2018 State of the District
POWAY UNIFIED SCHOOL DISTRICT
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"This is Me"

"Poway Unified is a place where we believe every student can succeed, a place where our kids can thrive and learn to be their best selves, a place where diversity is valued and dreams are achieved." - Marian Kim Phelps, Ed.D.
Message from the Superintendent
Marian Kim Phelps, Ed.D.

I am thrilled to be welcoming you all back for the 2018-19 school year.

I have been reflecting on how we as educators and a community can continue to achieve our mission of college and career readiness for all Poway Unified students. In my work this year with the District’s leadership team, school site administrators, staff, and teachers, we are focusing on creating conditions and culture to support world class learners.

I challenge you to start thinking about what that means in your own sphere of influence. As a parent, what can I do at home to best support my child’s learning? As a teacher, what are the conditions in the classroom that better support my students’ success? As a staff member, how can I create a culture on the playground, on the bus, in the cafeteria, in the office, where students feel welcomed, safe, and secure enough to learn and thrive? As a community or business member, how can I create meaningful partnerships to continue the pathway of college and career readiness beyond the classroom?

For each member of Team PUSD, how we implement conditions and culture may differ, but by working together toward a common goal, we can elevate our students’ educational experience, identify their strengths and passions, provide personalizable learning, inspire and challenge them, and enable them to reach for greatness. Let us start with a shared belief system that all students have the potential to succeed and WANT to succeed.

But whether that success is realized may depend largely on the adults around them. That is why we are working so hard to build trust and communication with our stakeholders, raise our expectations of ourselves and our students, approach our work with a continuous improvement mindset, and be open to change as we collaborate and innovate to move our District forward. Thank you for your support!

[Signature]

Marian Kim Phelps
"Creating Conditions and Culture to Support World Class Learners"
Superintendent's Cabinet

Front Row (left to right): James Jimenez, Associate Superintendent of Personnel Support Services; Marian Kim Phelps, Ed.D., Superintendent; Greg Mizel, Assistant Superintendent of Student Support Services

Back Row (left to right): Carol Osborne, Associate Superintendent of Learning Support Services; Jennifer Burks, Ed.D., Technology & Innovation; Christine Paik, Director of Communications; Ron Little, Associate Superintendent of Business Support Services
Board of Education

On behalf of the Board of Education, I would like to welcome you to the Poway Unified School District’s State of the District Breakfast.

All of us on the Board are parents of current or former PUSD students, and we care deeply about this District. We are excited about where the District is headed under the direction of our Superintendent and new leadership.

Your support and partnership means so much to us, as we continue the vital work of educating our students and preparing them for the future. I hope you come away from today’s event, inspired and confident that the next generation is in good hands.

-T.J. Zane, Board President
OUR MISSION

College and Career Readiness for All Students

For these Poway Unified students, this photo was 12 years in the making. They all started in the same kindergarten class at Adobe Bluffs Elementary School, where their teacher snapped a photo of them posing in college sweatshirts. We later tracked down the students who had remained in PUSD until their senior year, and asked them to take another photo, posing in sweatshirts representing the actual colleges they were heading to. The students were joined by their original kindergarten teacher, Roberta Bolish, who was still teaching at Adobe Bluffs after all these years!

Our students graduate prepared to succeed in college and in a wide range of post-secondary opportunities. We provide strong core programs and multiple pathways to ensure each student acquires the key content skills and knowledge, the necessary habits of mind, and the behaviors and attitudes essential for their future success.

We hire, retain, and support the highest quality staff from diverse backgrounds to ensure our students’ learning. We use our resources to achieve extraordinary results. We seek both practical innovations and continuous improvements to the learning environment for students, parents, and staff. We develop working partnerships with parents and the community to support our mission.
Local Control Accountability Plan (LCAP)

The Local Control Accountability Plan (LCAP) is a three-year plan that describes the goals, actions, services, and expenditures to support positive student outcomes that address state and local priorities. The LCAP provides an opportunity for school districts to decide what programs and services are funded to meet our students’ needs. Each school district must engage parents, educators, employees and the community to establish these plans.

