



Del Norte High School 9th Grade Information Night

January 2019

DEL **DN** NORTE
Counseling

DNHS Counseling Department

Counselors:

Mrs. Susie Kihneman (A-Ed)

Mr. Timothy Roty (Ee-La)

Mr. Ty Eveleth (Lb-Ra)

Mrs. Kathleen Marron (Rb-Z)

Mrs. Tish Bates (Part-time)

Guidance Technician:

Mrs. Jamie Stone/Mrs. Sue Reich

High School Success Plan

- Choices after high school
- Understanding & planning
 - Graduation requirements
 - College entrance requirements
 - 4-year planner
 - Reading your transcript
 - High school course selection
- Strategies to do well in school
- Balance

High School Graduation Requirements

A minimum of 230 credits in the following areas

✓ **English:** 40 credits

✓ **Social Science:** 30

credits World History, US History,
Civics/Economics

✓ **Science:** 20 credits

*One year life science + one year physical
science*

✓ **Mathematics:** 20 credits

✓ **PE & Health:** 20 PE

credits + 5 credits (ENS 1-2-3 + 2
trimesters additional PE)

✓ **Fine Art or Foreign**

Lang: 5 credits

✓ **Fine Art:** 5 credits

✓ **Electives:** 85 credits

Options After High School

- Work
- Military
- Career and Technical Schools
- Community College
- 4-year University
 - Public or Private
 - In-state or Out-of-state

California Community Colleges

- **112 Community Colleges Statewide**
- **Search by majors and campuses**
 - Not all CC's offer same programs or opportunities
- **Apply Senior year**

San Diego County

*Palomar

*Grossmont

*Southwestern

*Mesa

* Mira Costa

* Cuyamaca

* Miramar

* City

www.cccco.edu

www.californiacolleges.edu

www.assist.org

Community College

- Not required to complete UC/CSU a-g admission requirement (however still recommended as preparation for college)
- No SAT/ACT scores are needed
- Offer specialty programs & 2-year AA degrees
- Transfer to 4-year university (IGETC & TAG)
- While in high school students can...
 - Take a class @ community college & earn college credit
 - Need DNHS registrar permission prior to registering

4-Year CA Public Universities

- California State Universities (CSU)
 - 23 campuses
- University of California (UC)
 - 9 campuses - undergraduate studies
 - 1 campus/San Francisco - graduate studies

