

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference:

4.1 GENERAL PERSONNEL PRACTICES

SECTION 4.122 TOBACCO/NICOTINE FREE WORKPLACE

The Board of Education recognizes the evident health hazards in the use of tobacco and/or nicotine products and the rising trend in society to control or eliminate the use of these products in public buildings and areas. The Board also recognizes the validity of the Surgeon General's opinion that secondary as well as primary exposure to smoking is a health hazard. It is the intent of the Board to provide a tobacco and nicotine-free workplace and to keep all District buildings, grounds, and vehicles free from tobacco and/or nicotine use by adults as well as students in order to provide the healthiest environment possible.

This policy also prohibits nicotine delivery devices, such as electronic cigarettes and other vapor emitting electronic devices, with or without nicotine content, that mimic the use of tobacco products, on school property or at District/school events.

The Board of Education also encourages the implementation of programs to assist both employees and students in becoming and remaining non-smokers.

The Superintendent is directed to develop procedures to implement this policy.