

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference:

4.2 CERTIFICATED PERSONNEL

SECTION 4.224 CERTIFICATED EVALUATION POLICY

Supervision and evaluation of certificated employees is a continuous year-round process and is designed to improve employee performance.

All certificated employees are formally evaluated, at periodic intervals, by the appropriate administrative staff. In addition to improvement of performance, evaluations form the basis for administrative decisions relative to assignment, promotion, retention, and/or dismissal.

The contents of an evaluation do not fall within the purview of the grievance procedure.