**PUSD High School Graduation Requirements &
University Admission Requirements**

UC/CSU "a-g"	Del Norte High School Graduation Requirements	California State University (CSU) and University of California (UC) Recommend 1 or more Honors/AP Courses Grades must be C's or better	Selective University of California (UC) and Other Highly Selective Universities Recommend several Honors & AP Courses Grades must be C's or better
a	<u>History/Social Science</u> 30 credits (3 years) World History-10 th , U.S. History-11 th Civics/Economics-12 th	<u>History/Social Science</u> 2 years (10 th & 11 th) (World History & U.S. History) Colleges outside UC/CSU may require 3 yrs	<u>History/Social Science</u> 2 years (10 th & 11 th) (World History & U.S. History) Colleges outside UC/CSU may require 3 yrs
b	<u>English</u> 40 credits (4 years/9 th -12 th)	<u>English</u> 4 years (9 th -12 th)	<u>English</u> 4 years (9 th -12 th)
c	<u>Mathematics</u> 20 credits (4 trimesters)	<u>Mathematics</u> 3 yrs required/4 recommended Integrated Math 1A-B, 2A-B, & 3A-B Colleges outside UC/CSU may require 4 yrs	<u>Mathematics</u> 3 required/4+ recommended (Integrated Math 1A-B, 2A-B, & 3A-B) Colleges outside UC/CSU may require 4 yrs
d	<u>Laboratory Science</u> 20 credits (2 years) (10 physical, 10 life)	<u>Laboratory Science</u> 2 yrs required/3 recommended One must be biological science (Biology) and one must be physical science (Chemistry or Physics. Recommend taking both) Colleges outside UC/CSU may require 3+ yrs	<u>Laboratory Science</u> 2-4 yrs required/4 recommended One must be biological science (Biology) and one must be physical science (Chemistry or Physics. Recommend taking both) Many colleges outside UC/CSU require 3+ yrs
e	<u>Language Other Than English</u> <u>OR additional Fine Art</u> 5 credits (1 trimester)	<u>Language Other Than English</u> 2 years required/3 recommended Must be same language (i.e. Chinese or Spanish 1-2 & 3-4 = 2 years) Colleges outside UC/CSU may require 3+ yrs	<u>Language Other Than English</u> 2 yrs required/3+ recommended Must be same language (i.e. Chinese or Spanish 1-6) Colleges outside UC/CSU may require 3+ yrs
f	<u>Visual /Performing Arts</u> 5 credits (1 trimester)	<u>Visual & Performing Arts</u> 1 year/2 trimesters of the same course drama/theater, music, or visual art i.e. Drama 1-2 or Concert Band 1-2	<u>Visual /Performing Arts</u> 1 year/2 trimesters of the same course drama/theater, music, or visual art i.e. Drama 1-2 or Concert Band 1-2
	<u>Physical Education & Health</u> 20 PE + 5 Health Credits (ENS 1-2-3 plus 2 trimesters additional PE)	<u>College-Preparatory Electives</u> 1 year (2 trimesters) One additional course completed beyond minimum requirement in an a-f category, or a course approved solely as "g" elective Colleges outside UC/CSU may require 2+ yrs	<u>College-Preparatory Electives</u> 1 year (2 trimesters) One additional course completed beyond minimum requirement in an a-f category, or a course approved solely as "g" elective Colleges outside UC/CSU may require 2+ yrs
g	<u>Electives</u> 85 credits (5 credits/trimester) All courses meet elective requirement after minimum requirements above are met		
	<u>Additional Requirements</u> • 230 (or more) credits	<u>UC/CSU Test Admission Requirements</u> UC: SAT w/Essay or ACT w/Writing CSU: SAT or ACT	<u>UC/CSU Test Admission Requirements</u> UC: SAT w/Essay or ACT w/Writing CSU: SAT or ACT

High School vs. 4-year college

HIGH SCHOOL GRADUATION

- ✓ **Social Science:** 30 credits World History, US History, Civics/Economics
- ✓ **English:** 40 credits
- ✓ **Mathematics:** 20 credits

- ✓ **Science:** 20 credits, *One year life science + one year physical science*
- ✓ **Fine Art or Foreign Lang:** 5 credits
- ✓ **Fine Art:** 5 credits
- ✓ **PE:** 20 credits
- ✓ **Health (ENS 1):** 5 credits

Passing grade is D or better

UC/CSU A-G REQUIREMENTS

- A Social Science**
2 years, World History & US History
- B English** *4 years*
- C Mathematics**
3 years (recommend 4+) including Integrated Math 1a-1b, 2a-2b, 3a-3b
- D Lab Science**
2 years (recommend 3+) *one year life science & one year physical science*
- E Foreign Language**
2 years same language (recommend 3+)
- F Visual & Performing Art**
1 year (two trimesters) of same class
- G College-Prep Elective** *1 year*

Grades must be C's or better

UC vs. CSU Requirements

UC	CSU
Fulfill A-G requirements w/C's or better http://admission.universityofcalifornia.edu/freshman/requirements/index.html	Same https://www2.calstate.edu/apply/freshman
Repeat D or F Cannot repeat C for better grade. No limit to repeat class for better grade.	Repeat D or F Can repeat any grade for better grade. No limit to repeat class for better grade.
Up to 8 trimesters of AP coursework receive extra point	Same
SAT w/Essay or ACT w/Writing Take best overall score from one test date	SAT or ACT, no writing required Take highest Math & highest EBRW (evidence based reading and writing) scores, do not have to be from same test date
SAT Subject Test no longer required however may be recommended and could increase competitiveness w/some majors	SAT Subject Tests not required May be recommended and could increase competitiveness w/some majors

