

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference:

4.2 CERTIFICATED PERSONNEL

SECTION 4.247 HEALTH COVERAGE FOR RETIRED CERTIFICATED EMPLOYEES

Certificated employees who retire from the Poway Unified School District and accept retirement benefits as provided under the Public Employees' Retirement System or State Teachers' Retirement System shall have extended to them the option to purchase medical, dental, and vision insurance for themselves and their eligible dependents at the group rate. Retirees' dependents must meet the same eligibility requirements as dependents of active employees.

To qualify for these benefits the employee must be retired under one of the District's formal retirement plans (PERS or STRS) and have reached the minimum age of fifty (50) for PERS or fifty-five (55) for STRS.

Retired employees who have attained the age of sixty-five (65) and have signed up for Medicare Parts A and B (including dependents) may continue to purchase the District coverage indefinitely. Although the retiree may continue to purchase coverage through the District insurance carriers, such coverage will no longer serve as the primary carrier.

A retired employee and dependents' insurance coverage shall be canceled if premium payments are not received in the Payroll Department in accordance with the scheduled payment plan.