

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Article 4.0 PERSONNEL SERVICES
4.3 CLASSIFIED PERSONNEL

Originator: Associate Superintendent, Personnel Support Services

Issue No. 83

Date: 06/28/18

Page 1 of 1

**Section 4.317 - Operation Support Services Unit
Salary Schedule - Effective 07/01/18**

(D-201)

Job Classification		Pay Range		Monthly Rate					Hourly Rate				
		Range	1	2	3	4	5	1	2	3	4	5	Range
COMMUNICATIONS													
Telecommunications Technician	46												
Communications Technician	43												
Electronics Systems Technician	43	10	2,030	2,133	2,241	2,354	2,473	11.71	12.31	12.93	13.58	14.27	10
Project Leader Cabling	43	11	2,081	2,186	2,297	2,413	2,535	12.01	12.61	13.25	13.92	14.63	11
Cable Technician	40	12	2,133	2,241	2,354	2,473	2,599	12.31	12.93	13.58	14.27	14.99	12
CUSTODIAN													
Lead Custodian	30	13	2,186	2,297	2,413	2,535	2,664	12.61	13.25	13.92	14.63	15.37	13
Senior Crew Chief	29	14	2,241	2,354	2,473	2,599	2,730	12.93	13.58	14.27	14.99	15.75	14
Crew Chief	28	15	2,297	2,413	2,535	2,664	2,798	13.25	13.92	14.63	15.37	16.14	15
Custodian	25	16	2,354	2,473	2,599	2,730	2,868	13.58	14.27	14.99	15.75	16.55	16
Locker Room Attendant	21	17	2,413	2,535	2,664	2,798	2,940	13.92	14.63	15.37	16.14	16.96	17
FACILITIES													
Project Management Specialist	51	18	2,473	2,599	2,730	2,868	3,014	14.27	14.99	15.75	16.55	17.39	18
Construction Services Coordinator	45	19	2,535	2,664	2,798	2,940	3,089	14.63	15.37	16.14	16.96	17.82	19
Project Controller	34	20	2,599	2,730	2,868	3,014	3,166	14.99	15.75	16.55	17.39	18.27	20
FOOD SERVICES													
Food and Nutrition Delivery Driver	30	21	2,664	2,798	2,940	3,089	3,245	15.37	16.14	16.96	17.82	18.72	21
Lead Food and Nutrition Assistant	29	22	2,730	2,868	3,014	3,166	3,326	15.75	16.55	17.39	18.27	19.19	22
Food and Nutrition Assistant III	19	23	2,798	2,940	3,089	3,245	3,410	16.14	16.96	17.82	18.72	19.67	23
Food and Nutrition Assistant II	17	24	2,868	3,014	3,166	3,326	3,495	16.55	17.39	18.27	19.19	20.16	24
Food and Nutrition Assistant I	15	25	2,940	3,089	3,245	3,410	3,582	16.96	17.82	18.72	19.67	20.67	25
GROUNDS													
Lead Groundskeeper	38	26	3,014	3,166	3,326	3,495	3,672	17.39	18.27	19.19	20.16	21.18	26
Irrigation Technician	35	27	3,089	3,245	3,410	3,582	3,763	17.82	18.72	19.67	20.67	21.71	27
Sprinkler Repair Technician I	32	28	3,166	3,326	3,495	3,672	3,858	18.27	19.19	20.16	21.18	22.26	28
Grounds Equipment Operator	30	29	3,245	3,410	3,582	3,763	3,954	18.72	19.67	20.67	21.71	22.81	29
Groundskeeper II	29	30	3,326	3,495	3,672	3,858	4,053	19.19	20.16	21.18	22.26	23.38	30
Groundskeeper I	26	31	3,410	3,582	3,763	3,954	4,154	19.67	20.67	21.71	22.81	23.97	31
MAINTENANCE													
Lead Maintenance Support Services	43	32	3,495	3,672	3,858	4,053	4,258	20.16	21.18	22.26	23.38	24.57	32
Lead Maintenance Worker	39	33	3,582	3,763	3,954	4,154	4,364	20.67	21.71	22.81	23.97	25.18	33
Maintenance Worker II	33	34	3,672	3,858	4,053	4,258	4,474	21.18	22.26	23.38	24.57	25.81	34
Maintenance Worker I	31	35	3,763	3,954	4,154	4,364	4,585	21.71	22.81	23.97	25.18	26.45	35
TRADES													
Lead HVAC & Refrigeration Technician	45	36	3,858	4,053	4,258	4,474	4,700	22.26	23.38	24.57	25.81	27.12	36
Electrician	43	37	3,954	4,154	4,364	4,585	4,818	22.81	23.97	25.18	26.45	27.80	37
HVAC & Refrigeration Technician	41	38	4,053	4,258	4,474	4,700	4,938	23.38	24.57	25.81	27.12	28.49	38
Lead Locksmith	41	39	4,154	4,364	4,585	4,818	5,061	23.97	25.18	26.45	27.80	29.20	39
Plumber	39	40	4,258	4,474	4,700	4,938	5,188	24.57	25.81	27.12	28.49	29.93	40
Carpenter/Cabinet Maker	38	41	4,364	4,585	4,818	5,061	5,318	25.18	26.45	27.80	29.20	30.68	41
Locksmith	38	42	4,474	4,700	4,938	5,188	5,451	25.81	27.12	28.49	29.93	31.45	42
Heavy Equipment Operator	37	43	4,585	4,818	5,061	5,318	5,587	26.45	27.80	29.20	30.68	32.23	43
Painter	37	44	4,700	4,938	5,188	5,451	5,727	27.12	28.49	29.93	31.45	33.04	44
Roofer	37	45	4,818	5,061	5,318	5,587	5,870	27.80	29.20	30.68	32.23	33.87	45
TRANSPORTATION													
Vehicle Maintenance Coordinator	45	46	4,938	5,188	5,451	5,727	6,017	28.49	29.93	31.45	33.04	34.71	46
Vehicle Maintenance Technician	39	47	5,061	5,318	5,587	5,870	6,167	29.20	30.68	32.23	33.87	35.58	47
Mechanic	36	48	5,188	5,451	5,727	6,017	6,321	29.93	31.45	33.04	34.71	36.47	48
Assistant Mechanic	32	49	5,318	5,587	5,870	6,167	6,479	30.68	32.23	33.87	35.58	37.38	49
Driver Instructor	32	50	5,451	5,727	6,017	6,321	6,641	31.45	33.04	34.71	36.47	38.31	50
Behind the Wheel Instructor	30	51	5,587	5,870	6,167	6,479	6,807	32.23	33.87	35.58	37.38	39.27	51
Vehicle Service Worker	29	52	5,727	6,017	6,321	6,641	6,977	33.04	34.71	36.47	38.31	40.25	52
Bus Driver	28	53	5,870	6,167	6,479	6,807	7,152	33.87	35.58	37.38	39.27	41.26	53
Vehicle Service Assistant	25												
WAREHOUSE													
Storekeeper	34												
Food and Nutrition Warehouse Specialist	34												
Warehouse Worker	30												
Delivery Worker	24												

The following long-service increments shall apply:

- 1.5% increase after seven and a half (7.5 years) of service
- 3.0% after ten (10) years of service
- 4.5% after twelve and a half (12.5) years of service
- 6.0% after fifteen (15) years of service
- 7.5% after seventeen and a half (17.5) years of service
- 9.0% after twenty (20) years of service
- 10.5% after twenty-two and a half (22.5) years of service
- 12.0% after twenty-five (25) years of service
- 13.5% after twenty-seven and a half (27.5) years of service
- 15.0% after thirty (30) years of service