

**POWAY UNIFIED SCHOOL DISTRICT
BOARD POLICY**

Originator: Assoc. Superintendent, PSS

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ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES Reference:

4.1 GENERAL PERSONNEL PRACTICES

SECTION 4.107 CORE STAFFING

The Board of Education is dedicated to the task of utilizing the most efficient method of allocating staffing resources to the schools.

Core Staffing allocations and teacher allocation ratios will be utilized for allocation of resources to schools for staffing purposes.

1. Ensure equity of core educational experiences for students, to the greatest extent possible.
2. Prioritize districtwide allocation of resources consistent with established strategic priorities.
3. Create efficiencies and savings through centralization of services, where possible.
4. Allow district augmentation of site budgets to provide site flexibility.

Resources for non-school site management staffing, categorically funded staffing, and staffing provided through site augmentations shall be the responsibility of the appropriate budget administrator.