libby Keller
ekeller@powayusd.com
Mascot: Pumas

Shoal Creek Elementary
11775 Shoal Creek Drive
San Diego, CA 92128
(858) 613-9080
Principal: Mark Atkins
matkins@powayusd.com
Mascot: Otters

Stone Ranch Elementary
16150 4S Ranch Parkway
San Diego, CA 92127
(858) 487-8474
Principal: Lisa Danzer
ldanzer@powayusd.com
Mascot: Trailblazers

Sundance Elementary
8944 Twin Trails Drive
San Diego, CA 92129
(858) 484-2950
Principal: Bob Rodrigo
brodrigo@powayusd.com
Mascot: Wildcats

Sunset Hills Elementary
9291 Oviedo Street
San Diego, CA 92129
(858) 484-1600
Principal: Lisa Wilken
lwilken@powayusd.com
Mascot: Seagulls

Tierra Bonita Elementary
14678 Tierra Bonita Road
Poway, CA 92064
(858) 748-8540
Principal: Michele Ward
mtsutagawaward@powayusd.com
Mascot: Cheetahs

Turtleback Elementary
15855 Turtleback Road
San Diego, CA 92127
(858) 673-5514
Principal: Ann Auten
aauten@powayusd.com
Mascot: Terrapins

Valley Elementary
13000 Bowron Road
Poway, CA 92064
(858) 748-2007
Principal: Ricardo Ceceña
rcece@powayusd.com
Mascot: Tigers

Westwood Elementary
17449 Matinal Road
San Diego, CA 92127
(858) 487-2026
Principal: Jennie Mikels
jmikels@powayusd.com
Mascot: Roadrunners

Willow Grove Elementary
14727 Via Azul
San Diego, CA 92127
(858) 674-6300
Principal: Amy Huff
ahuff@powayusd.com
Mascot: Grizzlies
SECONDARY
SCHOOLS AND BEYOND

Bernardo Heights Middle
12990 Paseo Lucido
San Diego, CA 92128
(858) 485-4850
Principal: Marie Galaz
mgalaz@powayusd.com
Mascot: Bobcats

Black Mountain Middle
9353 Oviedo Street
San Diego, CA 92129
(858) 484-1300
Principal: Scott Corso
scorso@powayusd.com
Mascot: Raiders

Meadowbrook Middle
12320 Meadowbrook Lane
Poway, CA 92064
(858) 748-0802
Principal: Crystal Brownlee
crbrownlee@powayusd.com
Mascot: Mustangs

Mesa Verde Middle
8375 Entrekne Way
San Diego, CA 92129
(858) 538-5478
Principal: Cliff Mitchell
clmitchell@powayusd.com
Mascot: Mustangs

Oak Valley Middle
16055 Winecreek Road
San Diego, CA 92127
(858) 487-2939
Principal: Colin Young
coyoung@powayusd.com
Mascot: Eagles

Twin Peaks Middle
14640 Tierra Bonita Road
Poway, CA 92064
(858) 748-5131
Principal: Kelly Burke, Ed. D.
kburke@powayusd.com
Mascot: Rams

Del Norte High
16601 Nighthawk Lane
San Diego, CA 92127
(858) 487-0877
Principal: Bryan Schultz
bschultz@powayusd.com
Mascot: Nighthawks

Mt. Carmel High
9550 Carmel Mountain Road
San Diego, CA 92129
(858) 484-1180
Principal: Greg Magno
gmagno@powayusd.com
Mascot: Sundevils

Poway High
15500 Espola Road
Poway, CA 92064
(858) 748-0245
Principal: Richard Nash
rnash@powayusd.com
Mascot: Titans

Rancho Bernardo High
13010 Paseo Lucido
San Diego, CA 92128
(858) 485-4800
Principal: Dave LeMaster
dlemaster@powayusd.com
Mascot: Broncos

Westview High
13500 Camino Del Sur
San Diego, CA 92129
(858) 780-2000
Principal: Tina Ziegler
tziegler@powayusd.com
Mascot: Wolverines

Adult and Alternative Education
13626 Twin Peaks Road
Poway, CA 92064
(858) 668-4024
Exec. Director: Kathleen Porter
kporter@powayusd.com
Sarah McCracken
2nd Grade, Midland ES
“Sarah believes in Aristotle’s quote: ‘Educating the mind without the heart is no education at all.’ She makes an effort and takes pride in knowing her students, greeting them, and connecting with them.”

