



CLOSED SESSION

Board President T.J. Zane called the meeting to order at 4:01 p.m. to receive public comment on the closed session agenda items. There were no public comments and all Board members convened to closed session in the Board Conference Room. The closed session was adjourned at 4:23 p.m. and Board members reconvened in the Community Room to for their regular meeting and relay any reportable action taken during closed session.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

- 2.1** Conference with Legal Counsel Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
- a. Case No. ADR 110972022**
 - b. Case No. OAH 2022060667**
 - c. Case No. OAH 2022060819**
- 2.2** Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3** Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
- 2.4** Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
- 2.5** Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Non-Reelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6** Public Employee Appointment/Employment Pursuant to Government Code 54957
- a. Director of Payroll**
- 2.7** Conference with Real Property Negotiator Pursuant to Government Code 54956.8
- 3.0 RECONVENE/CALL TO ORDER AND PLEDGE OF ALLEGIANCE**
- 3.1** Board President T.J. Zane reconvened the meeting in Public Session at 6:01 pm and

invited everyone to join him in a moment of silence in honor of Creekside Elementary School teacher Ms. Stephanie Sweeney, who passed away recently. President Zane then asked attendees to stand for the salute to the flag.

3.2 Report Out of Closed Session

2.1-a: Clerk O'Connor-Ratcliff reported that in the matter of Conference with Legal Counsel Pending/Existing Litigation, Case No. ADR 110972022, on a motion by Dr. Sytsma and a second by Dr. Patel, the Board voted to approve the settlement agreement.

Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.

2.1-b: Clerk O'Connor-Ratcliff reported that in the matter of Conference with Legal Counsel Pending/Existing Litigation, Case No. OAH 2022060667, on a motion by Ms. Couvrette and a second by Dr. Sytsma, the Board voted to approve the settlement agreement.

Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.

2.1-c: Clerk O'Connor-Ratcliff reported that in the matter of Conference with Legal Counsel Pending/Existing Litigation, Case No. OAH 2022060819, on a motion by Dr. Patel and a second by Ms. Couvrette, the Board voted to approve the settlement agreement.

Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.

2.5: Clerk O'Connor-Ratcliff reported that in the matter of Employee Discipline / Dismissal / Release / Reassignment/ Resignation/ Nonreelection, on a motion by Mr. Zane and a second by Ms. Couvrette, the Board voted in closed session to approve unpaid leave for a bus driver pursuant to provisions of the Education Code.

Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.

2.6-a: Clerk O'Connor-Ratcliff reported that in the matter of Public Employee Appointment, Director of Payroll, on a motion by Mr. Zane and a second by Ms. Couvrette, the Board voted to take action in closed session to appoint Karen Kupetsky as Director of Payroll.

Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.

There was no other reportable action taken in closed session.

3.3 Members in Attendance

All Board members were in attendance, including Student Board Member Prisha Puntambekar.

3.4 Welcome to Public

Student Board Member Prisha Puntambekar welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

3.5 Approval of Agenda/Sequence

On a motion by Ms. O'Connor-Ratcliff and a second by Dr. Patel, the Board voted to approve the agenda/sequence. Preferential vote Aye by Student Board Member Prisha Puntambekar.

Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.

3.6 Organizational Meeting of the Board – Election of Officers, Appointment of Board Members to Committees, and Confirmation of 2023 Board Meeting Dates

3.6 a. Recognition of Outgoing Board Member

Dr. Phelps presented Board President T.J. Zane with a plaque in appreciation of his outstanding service to the Board over the past eight years. Fellow Board Members Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Puntambekar also thanked Mr. Zane for his service and dedication. Mr. Zane thanked the Board Members, Superintendent, cabinet members, and staff, for their professionalism and dedication and was then excused from the dais.

b. Oath of Office – Reelected and New Board Members

Dr. Phelps administered the oath of office to reelected Board Members Ginger Couvrette and Michelle O'Connor-Ratcliff, and to newly elected Board Member Heather Plotzke.

c. Organizational Meeting of the Board – Election of Officers, Appointment of Board Representatives to Committees, and Confirmation of 2023 Regular Board Meeting Dates

1. Elections

Dr. Phelps, in the absence of a Board President, called for the election of a new President and requested nominations. Ms. O'Connor-Ratcliff nominated Dr. Patel and Dr. Sytsma seconded the motion. Preferential vote Aye by Student Board Member Prisha Puntambekar.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0.

Board President Dr. Patel called for the election of a new Vice President and requested nominations. Dr. Sytsma nominated Ms. O'Connor-Ratcliff and Ms. Couvrette seconded the motion. Preferential vote Aye by Student Board Member Prisha Puntambekar.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0.

Board President Dr. Patel called for the election of a new Clerk and requested nominations. Ms. Couvrette nominated Dr. Sytsma and Ms. O'Connor-

Ratcliff seconded the motion. Preferential vote Aye by Student Board Member Prisha Puntambekar.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0.