UC vs. CSU Admissions

- UC considerations
 - A-G Coursework
 - Personal Insight Questions
 - SAT/ACT w/writing scores
 - GPA from A-G courses taken after 9th grade
 - Community service
 - Extra-curricular activities; clubs, sports
 - Leadership roles and awards received
- CSU considerations
 - A-G Coursework
 - SAT/ACT scores
 - GPA from A-G courses taken after 9th grade
 - Average eligibility index
 - SAT or ACT score with GPA to calculate your index

Private Schools

Check with each school, may require;

- Application, including one or more essays
- SAT with Essay or ACT with Writing
- SAT Subject tests
- Additional high school coursework

College Planning

- Use DNHS 4-year planner and A-G worksheets
- Maintain good grades & repair if needed
- Get involved in something you enjoy doing
 - Extracurricular Activities; sports, clubs on campus
 - Community Service & volunteer work
- Start a filing system
 - Grades/Transcripts, Awards, Scholarships, Summer programs, Jobs
- Attend College Fairs & visit Colleges

College Planning Cont...

- Standardized Tests (9th - 11th grade)
 - PSAT in Fall (National Merit Scholarship)
 - 9th-10th great practice for SAT & PSAT
 - 11th grade score - National Merit Scholarship program
 - SAT and/or ACT
 - typically taken in 11th grade
 - SAT Subject Tests
 - typically taken at completion of the AP course

National Collegiate Athletic Association www.eligibilitycenter.org

NCAA Eligibility Center

Welcome About the NCAA Divisions Sports For Parents Resources Contact Us

LOGIN NEW ACCOUNT
Username (e-mail)
Password or PIN
Forgot password GO

Registered?
If not, click below to get started.

Welcome to the NCAA Eligibility Center.
Your student-athlete experience begins here.
At this site, you'll find the tools and information you need to begin your college experience.
Explore this site to learn more about the NCAA, its athletics divisions, its sports and other information.
Click on the phone or use the login box in the top right corner to complete your registration for eligibility.

1 of 2

Checklist:

- Create account
- Complete registration

CLASS OF 2016 AND BEYOND...
Initial-eligibility standards are changing.
CLICK HERE TO LEARN MORE

Follow the Eligibility Center on Twitter

NCAA Division II on Facebook

Know The Rules! 2.3 Take a Knee! NCAA Eligibility Guidelines at www.ncaa.org

DIVISION I **16 Core Courses**

- 4 years of English.
- 3 years of mathematics (Algebra I or higher).
- 2 years of natural/physical science (1 year of lab if offered by high school).
- 1 year of additional English, mathematics or natural/physical science.
- 2 years of social science.
- 4 years of additional courses (from any area above, foreign language or comparative religion/philosophy).

DIVISION II **16 Core Courses**

- 3 years of English.
- 2 years of mathematics (Algebra I or higher).
- 2 years of natural/physical science (1 year of lab if offered by high school).
- 3 years of additional English, mathematics or natural/physical science.
- 2 years of social science.
- 4 years of additional courses (from any area above, foreign language or comparative religion/philosophy).

Upcoming College Fair

National College Fair

- San Diego Convention Center
- Wednesday, April 18th, 2019
- 9am-12pm and 6pm – 8:30pm
- Register online!
- www.nationalcollegefairs.org

Student _____ Student ID# _____ HR Teacher _____ Date: _____

DEL NORTE
HOME OF THE NIGHTHAWKS!