Stephen Whittaker
Special Education, Oak Valley MS
“Stephen used alternative and augmentative communication devices, allowing his students with moderate to severe needs to have a voice, allowing them to communicate outside of scripted lessons, without an adult.”

Coleen Montgomery*
English, Rancho Bernardo HS
“Coleen makes curriculum relevant to students’ lives. Her students ultimately become savvy consumers of media so that they can thrive in a world where they are bombarded with messaging.”

Eric Hellon
Chaparral ES
“Eric is Chaparral’s personal hero, referred to as their Man of Marvel. Whether he’s helping first graders with reading skills, or directing morning traffic, he dedicates his time and talent all year long.”

Ed Oliva
Twin Peaks MS
“Ed lives by the quote, ‘We rise by lifting others.’ He has mentored and supported English language learners for the past 11 years, never forgetting his humble beginnings as the son of Texas farm workers.”

Darlene & Dustin Dunn
Rancho Bernardo HS
“Darlene and Dustin support students, staff and the community wherever they are needed. For 17 years, the Dunns impacted Rancho Bernardo in countless ways, too numerous to list.”

Alice Burge
Student Services Assistant, Adobe Bluffs ES
“Alice makes social and emotional growth a priority at Adobe Bluffs, and has had a huge impact on the students with her strategies and advice.”

Vickie Norris
Office Specialist, Facilities, Maintenance & Ops
“Vickie is a natural leader who organizes, communicates, and builds her team up to get the job done, no matter what it takes. She willingly goes the extra miles if needed.”

Deborah Seibert
Bus Driver, Transportation
“Deborah is known to be affable, flexible, and always meets difficult challenges with positivity. She is dedicated to the well-being and safety of the students she transports.”

* Coleen was a finalist for San Diego County Teacher of the Year.
**Westview High School Freshman Named "America's Top Young Scientist of 2019"**

Westview High School freshman Kara Fan was recognized on behalf of San Diego County District 3 Supervisor Kristin Gaspar for her 3M "Young Scientist Challenge" project on liquid bandages. Kara developed a method of using nanoparticles in liquid bandages to kill harmful bacteria in wounds. She was one of only 10 students who went on to participate in the national finals at the 3M headquarters in St. Paul, Minnesota and was later named "America's Top Young Scientist of 2019" by 3M during a live competition.

**Del Norte Senior Chosen for Prestigious International Cybersecurity Program**

Del Norte senior Phoenix Dimagiba was one of only 10 U.S. students chosen to travel to the US Embassy in London as part of the prestigious "Future Cybersecurity Leaders Exchange Program." Dimagiba, along with 10 UK students, met with international cybersecurity experts and the US Ambassador to the UK Woody Johnson. Dimagiba started his interest in cybersecurity in the 8th grade at Oak Valley Middle School with the CyberAegis Team, and has been a national finalist twice in the CyberPatriot National Finals Competition in Baltimore. Dimagiba was the only student in the San Diego area selected to participate.

**Creekside Elementary School PTA Recognized as a School of Excellence**

The National PTA has recognized Creekside Elementary and Creekside Elementary PTA as a 2019-2021 School of Excellence for their accomplishments in building a strong, effective family-school partnership that is enriching the educational experience and overall well-being for all students. Creekside Elementary and Creekside Elementary PTA are one of only 326 PTAs and schools nationwide to be designated as a 2019-2021 School of Excellence.

**Honorary ESPY Award Given to Del Norte High School Wrestler with Cerebral Palsy**

When ESPN heard about wrestler Jonathan Garcia, network officials knew exactly what to do. The teen, who did not let his lifelong battle with cerebral palsy prevent him from joining the Del Norte High School wrestling team, earned an honorary ESPY award for his courage and determination.
Del Norte HS - California’s Outstanding
Best Buddies Chapter of the Year

Congratulations to Del Norte High School for being awarded California’s Outstanding Best Buddies Chapter of the Year at this year’s Best Buddies International Leadership Conference. Pictured are co-presidents Bella Genovese and Toby Gallant. This award was given to recognize the chapter for being true mission movers toward inclusion on campus.

Poway HS Society of Women Engineers

Poway High’s Society of Women Engineers won the DesignLab Community Engagement Challenge Grand Prize and the People’s Choice Award for creating a Girls in STEM Inspiration Day.

