

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

Issue No: 2

Date: 7/29/91

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES

Reference: EC 45116, 45302-7;
PC 60.500

4.3 CLASSIFIED PERSONNEL

SECTION 4.313 EMPLOYEE DISCIPLINE

Employees who violate municipal, state, or federal law, the policies or administrative procedures of the Board of Education, or whose work performance or behavior is unsatisfactory, are subject to disciplinary action. A system of progressive discipline shall be followed whenever practicable.

The Superintendent shall develop rules and regulations governing employee discipline which are in accordance with applicable law, Personnel Commission rules, and accepted personnel practices.