

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

Issue No: 3

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference:

4.4 MANAGEMENT PERSONNEL

SECTION 4.401 EMPLOYMENT OF MANAGEMENT PERSONNEL

It is the intent of the Board of Education and the administration to maintain quality educational programs. Toward this end, the associate superintendent, Personnel Support Services, shall implement and coordinate hiring procedures which ensure selection of the most qualified personnel for position vacancies. An element of the hiring procedure may include involvement of a cross section of employees as necessary to a particular opening.

Certificated administrative vacancies shall be filled in accordance with Administrative Procedure 4.401.1.

Classified administrative vacancies shall be filled in accordance with the rules and regulations of the Classified Personnel Commission, applicable Board Policy, and Administrative Procedure.

The Superintendent shall determine the final selection for Board Approval.