California Honor Roll Schools

16 PUSD schools - Creekside, Deer Canyon, Del Sur, Los Penasquitos, Monterey Ridge, Park Village, Pomerado, Stone Ranch, and Willow Grove Elementary Schools, with Design 39 Campus and Mesa Verde and Oak Valley Middle Schools, and Del Norte, Mt. Carmel, Rancho Bernardo, and Westview High Schools have all been named Honor Roll schools for the 2018-19 California Honor Roll presented by Educational Results Partnership (ERP) and the Campaign for Business and Education Excellence (CBEE).

Rancho Bernardo HS Student Wins Grand Recognition Award at iVIE Awards

Congratulations to Isabel Adams from Rancho Bernardo High School who won the Grand Recognition award and Global Village award at this year’s iVIE Awards - a student video festival held by the San Diego County Office of Education. Meadowbrook Middle School also won for Best Middle School News Program.

Poway Unified Recognized for SAI Model Schools

The Specialized Academic Instruction Model is focused on creating equity, equality, and innovation in the classroom for students receiving Special Education services. It is being piloted at Mt. Carmel HS, Twin Peaks MS, and Monterey Ridge ES, and was recently recognized by representatives from the CA Department of Education.

CyberPatriot National Champions from Oak Valley Middle School

Middle school students from Oak Valley and Design39 Campus swept all three top spots at the CyberPatriot Finals, a national cybersecurity competition. A team from Del Norte HS placed third in the Open Division.

Twin Peaks MS named AVID Schoolwide Site of Distinction

Congratulations to Twin Peaks MS for being designated an AVID Schoolwide Site of Distinction! This recognition illustrates Twin Peaks’ commitment to equity and opportunity for all students, promotion of rigorous academic opportunities for all students, and commitment to superb instructional practices. Black Mountain MS is already an AVID National Demonstration School.

14 CIF San Diego Section Championships

PUSD high school athletics programs excelled in the CIF San Diego Section. Our teams brought home 14 CIF Championships: Girls Tennis (Westview), Girls Golf (RB), Boys Cross Country (Mt. Carmel), Boys Soccer (Westview), Girls Water Polo (Westview, Poway). Wrestling (RB, Poway). Boys Lacrosse (Del Norte), Baseball (Westview). Boys Tennis (RB), Boys Volleyball (Westview, Poway, Del Norte).
PUUSD Accepted into National League of Innovative Schools

Poway Unified is pleased to announce that our District is now one of the newest members in the national network of "Innovative Schools," through the non-profit Digital Promise. Digital Promise recognizes school districts that go above and beyond by implementing access to educational technology. Pomerado Elementary School’s Launch Lab is an example of how Poway Unified created a way for students to expand their horizons on real world jobs and career pathways at an early age. The Launch Lab was featured on multiple local news channels.

Poway Unified Named California Exemplary District

The Poway Unified School District was selected as San Diego County’s California Exemplary District awardee for 2019. This award celebrates the achievements of districts that have implemented model practices that have had a positive impact on student outcomes. The selection of the award recipient was based on a school district’s positive culture and climate with an emphasis on student and family engagement, as well as a district being able to make exceptional strides in student achievement.

Poway Unified School District Meets with Palomar College to Develop Middle College

Poway Unified and Palomar College staff, students, teachers, and parents are moving forward in the planning and development of a middle college at Palomar’s Rancho Bernardo campus. The middle college would provide dual enrollment options for our high school students.

Poway HS is a Project Lead The Way Distinguished School

Since the inaugural year of Poway High School’s Engineering Academy & Pathway, PHS received the honor of being a PLTW Certified Engineering Program; one of only 13 in the state of California. When PLTW started recognizing school districts, high schools, middle schools, and elementary programs as distinguished schools, Poway High School became the only school in the Poway Unified School District to receive this honor.
PUSD Career Technical Education works closely with industry partners in order to deliver relevant course sequences, curriculum, student organizations, and work-based learning experiences to our students. Business and industry experts partner with Career Technical Education administration, teachers, and student to support the CTE mission and vision.

- Advise on the Career Technical Education Advisory Committee
- Advise on an Industry Specific Advisory Committee
- Participate in a Work-Based Learning Experience
- Mentor Students in a CTE Student Organization
- Provide financial assistance to a CTE program or student organization
The mission of the PUSD Foundation is to provide funding, resources, support, and opportunities for District activities and programs in order to expand and enrich the educational experiences of our students. The Poway Unified School District Foundation is a 501(c)(3) non-profit organization, providing financial resources to support K-12 programs.

