

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS
Issue No: 17
Date: 4/29/10
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Reference:

ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES
4.2 CERTIFICATED PERSONNEL

SECTION 4.212 SALARY SCHEDULE – EXTRA/CO-CURRICULAR SERVICE ASSIGNMENTS

High School Department Chairpersons

Department Chairpersons will be accorded a salary schedule dependent on the number of persons in the department as follows:

Schedule A	Schedule B	Schedule C	Schedule D
11+ F.T.E.	8-10 F.T.E.	5-7 F.T.E.	2-4 F.T.E.

Middle School - Team Leaders

All team leaders at middle schools will be placed on Schedule D.

Elementary School - Head Teachers

Elementary school head teachers will be placed on Schedule D.

Extra/Co-Curricular Service Assignments (Non-Athletic)

Schedule A

High School ASB (x 3)
Middle School ASB
*Band Director (x 2)

Schedule B

Yearbook Advisor (High School)
Newspaper Advisor (High School)
Drama Advisor (High School)
Forensic Advisor
Pep Advisor
*Assistant Band Director (x 2)
Academic League Coach
High School AVID Coordinator
High School Choral

Schedule C

Drill Team
Academic League Coach
Dance Team (High School)

Schedule D

Middle School Activities
Assistant Pep Advisor
Assistant Academic League Coach
Elementary SIP Coordinator
Middle School AVID Coordinator

*\$500 additional stipend for supervision of band in the Fourth of July Parade.

Schedule E

Elementary Safety Patrol
Elementary Student Council Advisor
Elementary Chorus Advisor (full year)

Schedule F

Elementary Grade Level Leader
Elementary Chorus Advisor (half year)

SECTION 4.212 SALARY SCHEDULE - EXTRA/CO-CURRICULAR SERVICE ASSIGNMENTS

GATE Coordinators and English Language Learner Coordinators

1-39 students (.5 factor of Schedule D)
 40-79 students (.75 factor of Schedule D)
 80+ students (1.25 factor of Schedule D)

Salary Schedule - Service Assignments

Step	A	B	C	D	E	F
1	.080	.070	.060	.05	.0375	.0250
2	.090	.080	.065	.055	.0413	.0275
3	.100	.090	.075	.060	.0450	.0300
4	.110	.100	.080	.065	.0487	.0325
5	.120	.110	.085	.070	.0525	.0350
10**	.170	.140	.105	.095	.0713	.0475

Stipends for these assignments will be computed using a base negotiated between the District and the Union representing the teachers' unit. The rate is incorporated in the current contract. The District guarantees that methods and percentages for computing extra service stipends and placement on schedules used will not be changed, except by mutual consent, during the term of the current agreement.

Up to three (3) years credit will be given for comparable paid experience outside of the District.

**Longevity increment