

**POWAY UNIFIED SCHOOL DISTRICT
ADMINISTRATIVE PROCEDURE**

Originator: Assoc. Superintendent, PSS

Issue No: 2

Date: 7/29/91

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Reference:

ARTICLE: 4.0 PERSONNEL SUPPORT SERVICES

4.1 GENERAL PERSONNEL PRACTICES

4.112 WITHDRAWAL OF SERVICES

SECTION 4.112.1 Emergency Procedures

The following are defined as emergency procedures that implement Board Policy 4.112:

The Board of Education has delegated emergency powers to the Superintendent to meet all emergency situations.

In emergency designated situations, the Superintendent is authorized to:

- Assign and/or reassign personnel.
- Employ such additional personnel as is deemed necessary.
- Require from employees an affidavit indicating the reason for any and all absences from duty.
- Cancel all rights and benefits of employee organizations participating in or conducting strikes or other forms of work stoppage.
- Require use permits for the use of school facilities.
- Cease withholding of membership dues to employee organizations.
- Declare minimum days.
- Close all or part of the schools in the District.
- Contract for, or otherwise obtain, transportation, food, telephone, and other such services as deemed necessary.
- Make public statements.
- Issue news releases.
- Maintain files of course outlines, various lesson plans, and educational activities for distribution and use.