The following are the five goals established by the LCAP:

1. Support high-quality teachers in their implementation of an articulated California standards-based curriculum, instruction, and assessment to ensure college and career readiness and citizenship for all students.

2. Create systems and structures that provide multiple pathways of learning and engagement to increase college and career readiness of our students and close the achievement gaps for all subgroups.

3. Strengthen and maintain a safe, healthy, positive, and attractive learning environment for all learners.

4. Increase parent and student engagement in learning through enhanced community involvement in the education of our students.

5. Develop, implement, and embed a collaborative learning structure and system for adults and students to increase achievement.

OUR GOALS
PUSD’s enrollment trends show a 1% growth per year through the 2017-18 school year.

**Employees**

- 4,221 Employees:
  - 1,941 Certificated
  - 2,280 Classified

- Employee Bargaining Groups:
  - Poway Federation of Teachers
  - Poway School Employees Association
  - Association of Poway School Managers

**Campuses**

- 25 Elementary Schools
- 6 Middle Schools
- 1 K-8 School
- 6 Comprehensive High Schools
- 1 Continuation School
- 1 Adult Education/Alternative Education School

Serving Poway, San Diego, SD County

**Students**

- 1,077 Preschool
- 36,435 TK-12
- 7,366 Adult Education

**Diversity**

- 46.8% White
- 19.6% Asian
- 14.1% Hispanic
- 10.1% Two or More
- 5.9% Filipino
- 2.2% African American
- 1.0% Declined to State
- 0.3% Pacific Islander

- 4,060 English Learners
- 106 Different Languages Spoken

**Size**

- 100 square miles
- 3rd largest District in San Diego County
- 21st largest District in California

PUSD at a Glance
State Test Scores

▸ 74% Meeting or Exceeding English Language Arts Standards
▸ 67% Meeting or Exceeding Math Standards

11 Honor Roll Schools

▸ Elementary: Canyon View, Garden Road, Los Penasquitos, Midland, Rolling Hills, Sundance, Sunset Hills, Westwood
▸ Middle: Mesa Verde
▸ High: Mt. Carmel, Rancho Bernardo

College Readiness

▸ 97.8% Graduation Rate
▸ 76% a-g course completion
▸ 75% A.P. participation

3 California Distinguished Schools

▸ Monterey Ridge Elementary School
▸ Park Village Elementary School
▸ Willow Grove Elementary School

U.S. News & World Report

Best U.S. High Schools, as ranked out of more than 20,500 high schools

▸ Top 2% Del Norte High School
▸ Top 3% Westview High School
▸ Top 4% Mt. Carmel High School
▸ Top 5% Rancho Bernardo High School

National Merit Scholarships

▸ 6 National Merit Scholars
▸ 3 College-Sponsored Scholars
▸ 9 Corporate-Sponsored Scholars
Adobe Bluffs Elementary
8707 Adobe Bluffs Drive
San Diego, CA 92129
(858) 538-8403
Mascot: Aztecs
Principal: Eddie Park
epark@powayusd.com

Canyon View Elementary
9225 Adolphia Street
San Diego, CA 92129
(858) 484-0981
Mascot: Coyotes
Principal: Jill Halsey
jhalsey@powayusd.com

Chaparral Elementary
17250 Tannin Drive
Poway, CA 92064
(858) 485-0042
Mascot: Hawks
Principal: Rhiannon Buhr
rbuhr@powayusd.com

Creekside Elementary
12362 Springhurst Drive
San Diego, CA 92128
(858) 391-1514
Mascot: Geckos
Principal: Christine Donnelly
cdonnelly@powayusd.com

Deer Canyon Elementary
13455 Russet Leaf Lane
San Diego, CA 92129
(858) 484-6064
Mascot: Deer
Principal: Terry Worthington
tworthington@powayusd.com

Del Sur Elementary
15665 Paseo Del Sur
San Diego, CA 92127
(858) 674-6200
Mascot: Explorers
Principal: Eric Takeshita
etakeshita@powayusd.com

Design39Campus
17050 Del Sur Ridge Road
San Diego, CA 92127
(858) 676-6639
Principal: Joe Erpelding
jerpelding@powayusd.com

