

**POWAY UNIFIED SCHOOL DISTRICT  
BOARD POLICY**

**Originator:** Assoc. Superintendent, PSS

**Issue No:** 2

**Date:** 7/29/91

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**ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference:**

**4.1 GENERAL PERSONNEL PRACTICES**

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**SECTION 4.108 OUTSIDE ACTIVITIES, EMPLOYMENT, AND EDUCATIONAL  
ADVANCEMENT**

Full-time employees of the School District shall recognize that their District assignment and responsibilities have first call upon their time and energies. All outside employment and/or community and professional association activities will be limited to a schedule which will not adversely affect job performance.

District employees will accept no out-of-District employment which will adversely reflect upon the School District.

Full-time certificated employees are expected to continue their professional growth.