

All Personnel

BP 4127(a)
4227
4327

TEMPORARY ATHLETIC TEAM COACHES

The Governing Board desires to employ highly qualified coaches for the district's sports and interscholastic athletic programs in order to enhance the knowledge, skills, motivation, and safety of student athletes.

(cf. 6142.7 - Physical Education and Activity)
(cf. 6145.2 - Athletic Competition)

The Superintendent or designee may employ a certificated or noncertificated employee, other than a substitute employee, to supervise or instruct interscholastic athletic activities as a temporary employee in a limited assignment capacity. (5 CCR 5590)

(cf. 4121 - Temporary/Substitute Personnel)

When hiring a person to fill a position as a temporary athletic team coach, the position shall first be made available to qualified certificated teachers currently employed by the district. (Education Code 44919)

All coaches shall be subject to Board policies, administrative regulations, and California Interscholastic Federation bylaws and codes of ethical conduct.

(cf. 4118 - Suspension/Disciplinary Action)
(cf. 4218 - Dismissal/Suspension/Disciplinary Action)
(cf. 5131.1 - Bus Conduct)
(cf. 5131.63 - Steroids)

Noncertificated coaches have no authority to give grades to students. (5 CCR 5591)

(cf. 5121 - Grades/Evaluation of Student Achievement)

Qualifications

The Superintendent or designee shall establish qualification criteria for all athletic coaches in accordance with law and district standards. These criteria shall ensure that coaches possess an appropriate level of competence, knowledge, and skill.

Any non-certificated employee or volunteer who works with students in a district-sponsored interscholastic athletic program shall, prior to beginning his/her duties, obtain a Department of Justice and Federal Bureau of Investigation criminal background check through the district. (Education Code 49024)

An individual who possesses a current Activity Supervisor Clearance Certificate from the Commission on Teacher Credentialing, issued prior to July 9, 2010, shall have satisfied district requirements for the criminal background check. (Education Code 49024)

(cf. 1240 - Volunteer Assistance)
(cf. 4112.5/4212.5/4312.5 - Criminal Record Check)
(cf. 4112.62/4212.62/4312.62 - Maintenance of Criminal Offender Records)

TEMPORARY ATHLETIC TEAM COACHES (continued)

Legal Reference:

EDUCATION CODE

- 35179-35179.7 Interscholastic athletics
- 44010 Sex offense
- 44011 Controlled substance offense
- 44332-44332.5 Temporary certificates
- 44424 Conviction of a crime
- 44808 Liability when students are not on school property
- 44919 Classification of temporary employees
- 45125.01 Interagency agreements for criminal record information
- 45347 Instructional aides subject to requirements for classified staff
- 45349 Use of volunteers to supervise or instruct students
- 49024 Activity Supervisor Clearance Certificate
- 49030-49034 Performance-enhancing substances
- 49406 Examination for tuberculosis

CODE OF REGULATIONS, TITLE 5

- 5531 Supervision of extracurricular activities
- 5590-5596 Duties of temporary athletic team coaches

COURT DECISIONS

- CTA v. Rialto Unified School District, (1997) 14 Cal. 4th 627
- San Jose Teachers Association, CTA, NEA v. Barozzi, (1991) 230 Cal.App.3d 1376

Management Resources:

CSBA PUBLICATIONS

- Steroids and Students: What Boards Need to Know, Policy Brief, July 2005
- A School Board Member's Guide to CIF and Interscholastic Sports, 1997

CALIFORNIA INTERSCHOLASTIC FEDERATION PUBLICATIONS

- Pursuing Victory with Honor, 1999
- California Interscholastic Federation Constitution and Bylaws

COMMISSION ON TEACHER CREDENTIALING CODED CORRESPONDENCE

- 10-11 Information on Assembly Bill 346 Concerning the Activity Supervisor Clearance Certificate (ASCC), July 20, 2010

WEB SITES

- CSBA: <http://www.csba.org>
- California Athletic Trainers' Association: <http://www.ca-at.org>
- California Department of Education: <http://www.cde.ca.gov>
- California Interscholastic Federation: <http://www.cifstate.org>
- Commission on Teacher Credentialing: <http://www.ctc.ca.gov>
- National Athletic Trainers' Association: <http://www.nata.org>