Garden Road Elementary
14614 Garden Road
Poway, CA 92064
(858) 748-0230
Mascot: Eagles
Principal: Gail West
gwest@powayusd.com
Rolling Hills Elementary
15255 Penasquetos Drive
San Diego, CA 92129
(858) 672-3400
Mascot: Pumas
Principal: Libby Keller
ekeller@powayusd.com

Sunset Hills Elementary
9291 Oviedo Street
San Diego, CA 92129
(858) 484-1600
Mascot: Seaguls
Principal: Lisa Wilken
lwilken@powayusd.com

Shoal Creek Elementary
11775 Shoal Creek Drive
San Diego, CA 92128
(858) 613-9080
Mascot: Otters
Principal: Mark Atkins
matkins@powayusd.com

Tierra Bonita Elementary
14678 Tierra Bonita Road
Poway, CA 92064
(858) 748-8540
Mascot: Cheetahs
Principal: Mandy Bedard
mbedard@powayusd.com

Stone Ranch Elementary
16150 4S Ranch Parkway
San Diego, CA 92127
(858) 487-8474
Mascot: Trailblazers
Principal: Lisa Danzer
ldanzer@powayusd.com

Turtleback Elementary
15855 Turtleback Road
San Diego, CA 92127
(858) 673-5514
Mascot: Terrapins
Principal: Ann Auten
aauten@powayusd.com

Sundance Elementary
8944 Twin Trails Drive
San Diego, CA 92129
(858) 484-2950
Mascot: Wildcats
Principal: Bob Rodrigo
brodrigo@powayusd.com

Valley Elementary
13000 Bowron Road
Poway, CA 92064
(858) 748-2007
Mascot: Tigers
Principal: Ricardo Cecena
rcecena@powayusd.com
Middle Schools

Westwood Elementary
17449 Matinal Road
San Diego, CA 92127
(858) 487-2026
Mascot: Roadrunners
Principal: Jennie Mikels
jmikels@powayusd.com

Willow Grove Elementary
14727 Via Azul
San Diego, CA 92127
(858) 674-6300
Mascot: Grizzlies
Principal: Amy Huff
ahuff@powayusd.com

Bernardo Heights Middle
12990 Paseo Lucido
San Diego, CA 92128
(858) 485-4850
https://powayusd.com/en-US/Schools/MS/BHMS
Mascot: Bobcats
Principal: Marie Galaz
mgalaz@powayusd.com

Mesa Verde Middle
8375 Entrenker Way
San Diego, CA 92129
(858) 538-5478
https://powayusd.com/en-US/Schools/MS/MVMS
Mascot: Eagles
Principal: Cliff Mitchell
cmlitchell@powayusd.com

Black Mountain Middle
9353 Oviedo Street
San Diego, CA 92129
(858) 484-1300
https://powayusd.com/en-US/Schools/MS/BMMS
Mascot: Raiders
Principal: Scott Corso
scorso@powayusd.com

Oak Valley Middle
16055 Winecreek Road
San Diego, CA 92127
(858) 487-2939
https://powayusd.com/en-US/Schools/MS/OVMS
Mascot: Falcons
Principal: Casey Curragh
ccurragh@powayusd.com

Meadowbrook Middle School
12320 Meadowbrook Lane
Poway, CA 92064
(858) 748-0802
https://powayusd.com/en-US/Schools/MS/MBMS
Mascot: Mustangs
Principal: Crystal Brownlee
crbrownlee@powayusd.com

Twin Peaks Middle
14640 Tierra Bonita Road
Poway, CA 92064
(858) 748-5131
https://powayusd.com/en-US/Schools/MS/TPMS
Mascot: Rams
Principal: Kelly Burke, Ed.D.
bkburke@powayusd.com
High Schools & Beyond

**Abraxas High**
12450 Glen Oak Road
Poway, CA 92064
(858) 748-5900
Mascot: Eagles
Principal: Alain Henry
ahenry@powayusd.com

**Poway High**
15500 Espola Road
Poway, CA 92064
(858) 748-0245
Mascot: Titans
Principal: Richard Nash
rnash@powayusd.com

**Adult/Alternative Education**
13626 Twin Peaks Road
Poway, CA 92064
(858) 668-4024
AdultEd/PAS
Executive Director: Kathleen Porter
kporter@powayusd.com