Examples of ways in which your donation will support student activities and programs include, but are not limited to:

- Participation in competitions such as DECA, Science Olympiad, and Robotics
- Career days and events with industry partners, such as Women in Engineering and field trips to Junior Achievement's BizTown
- College fairs and career exploration programs
- Student internships and job shadowing
- Science, Technology, Engineering, Art, and Math in classrooms
- Training and supplies for Project Lead the Way
- Employee recognition and professional development support
Poway Unified School District Foundation
Thanks Our Partners For Their Dedication and Commitment
To the Education of Our Students

Interested in becoming a PUSD Foundation Partner in Education? Visit www.pusdfoundation.com

**LEGACY** $20,000 and above

- Northrop Grumman

**VISIONARY** $10,000 - $19,999

- Arexion

**VALEDCITORIAN** $5,000 - $9,999

- Mission

**SALUTATORIAN** $2,500 - $4,999

- Viasat

**MASTER** $1,250 - $2,499

- Balfour Beatty

**SCHOLAR** $500 - $1,249

- GEOCIC

- RDM Management Group

- Aurora

- Barnhart-Reese

- Clever Promotions, Inc.*

- Keenan

- CUBIC

- Evolution Controls Inc.

- ZCode

- Embassy Suites

- Rancho Bernardo Rotary Club

- Atkinson, Anderson, Loya, Roes & Roman

- Continental

- Stuvio WC

- PSEA

- San Diego Homes & Estates

- Altendorf

- Mudd

- Pooley Center for Advanced Dentistry

- Pooley Foundation of Teachers

- Rancho Bernardo Inn Golf Resort & Spa*

- Republic Services, Inc.

- Sarah Bollwinkel-Mesina

- Xello

- Yorkshire Wealth Management

*By Kind Donations

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**Pomerado's Innovative Launch Lab**

Through the Launch Lab, Pomerado Elementary School has implemented a way for students to expand their learning about real-world jobs and career pathways at an early age. Inside the lab, there are several stations, with a green screen, giant touchscreen TV, robots to code, laptops, and tables and flexible seating where students can collaborate. The work inside the Launch Lab is always related to what students are learning inside their classrooms. At any given moment, you can find students creating videos, practicing real-world skills, designing marketing flyers, and planning out future projects. Every grade at Pomerado has access to this amazing resource, and can benefit from hands-on exploration of strengths and skills. PUSD hopes to use this as a model that can be replicated at other schools.

**Sunset Hills ES Unveils New STEAM Lightbulb Lab**

The new makerspace and innovation lab invites children in Kindergarten through 5th grades to collaborate, engineer, and create projects to solve real-world problems. Sunset Hills Principal Lisa Wilken said the lab was two years in the making. The lab is geared toward science, technology, engineering, art, and math (STEAM), as well as teaching students soft skills, such as communication and collaboration, needed for future careers. The lab's grand opening was featured on local news station 10News in September.

**PUSD Becomes National Training Hub for Project Lead the Way 2019**

This year, Poway Unified was one of only 17 Core Training Hubs for Project Lead The Way in the country. Over the summer, teachers became the students, so they could become better teachers and train other teachers as well. This professional development ensures more of our students can be college, career, and life ready. PLTW’s STEM curriculum empowers students to develop and apply in-demand skills by exploring real-world challenges.
INNOVATION & ACADEMICS

X-ploration Program

The X-ploration program provides all PUSD elementary students with P.E., art, music, STEM, and coding lessons regardless of zip code. PUSD's team of teachers travels to every elementary school, reaching every classroom. While students are experiencing X-ploration, their teachers are released for collaborative planning time.

Superintendent's Student Advisory Council

The Superintendent's Student Advisory Council (SSAC) meets monthly with Dr. Phelps and other District leadership to provide student voice and representation, as well as develop leadership skills and lead initiatives for PUSD.

Voyager Program

The Voyager program provides teachers with embedded coaching and high-quality professional development in the areas of blended learning, flexible learning environments, a balanced approach of technology integration, and meaningful feedback to support student-centered learning opportunities.

