

**POWAY UNIFIED SCHOOL DISTRICT  
BOARD POLICY**

**Originator:** Assoc. Superintendent, PSS

**Issue No:** 1

**Date:** 6/16/03

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**Reference:** EC 44963, 45059; Military  
and Veteran's Code Sections  
389 *et seq*

**ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES**  
**4.3 CLASSIFIED PERSONNEL**

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**SECTION 4.324 MILITARY DUTY LEAVE**

Leaves of absence for Military Duty shall be granted and compensated in accordance with all applicable state and federal laws and the provisions of the appropriate collective bargaining agreement.

Additionally, based upon the level of demand and the fiscal resources budgeted by the District, the Board may grant compensated leaves of absence for up to an additional eleven months of one-half regular salary, which the employee would have earned during the twelve-month period of time following commencement of the leave.