

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

Issue No: 3

Date: 10/14/91

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES

Reference: EC 44965;
PUSD/PFT Agreement

4.2 CERTIFICATED PERSONNEL

SECTION 4.234 PARENTAL LEAVE

Unit members who become parents, including by legal adoption, will be granted up to ten days leave. Such leave is at full pay and is deductible from accrued sick leave.

A teacher who is a parent through childbirth, adoption, or legal guardianship, may apply for unpaid leave. The terms and conditions for this leave shall be consistent with those for all other non-paid leaves.