

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

Issue No: 2

Date: 7/29/91

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES

Reference: PUSD/PFT Agreement

EC 87787, 44984

4.2 CERTIFICATED PERSONNEL

SECTION 4.231 INDUSTRIAL ACCIDENT LEAVE

Each employee of this School District shall be entitled to industrial accident and illness leave of absence with pay as authorized by Education Code as follows:

Amount of Leave: Allowable leave shall be for not less than sixty (60) days during which the schools of the District are required to be in session, or when the employee would otherwise have been performing work for the District in any one fiscal year for the same accident.

Accumulation: Leave authorized by this rule shall not be accumulated from year to year.

Date of Commencement: Leave authorized by this rule shall commence on the first day of absence.

Pay for Leave Authorized by this Rule: An employee shall be paid such portion of the salary due the employee for any month in which the absence occurs as, when added to his/her temporary disability indemnity, will result in a payment to him/her of not more than his/her full salary.

Eligibility for Industrial Accident Leave and Industrial Illness Leave accrues immediately by virtue of employment with the Employer:

Requirements are those provided in compliance with the California Education Code Statutes but will not exceed a maximum of one hundred thirty-five (135) days for each industrial accident or illness.

Unless the employee is in full-time paid status for a minimum of 139 days in the same assignment, no step increment shall be granted. Those employees on Industrial Accident Leave will be considered in full-time paid status while on such leave.