College Bound

The College Bound program is a college guidance program for under-represented students. It utilizes a family model to help students with academic needs and college preparation. The group meets regularly to ensure students, parents, and educators are all working together toward success.

Apple Distinguished School

Tierra Bonita ES has been named Apple Distinguished School for the sixth consecutive year, due to the school's successful and innovative implementation of Apple technology to transform students' learning, coupled with iPad programs and hands-on technologies in the STEAM lab.

Northrop Grumman Internship

20 PUSD students were chosen for the prestigious "High School Involvement Partnership Program" with Northrop Grumman. The program is geared toward aspiring engineers by providing hands-on technical experience, mentoring, and on-the-job experiences.
Oak Valley MS Breaks Ground on New Building

Board of Education Members, Superintendent Phelps, and Poway Unified staff teamed up with Principal Colin Young, HMC Architects, and Balfour Beatty Construction to break ground on a new 8-classroom building. The building, financed through Mello Roos funds, is expected to be completed next year.

Facilities Master Planning 2018-2020

Starting in 2018 with the Guidepost Safety & Security Assessment, followed by the Ameresco Facilities Condition Assessment, and finally the PBK community outreach with over 170 meetings, PUSD is assembling a 10 to 15-year Facilities Master Plan based on the District’s educational goals and demographic trends. This extensive process includes feedback from all PUSD stakeholder groups.

Poway Unified’s Vision for Business Operations

We are a diverse, empowered, cohesive team, recognized as a world-class support service dedicated to all students learning. We provide the best facilities, resources and services in the most effective and efficient manner. We achieve this vision through teamwork that values and rewards communication, respect, trust and innovation.
TRANSPORTATION

Transportation: 2.1 million miles traveled with only 1 accident for every 60,000 miles

CUSTODIAL

Maintenance: 4 million square feet of facilities and 1,820 individual classrooms cleaned and maintained

FACILITIES RENTALS

Facilities Rentals: 577 outside groups and community organizations utilized PUSD facilities

FOOD & NUTRITION

Food & Nutrition: 2.5 million meals served in a year and health inspections resulted in all "A" grades

PUBLISHING

Publishing: 16.7 million impressions, or copies made in a year

PERSONNEL

Personnel: #TeamPUSD hired 1,681 new substitutes and 706 new contracted employees, including 130 teachers
The Poway Unified School District is the lowest funded unified school district in San Diego County, according to 2019-20 budget data.

### General Fund Reserve Levels

As % of Total Expenditures

<table>
<thead>
<tr>
<th>Year</th>
<th>Reserve Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010-11</td>
<td>14.8%</td>
</tr>
<tr>
<td>2011-12</td>
<td>17.5%</td>
</tr>
<tr>
<td>2012-13</td>
<td>12.9%</td>
</tr>
<tr>
<td>2013-14</td>
<td>12.2%</td>
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<tr>
<td>2014-15</td>
<td>8.0%</td>
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<td>2017-18</td>
<td>13.0%</td>
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<tr>
<td>2018-19</td>
<td>11.5%</td>
</tr>
<tr>
<td>2019-20</td>
<td>9.4%</td>
</tr>
</tbody>
</table>

### LCFF per ADA

<table>
<thead>
<tr>
<th>District</th>
<th>LCFF per ADA</th>
<th>%Δ</th>
</tr>
</thead>
<tbody>
<tr>
<td>Poway USD</td>
<td>$9,112</td>
<td>-</td>
</tr>
<tr>
<td>Carlsbad USD</td>
<td>$9,176</td>
<td>+ 0.7%</td>
</tr>
<tr>
<td>San Marcos USD</td>
<td>$9,373</td>
<td>+ 2.9%</td>
</tr>
<tr>
<td>Ramona USD</td>
<td>$9,555</td>
<td>+ 4.9%</td>
</tr>
<tr>
<td>Oceanside USD</td>
<td>$10,266</td>
<td>+ 12.7%</td>
</tr>
<tr>
<td>Vista USD</td>
<td>$10,372</td>
<td>+ 13.8%</td>
</tr>
<tr>
<td>San Diego USD</td>
<td>$10,610</td>
<td>+ 16.4%</td>
</tr>
</tbody>
</table>

*LCFF represents State funding only

K-12 funding is determined by California's LCFF (Local Control Funding Formula). LCFF includes a base amount plus any additional funding for high-needs student populations. The state’s apportionment is then calculated by Average Daily Attendance, or ADA.