

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

Issue No: 2

Date: 7/29/91

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES

Reference: PUSD/PFT Agreement

4.2 CERTIFICATED PERSONNEL

EC 87760, 87788, 44949,
44985

SECTION 4.229 LEAVES OF ABSENCE – CERTIFICATED

Leaves of absence will be granted in accordance with mandated requirements of the statutes of the State of California.

Leaves of absence are provided employees of this unit in order to provide approved release from duty for the specific purposes stated below.

Inability to Perform Regular Duties

- Sick Leave
- Industrial Accident Leave
- Personal Necessity Leave
- Medical Leave
- Parental Leave
- Leave for Pregnancy, Miscarriage, Childbirth, and Recovery Therefrom

Improvement of Employee

- General Leave for exchange teacher arrangements, acquisition of advanced degrees, travel, or specific advanced education training
- Study and Travel Leave (Sabbatical)

Required Obligation

- Jury Duty Leave
- Legislative Leave
- Military Leave
- Bereavement Leave
- Personal Leave
- Personal Reasons

Conditions of Leaves

Health and welfare benefits may be elected by the employee during an unpaid leave with the entire cost borne by the employee, except where other provisions are indicated.

At the expiration of the leave of absence, the teacher shall be given the same consideration for assignment as though the teacher had continual unbroken service in the District.

Teachers returning from leaves of absence shall be placed on the salary schedule where they were next eligible to be placed prior to the leave of absence except where other provisions are indicated.

Nothing in this leave policy shall prohibit the Board of Education from granting additional leaves of absence or extension of time.