

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS
Issue No: 12
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Reference: Title IX, Title V; EC 200, 220

ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES
4.2 CERTIFICATED PERSONNEL

SECTION 4.213 SALARY SCHEDULE – EXTRA-CURRICULAR COACHING ASSIGNMENTS

High School Coaches Salary Schedule (Per Sport)

<i>CLASS AAA</i>	<i>CLASS AA</i>	<i>CLASS A</i>	<i>CLASS B</i>	<i>CLASS C</i>
Step 1 - .163	Step 1 - .140	Step 1 - .117	Step 1 - .094	Step 1 - .070
Step 2 - .171	Step 2 - .147	Step 2 - .123	Step 2 - .099	Step 2 - .074
Step 3 - .179	Step 3 - .154	Step 3 - .129	Step 3 - .104	Step 3 - .078
Step 4 - .187	Step 4 - .161	Step 4 - .135	Step 4 - .109	Step 4 - .082
Step 5 - .195	Step 5 - .168	Step 5 - .141	Step 5 - .114	Step 5 - .086
Step 10 - .235	Step 10 - .203	Step 10 - .171	Step 10 - .139	Step 10 - .106

<i>CLASS AAA</i>	<i>CLASS AA</i>	<i>CLASS A**</i>
Head Football Coach	Head Basketball Coach (boys)	Head Track Coach
Athletic Director (per semester)	Head Basketball Coach (girls)	Head Baseball Coach
		Head Gymnastics Coach
		Head Wrestling Coach
		Head Softball Coach

<i>CLASS B*</i>	<i>CLASS C</i>
All other Head Coaches	All Assistant Coaches regardless of sport
Head Swim Coach	

*If coaching a boys' and a girls' sport simultaneously, move to Class A

**If coaching a boys' and a girls' sport simultaneously, move to Class AA

Middle School Coaches Salary Schedule (Per year – may be divided into fractional units for specific sports)

Step 1 – .093
Step 2 – .096
Step 3 – .100
Step 4 – .103
Step 5 – .106
Step 10 – .119

1. In all instances at the high school level, paid experience credit must be specific to the position.
2. Out-of-District paid experience will be credited up to four (4) years for the specific position except at middle schools where credit for general coaching experience will be given.

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3. Moving to a higher classification – start at Step 1 unless there is previous (paid) experience in a like position.
4. In a change of position within a classification, a coach will be placed on Step 1 unless there is previous paid experience in a like position.
5. Coaches moving from high school to middle school level will receive credit for all paid experience achieved in Poway Unified School District.
6. Stipends for these assignments will be computed using a base negotiated between the District and the Union representing the teachers' unit. The rate is incorporated in the current contract. The District guarantees that methods and percentages for computing extra service stipends and placement on schedules used will not be changed, except by mutual consent, during the term of this agreement.

Up to four (4) years credit will be given for comparable out-of-District paid experience.