9 th Grade year		
Trimester 1	Trimester 2	Trimester 3

10 th Grade year		
Trimester 1	Trimester 2	Trimester 3

11 th Grade year		
Trimester 1	Trimester 2	Trimester 3

12 th Grade year		
Trimester 1	Trimester 2	Trimester 3

Parent Signature _____

Subject District Requirements (uc/csu Requirements)	10 Credits		20 Credits		30 Credits		40 Credits	
English ~ Each year 9-12 40 Credits (UC/CSU requires 4 years)	5	5	5	5	5	5	5	5
Math 20 Credits (UC/CSU requires 3 years, recommends 4 or more)	5	5	5	5	5	5	5	5
World History ~ 10th grade 10 Credits (UC/CSU requirement)	5	5	5	5	5	5	5	5
US History ~ 11th grade 10 Credits (UC/CSU requirement)	5	5	5	5	5	5	5	5
Civics/Economics ~ 12th grade 10 Credits	5	5	5	5	5	5	5	5
Foreign Language (UC/CSU requires 2 years, recommends 3 or more)	5	5	5	5	5	5	5	5
Physical Education ~ 20 Credits	5	5	5	5	5	5	5	5
Physical Science 10 Credits (UC/CSU requires 1 year, recommends 2 or more)	5	5	5	5	5	5	5	5
Biological Science 10 Credits (UC/CSU requires 1 year, recommends 2 or more)	5	5	5	5	5	5	5	5
Fine Arts 10 Credits (UC/CSU requires 1 year/2 trimesters of same fine art)	5	5	5	5	5	5	5	5
Health Science 5 Credits	5	5	5	5	5	5	5	5
Electives 85 Credits (UC/CSU requires 1 additional year in one academic area above)	5	5	5	5	5	5	5	5
	5	5	5	5	5	5	5	5
PUSD Graduation Requirements Total of 230 credits required	CSU/UC "A-G" Requirements, Grades of Cs or better required							
Social Science ~ 30 credits	A. History/Social Science ~ 2 years							
English ~ 40 credits	B. English ~ 4 years							
Math ~ 20 credits Must pass Integrated 1A-B	C. Mathematics ~ 3 years, 4 recommended Int. Math 1A-1B, 2A-2B, 3A-3B							
Physical Science ~ 10 credits Life Science ~ 10 credits	D. Laboratory Science ~ 2 years, 3 recommended Biology, Chemistry, Physics							
Fine Art <u>or</u> Foreign Lang ~ 5 credits	E. Language Other than English ~ 2 years, 3 recommended							
Fine Art ~ 5 credits	F. Visual and Performing Arts ~ 1 year Two trimesters of same fine art							
Health Science ~ 5 credits Physical Education ~ 20 credits	G. Elective ~ 1 year, additional course completed beyond minimum required in a-f areas above							

4 Year Planner

- Pencil in graduation & college requirements
- Consider interests, goals, plans for future
- Add yearlong courses such as yearlong Chemistry or any AP course
- Encourage student to see their counselor
 - Drop-in during their morning break or lunch
 - Ask questions or review their plan

Course Request Form Process (CRF)

- CRF Packet Distribution to Students
 - February 8th
 - Encourage your student to ask their teachers for class recommendations
- CRF Questions? Parent Drop-in sessions
 - Feb 27th & March 4th, 2:00 – 4:30 pm
- AP Information meetings @ lunch for students
 - February 13th – March 1st
- Return CRF to Homeroom teacher
 - March 15th