**Rancho Bernardo High**
13010 Paseo Lucido
San Diego, CA 92128
(858) 485-4800
Mascot: Broncos
Principal: Dave LeMaster
dlemaster@powayusd.com

**Del Norte High**
16601 Nighthawk Lane
San Diego, CA 92127
(858) 487-0877
Mascot: Nighthawks
Principal: Bryan Schultz
bschultz@powayusd.com

**Westview High**
13500 Camino del Sur
San Diego, CA 92129
(858) 780-2000
Mascot: Wolverines
Principal: Tina Ziegler
tziegler@powayusd.com

**Mt. Carmel High**
9550 Carmel Mountain Road
San Diego, CA 92129
(858) 484-1180
Mascot: Sundevils
Principal: Greg Magno
gmagno@powayusd.com

**Preschool/Early Childhood**
15250 Avenue of Science
San Diego, CA 92128
(858) 521-2800
https://powayusd.com/Departments/Learning-Support/Preschool/Preschool
Director: Barbara Scholl
bscholl@powayusd.com
**Teachers of the Year**

**Ana Collins**  
Resource Specialist, Valley Elementary School  
"As a bilingual instructor, Ana has been able to identify learning disabilities, and develop and adapt special education materials to serve Spanish-speaking students."

**Shantel Raquel**  
2nd Grade Teacher, Del Sur Elementary School  
"Shantel believes in impacting people and students beyond her classroom walls. She has applied rigor, relevance, and relationships to meet the core need of every student."

**Katie Wu**  
English Teacher, Westview High School  
"Katie feels compassion for students, noting that some of their struggles in her classroom resonate with her struggles growing up as a low-income, first generation immigrant."

**Classified Employees of the Year**

**Shelley Porter**  
Library Media Technician, Sunset Hills Elementary School  
"Shelley goes out of her way to make every visit to the library an experience where books come alive, real connections are made, and students discover a love for learning."

**Michele Cass**  
Administrative Assistant II, Alternative Programs  
"Michele is consistently providing above and beyond support for administrators, teachers, staff, and students, doing so with a passion for the job and the students she serves."

**Volunteers of the Year**

**Krissa Jensen**  
Black Mountain Middle School  
"Krissa acts as a liaison between the school and parents, helping organize volunteers, raise money, and make important decisions. She is also an Odyssey of the Mind coach and volunteer at Westview High School."

**Tom McFadden**  
Mt. Carmel High School  
"Tom is the ultimate MC cheerleader. He can be found at registration and back to school nights, helping freshman parents navigate the new school, urging parents to participate, and sharing his love for MC."

**Andrea & Roger Mitchell**  
Canyon View Elementary School  
"Both are geologists and share their passion for the Earth by organizing special hands-on activities. They are diligent, helpful, willing to do anything and a joy to be around. They are on campus for just about every event."
Black Mountain Middle School’s Odyssey of the Mind team took first place in the Classics category at the State Tournament at UC Riverside. They headed to the World Finals at Iowa State University, where they competed against over 800 teams from around the world. They placed third! Odyssey of the Mind is an international educational competition where team members apply their creativity to solve problems that range from building mechanical devices to presenting their own interpretation of literary classics.

Del Norte High School Computer Science teacher, Mark Lantsberger, was named one of five San Diego County Teachers of the Year at the 27th Annual “Cox Presents: A Salute to Teachers” awards gala. He is pictured here with Superintendent Phelps. Mark spent the year serving as an ambassador for educators across the County. He was also a Finalist for 2018 State Teacher of the Year. In 2017, Special Education Teacher, Megan Gross, also from Del Norte, was State Teacher of the Year and a Finalist for National Teacher of the Year!
- Morning Creek Elementary second grader Mihir Konkapaka won the Thomas Edison Prize in the 2018 Global Inventor’s Challenge for creating a personalized digital checklist reminder device. The third annual competition received 247 entries from across the world. Mihir, just 7 years old, won the contest’s pre-K to second grade division.