On a motion by Ms. O'Connor-Ratcliff and a second by Dr. Sytsma along with a preferential vote Aye by Student Board Member Puntambekar, the Board voted to approve the 2023 Board of Education Meetings as presented, with the addition of June 1, 2023 to the original list of dates.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0.

2. Appointments by the President

- a. County Board of Education Representative (1): *Ginger Couvrette*; Alternate: *Michelle O'Connor-Ratcliff*
 - b. California Association of Suburban School Districts (CALSSD) Representatives (2-3): *Dr. Cindy Sytsma, Dr. Darshana Patel*; Alternate: *Michelle O'Connor-Ratcliff*
 - c. California School Boards Association (CSBA) Delegate Assembly (1): *Dr. Darshana Patel*
 - d. San Diego County Board of Supervisors Representative (1): *Ginger Couvrette*; Alternate: *Michelle O'Connor-Ratcliff*
 - e. City of Poway Subcommittee Liaisons (2): *Dr. Cindy Sytsma, Ginger Couvrette*
 - f. City of San Diego Subcommittee Liaisons (2): *Heather Plotzke, Michelle O'Connor-Ratcliff*
 - g. Poway Chamber of Commerce Liaison (1): *Ginger Couvrette*; Alternate: *Dr. Cindy Sytsma*
 - h. San Diego North Chamber of Commerce Liaison (1): *Dr. Darshana Patel*
 - i. Palomar Council PTA Board Representative: *Rotating*
 - j. Community Advisory Committee for Special Education (CAC): *Rotating*
 - k. Personnel Commission Liaison (1): *Heather Plotzke*
 - l. Palomar Health: *Heather Plotzke*; Alternate: *Dr. Cindy Sytsma*
- d. Brief Break – Dais Seating Arrangement
A short recess was called for reorganization of the dais at 6:37 pm. Board President Patel reconvened the meeting at 6:46 pm.

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

Student Board representatives Ava Kcomt from Mt. Carmel High School, Ava Razon from Rancho Bernardo High School, Jessica Tran from Poway to Palomar Middle College, and Risha Guha from D39Campus reported on events and activities at their respective schools.

4.2 Public Comments

Park Village Elementary School and Mesa Verde Middle School students Kylie, Alex, Varun, Kaiwen, Emi, and Bowen spoke about starting a smart community by implementing sustainable, renewable energy resources in PUSD schools.

4.3 CSBA Golden Bell Award

Dr. Phelps presented the Golden Bell award to the Board which was awarded to PUSD in the category of closing the opportunity gap through the PUSD Career Technical Education Program.

5.0 CONSENT CALENDAR

5.1 Approval of Consent Calendar

- a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services

- a. Approval of Certificated Personnel Report No. 5-2023
- b. Approval of Classified Personnel Report No. 5-2023
- c. Approval of Speech Language Pathology Agreement with Brooks Rehabilitation College of Healthcare Services at Jacksonville University
- d. Approval of Term Waiver Request – Carrie McCluskey

5.3 Consent Calendar – Business Support Services

- a. Approval/Ratification of Contractual Services Report No. 05-2023
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants, Revolving Cash Fund Expenditures and Purchase Card Transactions for November 2022
- d. Acknowledgment of Enrollment Reports No. 3/2022-2023
- e. Adoption of the 2023-24 Budget Development Calendar
- f. Approval of Resolution No. 25-2023 Authorizing the Superintendent or Designee to Proceed, on Behalf of the Board, with Foreclosure Procedures
- g. Award Contract for Bid 2023-14 Exterior Paint Project at Meadowbrook Middle School to Anemos Enterprises, Inc.
- h. Award Contract for Bid 2023-13 Lighting Control Panel Retrofit Project at Monterey Ridge Elementary School, Willow Grove Elementary School, and Poway High School to GA Abell, Inc. (dba Precision Electric Company)
- i. Annual Report for Fiscal Year 2021-22 Required for the Collection of Statutory (Level 1) and Alternative (Level 2/3) School Fees, Pursuant to Government Code Sections 66001 and 66006
- j. Approval of Resolution No. 29-2023 Entitled "Authorization to Purchase and Install Pour-In-Place Rubber Surface for Playground Repairs at Westwood Elementary School, Under the California Multiple Award Schedule (CMAS) Contract No. 4-20-78-0089C"
- k. Approval of Resolution No. 30-2023 Entitled "Authorization to Purchase HVAC Equipment from Trane U.S., Inc. Under OMNIA Partners" Cooperative Contracts (3341; 15-JLP-023)"

- I. Approval of Resolution No. 31-2023 Entitled "Authorization to Purchase HVAC Equipment Under the California Multiple Award Schedule (CMAS) Contract No. 421-10-1072"

5.4 Consent Calendar – Learning Support Services

- a. Approval/Ratification of Out-of-State Field Trips
- b. Approval of 2022-2023 School Plans for Student Achievement (SPSA)

5.5 Consent Calendar – Student Support Services

5.6 Consent Calendar – Technology and Innovation

- a. Approval of Resolution No. 26-2023 Entitled "Authorization to Purchase Edlio CMS Through the Interlocking Purchasing System (TIPS)

5.7 Consent Calendar – Superintendent

- a. Acceptance of Gifts

On a motion by Dr. Sytsma and a second by Ms. O'Connor-Ratcliff, the Consent Calendar was approved as presented.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0.