P represents an A-G course



Example of a transcript

Crs ID	Course Title	Mark	Cred Att/Cmp	Crs ID	Course Title	Mark	Cred Att/Cmp
Del Norte High				Del Norte High			
Yr: 2016		Term: T1		Yr: 2017		Term: T2	
		Grade: 09				Grade: 10	
P 000301	HS ENGLISH 1	B	5.00 / 5.00	P 000858	3D COMPUTER ANIM 2		5.00 / 0.00
P 000470	SPANISH 1	A	5.00 / 5.00	P 001018	INT MATH IIIA		5.00 / 0.00
P 001012	INTEGRATED MATHEMATICS IA	A	5.00 / 5.00	P 001302	WORLD HISTORY 2		5.00 / 0.00
P 001230	BIOLOGY 1	B	5.00 / 5.00	M 001418	FIELD SPORTS 1		5.00 / 0.00
001404	ENS 1	A	5.00 / 5.00	Cred Att: 25.00			Cred Cmp: GPA:
Cred Att: 25.00			Cred Cmp: 25.00	GPA: 3.6000			
Del Norte High				Del Norte High			
Yr: 2016		Term: T2		Yr: 2017		Term: T3	
		Grade: 09				Grade: 10	
P 000302	HS ENGLISH 2	A	5.00 / 5.00	P 000311	HS ENGLISH 4		5.00 / 0.00
P 000471	SPANISH 2	A	5.00 / 5.00	P 000474	SPANISH 5		5.00 / 0.00
P 001013	INT MATHEMATICS IB	A	5.00 / 5.00	P 001019	INT MATH IIIB		5.00 / 0.00
M 001405	ENS 2	A	5.00 / 5.00	P 001241	CHEMISTRY 2		5.00 / 0.00
Cred Att: 20.00			Cred Cmp: 20.00	GPA: 4.0000			
Del Norte High				Del Norte High			
Yr: 2016		Term: T3		Yr: 2017		Term: T1	
		Grade: 09				Grade: 10	
P 000472	SPANISH 3	B	5.00 / 5.00	P 000310	HS ENGLISH 3	A	5.00 / 5.00
P 000857	3D COMPUTER ANIM 1	A	5.00 / 5.00	P 001017	INT MATH IIB	A	5.00 / 5.00
P 001016	INT. MATHEMATICS IIIA	A	5.00 / 5.00	P 001240	CHEMISTRY 1	A	5.00 / 5.00
P 001231	BIOLOGY 2	A	5.00 / 5.00	P 001301	WORLD HISTORY 1	B	5.00 / 5.00
M 001406	ENS 3	A	5.00 / 5.00	Cred Att: 20.00			Cred Cmp: 20.00
Cred Att: 25.00			Cred Cmp: 25.00	GPA: 3.7500			
Del Norte High				Del Norte High			
Yr: 2017		Term: T2		Yr: 2017		Term: T2	
		Grade: 10				Grade: 10	
P 000473	SPANISH 4		5.00 / 0.00	Continued on next column...			

Graduation Requirements - Credit Summary				
Subject Area	Req'd	Comp	WIP	Needed
Civics	5.00	0.00		5.00
Economics	5.00	0.00		5.00
Elective	85.00	10.00	25.00	50.00
English	40.00	15.00	5.00	20.00
Fine Art or Foreign Lang	5.00	5.00		
Fine Arts	5.00	5.00		
Health	5.00	5.00		
Life Science	10.00	10.00		
Mathematics	20.00	20.00		
Physical Education	20.00	10.00	5.00	5.00
Physical Ed Waiver	0.00	0.00		
Physical Science	10.00	5.00	5.00	
United States History	10.00	0.00		10.00
World History	10.00	5.00	5.00	
TOTALS	230.00	90.00	45.00	95.00

