

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

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Reference:

ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES

4.1 GENERAL PERSONNEL PRACTICES

SECTION 4.126 EMPLOYMENT AND ASSIGNMENT OF RELATIVES OF BOARD MEMBERS

1. No spouse, minor child, or dependent of a governing board member shall be appointed to a full-time position in this school district.
2. Persons related otherwise by blood or marriage to a governing board member may be employed following full disclosure of the relationship by the governing board member in a public meeting and sufficient vote of appointment without counting the vote of the related governing board member.
3. A spouse or child of a governing board member may be employed for limited term or short-term employment on a competitive basis among persons who are eligible, as provided by law.