6.0 PERSONNEL SUPPORT SERVICES

6.1 Public Hearing and Approval of the Initial Proposal for Contract Negotiations from the Board of Education to the Poway School Employees Association (PSEA) Unit 1 – 2023-2024

President Patel opened a public hearing at 7:06 pm to hear any public comments on this issue. Hearing none, she closed the public hearing at 7:07 pm. On a motion by Ms.

O'Connor-Ratcliff and a second by Ms. Couvrette, the Board voted to approve the District's proposal Poway School Employees Association (PSEA) Unit 1 – 2023-2024.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0.

6.2 Public Hearing and Approval of the Initial Proposal for Contract Negotiations from the Board of Education to the Poway School Employees Association (PSEA) Unit II – 2023-2024

President Patel opened a public hearing at 7:09 pm to hear any public comments on this issue. Hearing none, she closed the public hearing at 7:09 pm. On a motion by Ms.

O'Connor-Ratcliff and a second by Ms. Couvrette, the Board voted to approve the District's proposal Poway School Employees Association (PSEA) Unit 1 – 2023-2024.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0

6.3 Student Calendars 2023-2024 & 2024-2025

On a motion by Ms. Couvrette and second by Ms. Couvrette and a second by Ms. O'Connor-Ratcliff, the Board voted to approve the 2023-2024 and 2024-2025 Student Calendars.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0

- 6.4 Approval of Revisions to Board Policy 4.318, Exempt Positions – Salary Schedule**
On a motion by Dr. Sytsma and a second by Ms. O'Connor-Ratcliff, the Board voted to approve the revisions to Board Policy 4.318, Exempt Positions -Salary Schedule.
Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0

7.0 BUSINESS SUPPORT SERVICES

7.1 Digital Schools Position Control and Electronic Timesheet Update

This item was presented as information only.

7.2 Approval and Certification of First Interim Financial Report and Approval of Resolution No. 27-2023 Entitled "Authorization of Revise to the 2022-23 Budget as Reflected in the First Interim Financial Report"

On a motion by Dr. Sytsma and a second by Ms. O'Connor-Ratcliff, the Board voted to approve Resolution 27-2023 and certified the First Interim Financial Report.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0

8.0 LEARNING SUPPORT SERVICES

8.1 Approval of Memorandum of Understanding Between Poway Unified School District and California State University San Marcos

On a motion by Ms. O'Connor-Ratcliff and a second by Dr. Sytsma, the Board voted to approve the Memorandum of Understanding as presented.

Ayes: Patel, O'Connor-Ratcliff, Sytsma, Couvrette, and Plotzke. Motion carried unanimously, 5-0

8.2 Proposed New High School Course "Link Crew Leadership 1-2"

This item was presented as a first reading only.

8.3 Proposed New High School Course "Mobile App Development 1-2"

This item was presented as a first reading only.

8.4 Proposed New High School Course "Spanish Language Development 1-2"

This item was presented as a first reading only.

9.0 STUDENT SUPPORT SERVICES

10.0 TECHNOLOGY AND INNOVATION

11.0 SUPERINTENDENT

12.0 REPORTS AND COMMENTS

12.1 Board Member Reports

Board members reported on their activities and events attended since the previous meeting.

12.2 Superintendent's Report

Dr. Phelps introduced a Studio 701 video which showcased the November 17 PUSD State of the District event.

Dr. Phelps expressed her appreciation and gratitude to the Board Members and staff for closing out 2022 with much success and wished everyone a wonderful holiday season.

12.2-a Staff Recognition

Accomplishments and awards earned by students were recognized.

12.2-b Staff Recognition

Accomplishments and awards earned by staff were recognized.

13.0 CLOSED SESSION

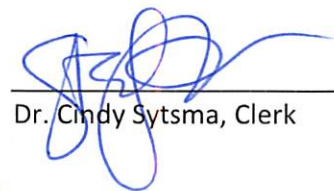
There were no additional items discussed in Closed Session.

14.0 ADJOURNMENT

The meeting was adjourned at 8:26 pm.



Dr. Darshana Patel, President



Dr. Cindy Sytsma, Clerk



Dr. Marian Kim Phelps, Secretary

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