DEL NORTE Counseling

Repeating
a class
for a better
grade

Crs ID	Course Title	Mark	Cred Att/Cmp
Del Norte High			
Yr: 2017	Term: T1	Grade: 09	
R 000301	HS ENGLISH 1	D	0.00 / 0.00
P 000470	SPANISH 1	C	5.00 / 5.00
001022	MATH ACCEL 1	D	5.00 / 5.00
001404	ENS 1	B	5.00 / 5.00
Cred Att: 15.00		Cred Cmp: 15.00	GPA: 2.0000
Del Norte High			
Yr: 2017	Term: T2	Grade: 09	
P 000301	HS ENGLISH 1	C	5.00 / 5.00
P 000471	SPANISH 2	C	5.00 / 5.00
P 001012	INT MATH IA	C	5.00 / 5.00
R 001230	BIOLOGY 1	D	0.00 / 0.00
M 001405	ENS 2	B	5.00 / 5.00
Cred Att: 20.00		Cred Cmp: 20.00	GPA: 2.0000
Del Norte High			
Yr: 2017	Term: T3	Grade: 09	
P 000302	HS ENGLISH 2	C	5.00 / 5.00
P 000472	SPANISH 3	WP	0.00 / 0.00
P 001013	INT MATH IB	C	5.00 / 5.00
P 001231	BIOLOGY 2	F	5.00 / 0.00
M 001406	ENS 3	D	5.00 / 5.00
Cred Att: 20.00		Cred Cmp: 15.00	GPA: 1.3333
Del Norte High			
Yr: 2018	Term: T1	Grade: 10	
P 000310	HS ENGLISH 3	C	5.00 / 5.00
P 000472	SPANISH 3	F	5.00 / 0.00
P 001016	INT MATH IIA	D	5.00 / 5.00
P 001230	BIOLOGY 1	C	5.00 / 5.00
M 001496	ADV FOOTBALL/WTS	A	5.00 / 5.00
Cred Att: 25.00		Cred Cmp: 20.00	GPA: 1.2500



