

POWAY UNIFIED SCHOOL DISTRICT

is committed to maintaining high integrity.

If you are aware of any incidents, issues, or concerns regarding the organization, please consider reporting them to management. Anonymous and confidential reports can be submitted online at:

www.FRAUDHL.com

EXAMPLES OF ISSUES AND CONCERNS YOU SHOULD REPORT

- Embezzlement, misappropriation, theft, or misuse of company assets or intellectual property
- Misconduct, violation of ethics, the law, company policy, or substance abuse
- Conflicts of interest, bribery, kickbacks, corruption, and self-dealing
- Accounting errors, omissions, misrepresentations, or internal control problems
- Unfair labor practices, discrimination, harassment, retaliation, or workplace violence
- Financial statement fraud or falsification of contracts, reports, or documents
- Identity theft, security of personal information, privacy concerns, or HIPAA compliance

Do you have an issue or concern to report ?

Please use our independent third-party ***anonymous*** and ***confidential*** reporting service.

The following ***Company ID*** will be required to submit your report:

POWAYUSD

Concerns may be submitted online at **www.FRAUDHL.com** 24-hours a day using the secure web-based reporting form or by calling or faxing toll-free to 1-855-FRAUD-HL.

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**Anonymous and confidential
reporting services.**

