

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

Issue No: 2

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference:

4.4 MANAGEMENT PERSONNEL

SECTION 4.409 EVALUATION OF CERTIFICATED MANAGEMENT STAFF

Purpose

The purpose of management evaluation shall be to ensure a consistently high level of professional performance on the part of the District's management staff; to provide performance information, support, and encouragement to the manager for maintaining a high level of performance; and to collect supportive information for advancement and, if necessary, demotion and termination.