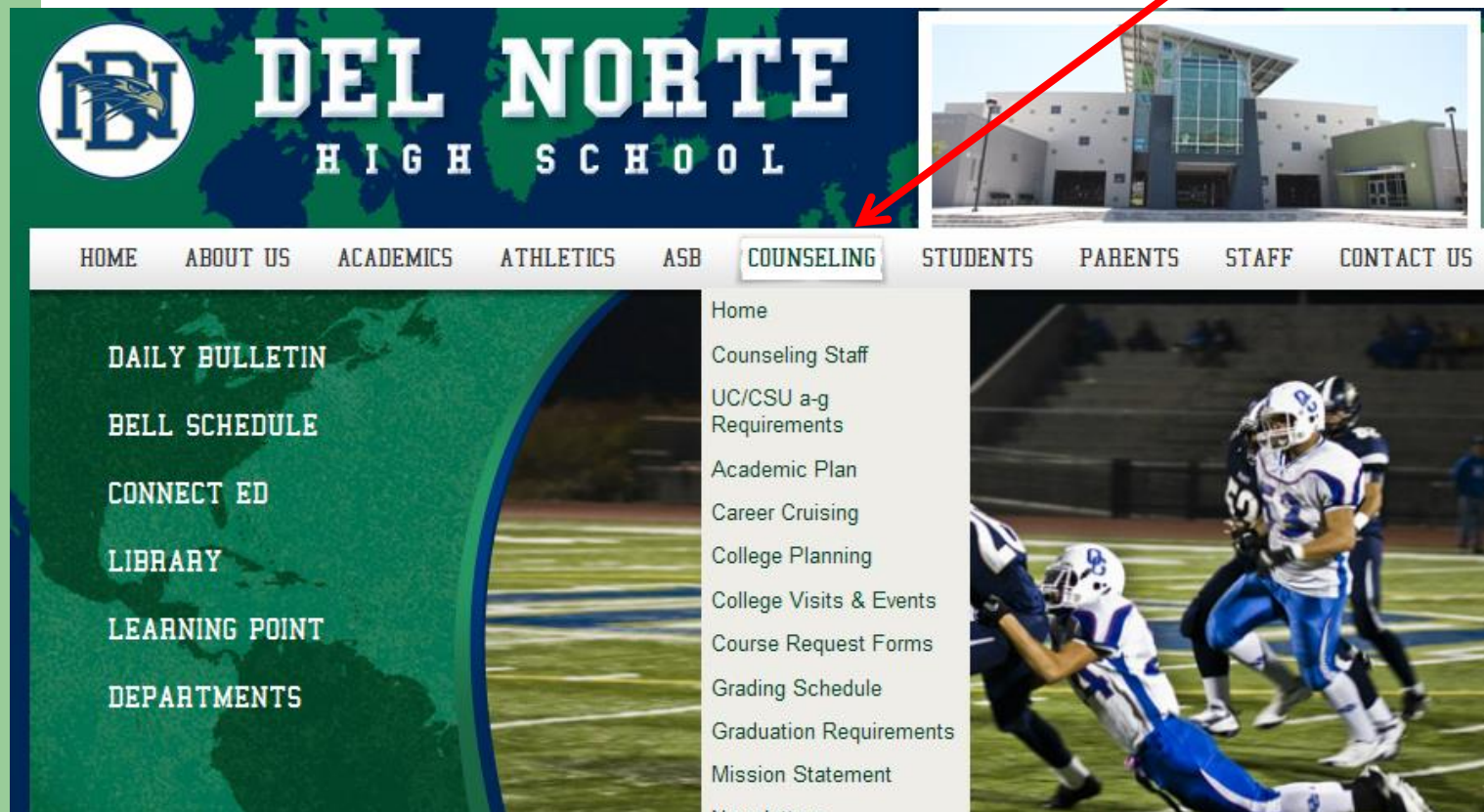
Strategies for School Success

- Utilize available academic supports
 - Tutorial M/W/Th 3:02 – 3:32 p.m.
 - W.H.A.T. (help with writing assignments) sign up in G117
 - Nighthawk Tutoring Monday & Wednesday (6:15 – 8:15 pm)
- Check Synergy/My Connect at least once weekly
- Use planner everyday in class & at home
- **Communicate with teachers**
- Complete all assignments & study for tests
- Utilize the DNHS Counseling Website for research and planning

What are my student's grades?

- Check My Connect weekly
 - See grades in class
 - Check to see if everything is turned in
 - Assignments, upcoming test dates, tools
- 6-week progress report hand carried home
- Report card mailed home at end of trimester
- Contact teacher via email or phone

DNHS Counseling Website



The image shows a screenshot of the Del Norte High School Counseling Website. The header features the school's logo (a blue eagle) and the name "DEL NORTE HIGH SCHOOL" in white text on a dark blue background. Below the header is a navigation menu with the following items: HOME, ABOUT US, ACADEMICS, ATHLETICS, ASB, COUNSELING, STUDENTS, PARENTS, STAFF, and CONTACT US. The "COUNSELING" link is highlighted with a white box, and a red arrow points to it from the top right. Below the navigation menu, there are two columns of links. The left column includes: DAILY BULLETIN, BELL SCHEDULE, CONNECT ED, LIBRARY, LEARNING POINT, and DEPARTMENTS. The right column includes: Home, Counseling Staff, UC/CSU a-g Requirements, Academic Plan, Career Cruising, College Planning, College Visits & Events, Course Request Forms, Grading Schedule, Graduation Requirements, and Mission Statement. To the right of the navigation menu is a photograph of the school building, and below the right column of links is a photograph of football players in action on a field.

Naviance

- **Students can use it throughout high school as a planning tool**

Build a resume, complete surveys, manage timelines and deadlines for making decisions about colleges and careers.

- **Explore careers**

Complete a career assessment, explore career opportunities, and learn about the education requirements for careers of interest.

- **Research colleges**

Compare GPA, standardized test scores, and other statistics to actual historical data from our school for students who have applied and been admitted in the past.

- **Sign up for college visits**

Find out which colleges are visiting our school and sign up to attend those sessions.

- **Check out summer opportunities**

Naviance Family Connection Parent Night

Give feedback 22 new messages LOG OUT

Naviance | Student Home Colleges Careers About Me My Planner

Welcome, Demo!

