

**POWAY UNIFIED SCHOOL DISTRICT  
BOARD POLICY**

**ARTICLE: 4.0 PERSONNEL SERVICES  
4.3 CLASSIFIED PERSONNEL**

**Originator:** Associate Superintendent, Personnel  
Support Services

**Issue No.:** 107      **Date:** 06/27/19

**SECTION 4.314 - SUPERVISORY - SALARY SCHEDULE - Effective 07/01/18**

JOB CLASSIFICATION	PAY RANGE
Construction Supervisor	S35
Chief Accountant	S33
Maintenance Supervisor	S31
Payroll Supervisor	S31
Vehicle Maintenance Supervisor	S31
Extended Student Services Operations Supervisor	S28
Food and Nutrition Operations Supervisor	S28
Food and Nutrition Dietetic Supervisor	S27
Food and Nutrition Area Supervisor	S26
Transportation Operations Supervisor	S27
Aquatics Coordinator	S26
Supervising Human Resources Analyst	S25
Communications Supervisor - IT	S24
LAN Administrator Supervisor	S24
Custodial Operations Supervisor	S24
Transportation Safety and Training Supervisor	S22
Grounds Supervisor	S22
District Testing Supervisor	S20
Food & Nutrition Supervisor II	S20
Custodial Supervisor II	S17
Early Childhood Development Supervisor	S14
Extended Student Services Supervisor	S14
Custodial Supervisor I	S13
Middle School ASES Program Supervisor	S13
Food and Nutrition Supervisor I	S10
Aquatics Supervisor	S9

RANGE	MONTHLY RATE				
	1	2	3	4	5
1	3,057	3,237	3,381	3,489	3,597
2	3,134	3,318	3,466	3,576	3,687
3	3,212	3,401	3,552	3,666	3,779
4	3,292	3,486	3,641	3,757	3,873
5	3,375	3,573	3,732	3,851	3,970
6	3,459	3,662	3,825	3,947	4,069
7	3,545	3,754	3,921	4,046	4,171
8	3,634	3,848	4,019	4,147	4,275
9	3,725	3,944	4,119	4,251	4,382
10	3,818	4,043	4,222	4,357	4,492
11	3,913	4,144	4,328	4,466	4,604
12	4,011	4,247	4,436	4,577	4,719
13	4,111	4,353	4,547	4,692	4,837
14	4,214	4,462	4,661	4,809	4,958
15	4,320	4,574	4,777	4,930	5,082
16	4,428	4,688	4,896	5,053	5,209
17	4,538	4,805	5,019	5,179	5,339
18	4,651	4,925	5,144	5,308	5,472
19	4,768	5,048	5,272	5,441	5,609
20	4,887	5,174	5,404	5,577	5,749
21	5,009	5,304	5,539	5,716	5,893
22	5,134	5,436	5,678	5,859	6,040
23	5,262	5,572	5,820	6,005	6,191
24	5,394	5,711	5,965	6,156	6,346
25	5,529	5,855	6,115	6,310	6,505
26	5,668	6,001	6,268	6,468	6,668
27	5,810	6,152	6,425	6,630	6,835
28	5,955	6,305	6,586	6,796	7,006
29	6,104	6,463	6,750	6,966	7,181
30	6,257	6,625	6,919	7,140	7,361
31	6,413	6,791	7,092	7,319	7,545
32	6,574	6,961	7,270	7,502	7,734
33	6,738	7,134	7,451	7,689	7,927
34	6,906	7,313	7,638	7,881	8,125
35	7,079	7,495	7,828	8,078	8,328
36	7,256	7,682	8,024	8,280	8,536
37	7,437	7,874	8,224	8,487	8,749
38	7,623	8,071	8,430	8,699	8,968
39	7,813	8,273	8,640	8,916	9,192
40	8,009	8,480	8,857	9,139	9,422

**The following long-service increments shall apply**

- 2-1/2% increase at the conclusion of ten (10) years of service
- 2-1/2% increase at the conclusion of fifteen (15) years of service
- 2-1/2% increase at the conclusion of twenty (20) years of service
- 2-1/2% increase at the conclusion of twenty-five (25) years of service