

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

**ARTICLE: 4.0 PERSONNEL SERVICES
4.2 CERTIFICATED PERSONNEL**

Originator Associate Superintendent/Personnel
Support Services

Issue No.: 24 **Date:** 08/09/2018

SECTION 4.210 - CERTIFICATED SPECIALIST - SALARY SCHEDULE - EFFECTIVE 7/1/18

JOB CLASSIFICATION	PAY RANGE	Range	DAILY RATE				
			STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Counselor (193 days)	5	1	\$386	\$409	\$427	\$441	\$455
Psychologist (193 days)	5	2	\$403	\$409	\$427	\$441	\$474
Program Specialist: Special Education (193/222 days)	5	3	\$420	\$445	\$465	\$479	\$494
Home School Liaison (193 days)	5	4	\$436	\$463	\$483	\$498	\$514
Certificated Specialist (193/208 days)	5	5	\$453	\$479	\$500	\$516	\$532
Technology Trainer (186/208 days)	4						
Career Education Specialist (222 days)	1						

Longevity Steps:

- 10 years Greater of: 2.5% of base or \$230 per month
- 15 years Greater of: 5.0% of base or \$350 per month
- 20 years Greater of: 7.5% of base or \$551 per month