

**POWAY UNIFIED SCHOOL DISTRICT  
BOARD POLICY**

**Originator:** Assoc. Superintendent, PSS

**Issue No:** 3

**Date:** 7/29/91

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**ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference:**

**4.1 GENERAL PERSONNEL PRACTICES**

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**SECTION 4.111 MEETING AND NEGOTIATING**

The District Superintendent shall be the Board of Education's representative in all matters of meeting and negotiating. The Board will provide a management team to assist the Superintendent in meeting and negotiating with exclusive representatives on matters within the scope of representation pursuant to the statutes of the State of California.

The Board of Education will not negotiate individually or collectively with members of an organization elected as an exclusive representative. All negotiations will be conducted through the chief negotiator for the Board of Education.

The Superintendent is authorized, with Board approval, to utilize consultants and experts, as deemed necessary, to negotiate contractual agreements.