

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Article 4.0 PERSONNEL SERVICES
4.3 CLASSIFIED PERSONNEL

Originator: Associate Superintendent, Personnel Support Services

Issue No. 85

Date: 06/27/19

Page 1 of 1

**Section 4.317 - Operation Support Services Unit
Salary Schedule - Effective 07/01/18**

Job Classification		Pay Range		Monthly Rate					Hourly Rate				
		Range	1	2	3	4	5	1	2	3	4	5	Range
COMMUNICATIONS													
Telecommunications Technician	46	10	2,030	2,133	2,241	2,354	2,473	11.71	12.31	12.93	13.58	14.27	10
Communications Technician	43	11	2,081	2,186	2,297	2,413	2,535	12.01	12.61	13.25	13.92	14.63	11
Electronics Systems Technician	43	12	2,133	2,241	2,354	2,473	2,599	12.31	12.93	13.58	14.27	14.99	12
Project Leader Cabling	43	13	2,186	2,297	2,413	2,535	2,664	12.61	13.25	13.92	14.63	15.37	13
Cable Technician	40	14	2,241	2,354	2,473	2,599	2,730	12.93	13.58	14.27	14.99	15.75	14
CUSTODIAN													
Lead Custodian	30	15	2,297	2,413	2,535	2,664	2,798	13.25	13.92	14.63	15.37	16.14	15
Crew Chief II	30	16	2,354	2,473	2,599	2,730	2,868	13.58	14.27	14.99	15.75	16.55	16
Crew Chief I	29	17	2,413	2,535	2,664	2,798	2,940	13.92	14.63	15.37	16.14	16.96	17
Custodian	25	18	2,473	2,599	2,730	2,868	3,014	14.27	14.99	15.75	16.55	17.39	18
Locker Room Attendant	21	19	2,535	2,664	2,798	2,940	3,089	14.63	15.37	16.14	16.96	17.82	19
FACILITIES													
Project Management Specialist	51	20	2,599	2,730	2,868	3,014	3,166	14.99	15.75	16.55	17.39	18.27	20
FOOD SERVICES													
Food and Nutrition Delivery Driver	30	21	2,664	2,798	2,940	3,089	3,245	15.37	16.14	16.96	17.82	18.72	21
Lead Food and Nutrition Assistant	29	22	2,730	2,868	3,014	3,166	3,326	15.75	16.55	17.39	18.27	19.19	22
Food and Nutrition Assistant III	19	23	2,798	2,940	3,089	3,245	3,410	16.14	16.96	17.82	18.72	19.67	23
Food and Nutrition Assistant II	17	24	2,868	3,014	3,166	3,326	3,495	16.55	17.39	18.27	19.19	20.16	24
Food and Nutrition Assistant I	15	25	2,940	3,089	3,245	3,410	3,582	16.96	17.82	18.72	19.67	20.67	25
GROUNDS													
Lead Groundskeeper	38	26	3,014	3,166	3,326	3,495	3,672	17.39	18.27	19.19	20.16	21.18	26
Irrigation Technician	35	27	3,089	3,245	3,410	3,582	3,763	17.82	18.72	19.67	20.67	21.71	27
Grounds Equipment Operator	31	28	3,166	3,326	3,495	3,672	3,858	18.27	19.19	20.16	21.18	22.26	28
Groundskeeper II	29	29	3,245	3,410	3,582	3,763	3,954	18.72	19.67	20.67	21.71	22.81	29
Groundskeeper I	26	30	3,326	3,495	3,672	3,858	4,053	19.19	20.16	21.18	22.26	23.38	30
MAINTENANCE													
Lead Maintenance Worker	39	31	3,410	3,582	3,763	3,954	4,154	19.67	20.67	21.71	22.81	23.97	31
Lead Pool Technician	37	32	3,495	3,672	3,858	4,053	4,258	20.16	21.18	22.26	23.38	24.57	32
Maintenance Worker	35	33	3,582	3,763	3,954	4,154	4,364	20.67	21.71	22.81	23.97	25.18	33
Pool Technician	34	34	3,672	3,858	4,053	4,258	4,474	21.18	22.26	23.38	24.57	25.81	34
TRADES													
Lead HVAC & Refrigeration Technician	45	35	3,763	3,954	4,154	4,364	4,585	21.71	22.81	23.97	25.18	26.45	35
Electrician	43	36	3,858	4,053	4,258	4,474	4,700	22.26	23.38	24.57	25.81	27.12	36
HVAC & Refrigeration Technician	41	37	3,954	4,154	4,364	4,585	4,818	22.81	23.97	25.18	26.45	27.80	37
Lead Locksmith	41	38	4,053	4,258	4,474	4,700	4,938	23.38	24.57	25.81	27.12	28.49	38
Plumber	39	39	4,154	4,364	4,585	4,818	5,061	23.97	25.18	26.45	27.80	29.20	39
Carpenter/Cabinet Maker	38	40	4,258	4,474	4,700	4,938	5,188	24.57	25.81	27.12	28.49	29.93	40
Locksmith	38	41	4,364	4,585	4,818	5,061	5,318	25.18	26.45	27.80	29.20	30.68	41
Heavy Equipment Operator	37	42	4,474	4,700	4,938	5,188	5,451	25.81	27.12	28.49	29.93	31.45	42
Painter	37	43	4,585	4,818	5,061	5,318	5,587	26.45	27.80	29.20	30.68	32.23	43
Roofer	37	44	4,700	4,938	5,188	5,451	5,727	27.12	28.49	29.93	31.45	33.04	44
TRANSPORTATION													
Vehicle Maintenance Coordinator	45	45	4,818	5,061	5,318	5,587	5,870	27.80	29.20	30.68	32.23	33.87	45
Vehicle Maintenance Technician III	41	46	4,938	5,188	5,451	5,727	6,017	28.49	29.93	31.45	33.04	34.71	46
Vehicle Maintenance Technician II	38	47	5,061	5,318	5,587	5,870	6,167	29.20	30.68	32.23	33.87	35.58	47
Vehicle Maintenance Technician I	34	48	5,188	5,451	5,727	6,017	6,321	29.93	31.45	33.04	34.71	36.47	48
Grounds and Service Equipment Technician	34	49	5,318	5,587	5,870	6,167	6,479	30.68	32.23	33.87	35.58	37.38	49
Driver Instructor	33	50	5,451	5,727	6,017	6,321	6,641	31.45	33.04	34.71	36.47	38.31	50
Behind the Wheel Instructor	31	51	5,587	5,870	6,167	6,479	6,807	32.23	33.87	35.58	37.38	39.27	51
Vehicle Service Worker	31	52	5,727	6,017	6,321	6,641	6,977	33.04	34.71	36.47	38.31	40.25	52
Bus Driver	29	53	5,870	6,167	6,479	6,807	7,152	33.87	35.58	37.38	39.27	41.26	53
Vehicle Service Assistant	27												
WAREHOUSE													
Storekeeper	34												
Food and Nutrition Warehouse Specialist	34												
Warehouse Worker	30												
Delivery Worker	24												

The following long-service increments shall apply:

- 1.5% increase after seven and a half (7.5 years) of service
- 3.0% after ten (10) years of service
- 4.5% after twelve and a half (12.5) years of service
- 6.0% after fifteen (15) years of service
- 7.5% after seventeen and a half (17.5) years of service
- 9.0% after twenty (20) years of service
- 10.5% after twenty-two and a half (22.5) years of service
- 12.0% after twenty-five (25) years of service
- 13.5% after twenty-seven and a half (27.5) years of service
- 15.0% after thirty (30) years of service