

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

Issue No: 3

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference: EC 44966-44970

4.2 CERTIFICATED PERSONNEL

**SECTION 4.237 STUDY, TRAVEL (SABBATICAL) LEAVE - MANAGEMENT, COUNSELORS,
PSYCHOLOGISTS, PROGRAM SPECIALISTS**

Any certificated employee who has rendered service to the District for at least seven consecutive years may be granted a leave of absence not to exceed one year, upon the recommendation of the Superintendent and the approval of the Board of Education, for the purpose of permitting study or travel which will benefit the schools and the pupils of the District.

Each employee, as a condition of being granted a sabbatical leave of absence, shall agree in writing to render a period of service in the employ of the District following return from the leave of absence which is equal to twice the period of the leave.

The employee will post a bond equal to the amount of salary earned or provide some other type of surety prior to leave.