- Oak Valley Middle School’s cyber security teams took 1st and 2nd place at the CyberPatriot National Finals in Baltimore, Maryland. CyberPatriot is part of the National Youth Cyber Education Program, to encourage students towards careers in cybersecurity and other STEM fields. Throughout the school year, 5,584 teams competed across the country at regional CyberPatriot events to qualify for nationals. The nation’s 28 top high school and middle school teams then went head to head in the April 16-18 finals, defending networks, servers, and mobile devices from attacks.

- Rancho Bernardo High School’s Robotics Team won the 2018 Aerospace Valley Regional Competition, qualifying them to go to the FIRST Robotics Challenge World Championships for the first time in school history! Team Spyder, Poway High School’s Robotics team, also qualified for the FIRST Robotics Challenge World Championships in Houston, after winning several awards at the San Diego Regional tournament.

- The San Diego City Council declared January 23, 2018, Sophia M. Righthouse Day, to recognize the Westview High 9th grader for her bravery and professionalism in assisting with the evacuation of a condominium complex in Rancho Peñasquitos that was engulfed in flames. Sophia is a Master Sergeant in the Young Marines, Senior Girl Scout, and a Cadet Seaman with Westview’s NJROTC.
• Three PUSD students Valerie Chen, Jessica Trost, and John Lettang were the only students from San Diego County chosen to perform in the National Association for Music Education (NAfME) All-National Honor Ensembles in Orlando, Florida, on November 26-29, 2017. The ensembles consist of concert band, symphony orchestra, jazz ensemble, and mixed choir. Only 608 music students were chosen as the “best of the best” to represent 49 states and territories at the national level.

• Monterey Ridge Elementary School, Park Village Elementary School, and Willow Grove Elementary School were selected as 2018 California Distinguished Schools. The Distinguished Schools Program returned after a three-year break, and replaced the California Gold Ribbon Schools Program. The State honored 287 elementary schools for having made exceptional gains in implementing academic content and performance standards adopted by the Board of Education. The schools were honored on May 3, 2018, during a ceremony at the Disneyland Hotel in Anaheim.

• Poway Unified had awardees in six categories at the Association of California School Administrators (ACSA) “Honoring Our Own” 2018 Awards, the most from any single school district. Every year, ACSA Region 18 selects Administrators of the Year in multiple categories, based on nominations from all over San Diego and Riverside Counties. Mt. Carmel Assistant Principal Katie Salo, center, also won State Administrator of the Year for the Secondary Co-Administrator category.

• Design39Campus kindergarten teacher Megan Power was one of only six educators in the country selected to be a 2017-18 School Ambassador Fellow by the U.S. Department of Education. This cohort, led by Secretary of Education Betsy DeVos, included four teachers, one principal, and one counselor. The fellowship program is designed to improve education for all students by involving practitioners in the development and implementation of national education policy.
Tierra Bonita Elementary School was named an Apple Distinguished School for 2017-19, a two-year designation, for its successful and innovative implementation of Apple technology to transform students’ learning. This is the third consecutive time Tierra Bonita has been named an Apple Distinguished School. The school first earned this distinction in 2013-15, and again in 2015-17. Apple Distinguished Schools are selected for their innovation, leadership, and educational excellence, using Apple products to inspire creativity, collaboration, and critical thinking.

34 Poway Unified high school students were selected for internships at Northrop Grumman’s High School Involvement Internship Program (HIP). The 8-week program gives aspiring engineers the chance to experience hands-on, on-the-job experiences in STEM careers and provides internship credit. Students undergo an extensive application process, including an on-campus interview conducted by Northrop Grumman employees. Students gain access to a variety of workshops and must complete a career development project.
"Our Partners in Education help us stretch our students’ learning far beyond the walls of their classrooms." - Dolores Canizales, Partners in Education Manager
The mission of the PUSD Foundation is to provide funding, resources, support, and opportunities for District activities and programs in order to expand and enrich the educational experiences of our students. The Poway Unified School District Foundation is a 501(c)3 non-profit organization, providing financial resources to support K-12 programs.

