

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS
Issue No: 3
Date: 7/29/91
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Reference:

ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES
4.2 CERTIFICATED PERSONNEL

SECTION 4.220 TEACHER WORK YEAR EXTENSION

Certificated personnel employed for longer periods during the work year will be placed on the teacher salary schedule according to PUSD/PFT Agreement. In addition, the following time factors will apply. Positions authorized for such salary placement are:

Position	Work Year	Time Factor
Teacher on Special Assignment	As determined for each specific case – no fixed work year or factor	
Middle School Librarian	Nine days in addition to the regular teacher work year	1.05
High School Librarian	Eighteen days in addition to the regular teacher work year	1.10
Vocational Agriculture Teacher	250 days per year (includes 22 days vacation)	1.20

Employees in the above categories are required to work a minimum seven-hour day, exclusive of lunch. Changes to the above work year may be made in individual cases when authorized by the Board of Education.