

**POWAY UNIFIED SCHOOL DISTRICT  
BOARD POLICY**

**Originator:** Assoc. Superintendent, PSS

**Issue No:** 1

**Date:** 10/93

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**Reference:**

**ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES**

**4.1 GENERAL PERSONNEL PRACTICES**

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**SECTION 4.124 AMERICANS WITH DISABILITIES ACT OF 1990 (ADA)**

The Poway Unified School District recognizes the needs of people with disabilities. The District is committed to complying with the provisions of the Americans with Disabilities Act of 1990.

It is the policy of the District to afford people with disabilities the same access to District services, programs, and employment provided to all persons. The District is committed to ensuring accessibility to all District services, programs, and employment opportunities to people with disabilities.

It is the policy of the Poway Unified School District, as required by Title I of the Americans with Disabilities Act of 1990, that qualified individuals with disabilities are not discriminated against because of their disability in regard to job application procedures, hiring, advancement, compensation, training, and other terms of employment.

It is the policy of the Poway Unified School District that individuals with disabilities are not discriminated against because of their disability in regard to access to or participation in District programs or services.

The Superintendent shall develop and implement procedures supporting and implementing this policy.