Examples of ways in which your donation will support student activities and programs include but are not limited to:

- Participation in competitions, such as DECA, Science Olympiad, Robotics
- Career days and participation with our industry partners, such as Women in Engineering; field trips to Junior Achievement’s Biztown
- College fairs and career exploration programs
- Student internships and job shadowing
- Science, Technology, Engineering, Art, and Math in the classrooms
- Training and supplies for Project Lead the Way

For more information, please contact:
Dolores Canizales at acanizales@powayusd.com
"These courses and programs are comprehensive and future-oriented, and responsive to workforce needs."
-Kathleen Porter, Executive Director of Career Technical Education
PUSD Career Technical Education works closely with industry partners in order to deliver relevant course sequences, curriculum, student organizations, and work-based learning experiences to our students. Business and industry experts partner with Career Technical Education administration, teachers, and students to support the CTE mission and vision.

Opportunities for Partnership Include:

- Advise on our Career Technical Education Advisory Committee
- Advise on an Industry Specific Advisory Committee
- Participate in a Work-Based Learning Experience
- Mentor Students in a CTE Student Organization
- Provide financial assistance to a CTE program or student organization
The X-ploration model brings P.E., STEM, and VAPA curriculum to all Poway Unified elementary schools. A team of teachers visits each K-5 site, a set number of times per year. The X-Ploration model then releases site teachers to collaborate around teaching and learning while their students are engaged in standards based lessons. For the 2017-18 school year, all of the classroom lessons were centered around the theme of "Theme Park." Students developed rides, solved problems, and explored art within their imagined Theme Park design. Students also participated in a variety of P.E. activities each day.

Poway Unified launched its first Mandarin language immersion program at Adobe Bluffs Elementary School. The program started with a class in kindergarten and will expand each year until there is an immersion class for every grade level. The long-term goal is to teach grade-level content standards in both languages so that students are academically proficient as they reach the upper grades. The program has students learning in a 50/50 model, with half of the classroom instruction in Chinese and half in English. The program is part of Superintendent Phelps’ ongoing effort to increase foreign language pathways for PUSD students.
"In order to spark true innovation, technology must be combined with a shift in culture toward experimenting, risk-taking, and continuous learning to achieve extraordinary results."

- Dr. Jennifer Burks, Associate Superintendent Tech & Innovation
Year in Review

Operations & Facilities

Stone Ranch Elementary School opened its brand new two-story building, with 19 classrooms, collaborative spaces, and an innovation lab. The building is equipped with the latest in technology and infrastructure to support college and career readiness in the 21st century. The $15.5 million project was three years in the making, finishing under budget and on time, for the start of the 2018-19 school year. Earlier in the year, Del Norte High School added four new classrooms, to accommodate the increasing student population. Most of PUSD’s growth is occurring west of the 15 freeway due to new housing developments.

Over the Summer of 2018, PUSD’s Facilities and Maintenance Department tackled dozens of repair and renovation projects. Roofs were replaced at Twin Peaks Middle School and Mt. Carmel High School. Highland Ranch, Chaparral, Creekside, and Willow Grove Elementary Schools received playground upgrades. Poway High School received a new running track and Westview High School got the turf in their stadium replaced. Meadowbrook Middle School and Deer Canyon Elementary School had paving and patchwork done. Custodial crews also worked to deep clean campuses to get our schools in top shape for the new school year.
Transportation: 2.2 million miles traveled with only 1 accident for every 169,230 miles

Energy Efficiency Projects: $1.4 million in savings

Custodial: 4 million square feet of buildings cleaned and maintained

Food & Nutrition: 1.6 million meals served and straight A's on all Health Inspections

Safety: PUSD Community Forum & PUSD Tipline 844-PUSD-TIP

Personnel: Over 300 New Hires, including 170 new teachers

"TeamPUSD consists of everyday heroes who display a deep commitment to their work, going above and beyond for our students." -Ron Little, Associate Superintendent of Business
2018 General Fund Budget

Revenues: $392,910,772

Expenditures: $394,315,818

Salaries and Benefits 86.3%

Certificated 49.5%
 Classified 18.2%
 Benefits 32.3%

Services 8.9%
 Books and Supplies 3.3%
 Other Outgo 0.9%
 Capital Outlay 0.3%
 Transfers Out 0.3%
K-12 funding is driven by enrollment. The State's apportionment, our primary funding source, is calculated based on Average Daily Attendance, or ADA. ADA is student attendance divided by the number of school days.
Meet the Class of 2030