Search for Colleges SEARCH

Welcome Page

[Welcome to Naviance Family Connection!](#)

Naviance is a program that allows students to assess career assessments, explore careers, majors, post-secondary opportunities and scholarships, and apply to colleges effectively. Naviance also utilizes eDocs for the counselors, teachers and registrar to submit transcripts, secondary school reports, and letters of recommendation directly to colleges electronically. If you are applying to a college, you NEED a Naviance account. Naviance will be regularly

[Read more](#)

My Favorites

- COLLEGES
[I'm thinking about](#)
- COLLEGES
[I'm applying to](#)
- CAREERS AND CLUSTERS
[I'm thinking about](#)

Important To-Dos and Tasks

What's New

Maximum BALANCE = Maximum SUCCESS

- **How many AP classes should my child take?**

For success in college admissions, there is no “magic number” of AP courses; it will depend on the individual student. If your child is highly ambitious and wants to take 3-4 AP classes in one trimester, advise him or her to slow down! It’s important to strike a balance between work and play. Some students may wait until their senior year to consider taking an AP course.

- **Stress caused by academic pressure**

A balanced life should be the goal for all families. If a child is having trouble getting things done, parents can help plan the week, deciding what's important and what's optional. Just basic time management — that will help reduce the stress.

- **Social Media**

“The internet is written in ink.” What is posted online can be permanent. The Bottom line: If you wonder, “Should I post this?”, don’t.

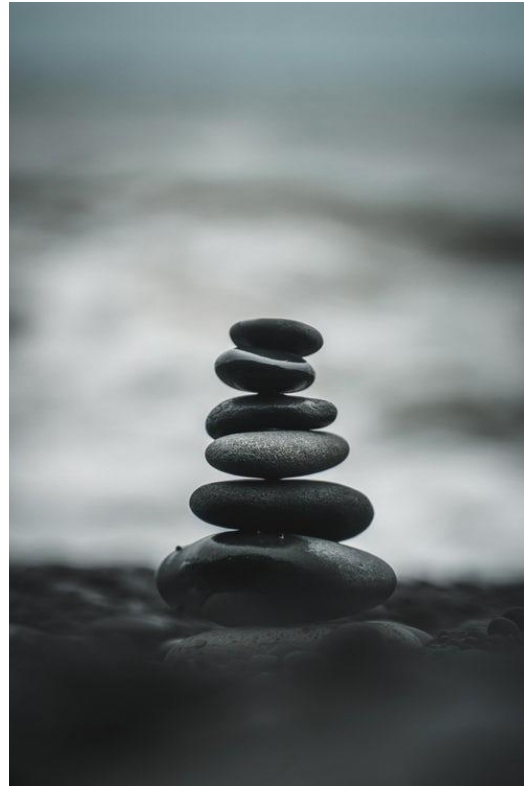
Wellness/Behavioral changes

- Changes
 - Mood or behavior
 - Energy level
 - Cognition
 - Motivation
 - Sleep
 - Appetite
 - Activity level
- Disregard for hygiene or hypervigilance about hygiene
- New or increased memory problems, difficulty concentrating
- Missing family functions, avoiding events, withdrawing from religious life if previously devout or withdrawing from school clubs or social involvement
- Family conflict
- Physical ailments
 - Stomach ache, nausea, vomiting
 - Constipation or diarrhea
 - Head ache/migraine

Identify Strengths

- Focus on strengths (not weaknesses)
- Develop identity separate from and in addition to academic success
- Identify how those strengths can realistically translate into different paths, opportunities, and approaches
- Delineate options and paths to achieve goals
 - Deviations are ok
 - Sometimes the scenic path is better

Balance



Questions?

This presentation can be found on our school website:
www.powayusd.com/dnhs
Under “Counseling”

We thank you for attending!
Del Norte Counseling Staff

The Poway Unified School District (PUSD) is an equal opportunity employer/program and is committed to an active Nondiscrimination Program. PUSD prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race, color, ancestry, national origin, nationality, immigration status, ethnicity, ethnic group identification, age, religion, marital or parental status, physical or mental ability, sex, sexual orientation, gender, gender identity, or gender expression or association with a person or a group with one or more of these actual or perceived characteristics. For more information, please contact: Title IX/Equity Compliance Officer, James Jimenez, Associate Superintendent, Poway Unified School District, 15250 Avenue of Science, San Diego, CA 92128, 858-521-2800, extension 2761, jjimenez@powayusd.com.