



**POWAY UNIFIED SCHOOL DISTRICT  
MINUTES OF THE BOARD OF EDUCATION  
AT A REGULAR MEETING**

**June 2, 2022**

District Office Community Room

**CLOSED SESSION**

Board President T.J. Zane called the meeting to order at 4:03 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. The closed session was adjourned at 5:46 p.m., and Board members reconvened in the Community Room to begin their regular meeting and relay any reportable action taken during closed session.

**REGULAR MEETING**

**1.0 CALL TO ORDER – PUBLIC SESSION**

**2.0 CLOSED SESSION**

- 2.1** Conference with Legal Counsel Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
- 2.2** Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3** Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
  - a.** **Case No. 2021-2022.01**
  - b.** **Case No. 2020-2022.03**
  - c.** **Case No. 2021-2022.05**
  - d.** **Case No. 2021-2022.15**
- 2.4** Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
  - a.** **District Agent: James Jimenez**
- 2.5** Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Non-reelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6** Public Employee Appointment/Employment Pursuant to Government Code 54957
  - a.** **Principal, Middle School**
  - b.** **Principal, Elementary School**
  - c.** **Director of Human Resources**
  - d.** **Superintendent’s Final Evaluation and Contract**
- 2.7** Conference with Real Property Negotiator Pursuant to Government Code 54956.8

### **3.0 RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

**3.1** Board President T.J. Zane reconvened the meeting in Public Session at 6:03 p.m. and asked the attendees to join him in a moment of silence to honor the victims who lost their lives as a result of recent shootings in Uvalde, Texas, Laguna Woods, California, and Buffalo, New York. Mr. Zane invited everyone to join him in as he led the salute to the flag.

#### **3.2 Report Out of Closed Session**

2.3-a: Clerk O'Connor-Ratcliff reported that in the matter of Pupil Personnel – Student Expulsions, Disciplinary Matters, and other Confidential Student Matters, Case No. 2021-2022.01, there was no reportable action in closed session. The Board will take action in open session, agenda item 8.1.

2.3-b: Clerk O'Connor-Ratcliff reported that in the matter of Pupil Personnel – Student Expulsions, Disciplinary Matters, and other Confidential Student Matters, Case No. 2020-2022.03, there was no reportable action in closed session. The Board will take action in open session, agenda item 8.1.

2.3-c: Clerk O'Connor-Ratcliff reported that in the matter of Pupil Personnel – Student Expulsions, Disciplinary Matters, and other Confidential Student Matters, Case No. 2021-2022.05, there was no reportable action in closed session. The Board will take action in open session, agenda item 8.1.

2.3-d: Clerk O'Connor-Ratcliff reported that in the matter of Pupil Personnel – Student Expulsions, Disciplinary Matters, and other Confidential Student Matters, Case No. 2021-2022.15, there was no reportable action in closed session. The Board will take action in open session, agenda item 8.1.

2.4-a: Clerk O'Connor-Ratcliff reported that in the matter of Negotiations, there was no reportable action taken.

2.6-a: Clerk O'Connor-Ratcliff reported that in the matter of Public Employee Appointment, Middle School Principal, on a motion by Mr. Zane, and a second Dr. Sytsma, the Board voted to appoint Darcel Glover as Principal of Black Mountain Middle School.

***Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.***

2.6-b: Clerk O'Connor-Ratcliff reported that in the matter of Public Employee Appointment, Elementary School Principal, on a motion by Dr. Patel and a second by Dr. Sytsma, the Board voted to appoint Jessica Pineda as Principal, School to be determined.

***Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.***

Clerk O'Connor-Ratcliff reported that in the matter of Public Employee Appointment, Elementary School Principal, on a motion by Dr. Sytsma and a second by Dr. Patel, the Board voted to appoint Dr. Pablo Chavarin as Principal of Valley Elementary School.

***Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.***

2.6-c: Clerk O'Connor-Ratcliff reported that in the matter of Public Employee Appointment, Director of Human Resources, on a motion by Ms. Couvrette and a second by Dr. Patel, the Board voted to appoint Ricardo Cecena as Director of Human Resources.

*Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma, and Couvrette. Motion carried unanimously, 5-0.*

2.6-d: Clerk O'Connor-Ratcliff reported that in the matter of Public Employee Appointment/Employment, Superintendent's Final Evaluation and Contract, no reportable action was taken in closed session.

There was no other reportable action taken in closed session.

### **3.3 Members in Attendance**

All Board members were in attendance, including Student Board Member Winnie Xu.

### **3.4 Welcome to Public**

Student Board Member Winnie Xu welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

### **3.5 Approval of Agenda/Sequence**

Dr. Kim Phelps noted that agenda item 8.1 is an action item as stated on the agenda, and not an action/consent item as stated on the item itself. On a motion by Dr. Patel, and a second by Dr. Sytsma, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Winnie Xu.

*Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

## **4.0 ORAL PRESENTATIONS**

### **4.1 Student Board Representatives**

Student Board representatives Emma Hong from Del Norte High School, Kiara Bowser from Poway High School, Bailey Phan from Black Mountain Middle School, and Saoirse Lawlor from Meadowbrook Middle School reported on events and activities at their respective schools.

### **4.2 Public Comments**

Jason Gage spoke about freedom to choose.

Ray Strahan, Armin Salinas, Saskia Walker, Vickie O'Neal, Shawn Smith, Sylvia (no last name given) spoke about PSEA wages.

Rachelle Babler and Cheryl Giustiniono spoke about parental concerns regarding masking mandates.

Becky Rapp spoke about inappropriate book content in PUSD classrooms.

Frida Brunzell spoke about equity and inclusion.

Greg Mendez spoke about school and student safety.

Stewart Cook spoke about concerns regarding ethnic studies curriculum.

Byron Yafuso spoke about the recent student survey.

*President Zane called a recess at 7:12 pm. The meeting reconvened at 7:20 p.m.*

### **4.3 Middle School Redesign**

This item was presented as information only.

## **5.0 CONSENT CALENDAR**

### **5.1 Approval of Consent Calendar**

a. Approval of Minutes

**5.2 Consent Calendar – Personnel Support Services**

- a. Approval of Certificated Personnel Report No. 11-2022
- b. Approval of Classified Personnel Report No. 11-2022
- c. Approval of Speech Language pathology Field Placement Agreement with California State University, Chico
- d. Approval of California School Boards Association (CSBA) Board policies 4000 Series

**5.3 Consent Calendar – Business Support Services**

- a. Approval/Ratification of Contractual Services Report No. 11-2022
- b. Adult Meal Price Increases for School Lunches and School Breakfasts
- c. Approval of Resolution No. 62-2022 Entitled “Authorization to Purchase and Install Pour-in-Place Rubber Surface for Playground Repairs at Pomerado Elementary School, Under the California Multiple Award Schedule (CMAS) Contract No. 4-20-78-0089C”
- d. Award Contracts for Bid 2022-24 Exterior Paint Project at Morning Creek Elementary School to Anemos Enterprises, Inc., and Midland Elementary School to Pacific Contractors Group, Inc.
- e. Award a Contract for Bid 2022-27 Pool Chemicals and Tanks to Waterline Technologies, Inc.
- f. Award a Contract for Bid No. 2022-28 Tire and Related Services to Daniels Tire Service
- g. Award a Contract for FRP 2022-32 Fresh Fruits and Vegetables to American Mushroom, Inc., (DBA American Produce Distributors)
- h. Award a contract for RFP 2022-34 Paper and Plastic Supplies
- i. Approval of Resolution No. 58-2022 Entitled “Declaration of Intention to Dedicate an Easement to San Gas and Electric Company, a Corporation (SDG&E), for Power Your Drive for Schools, at the Poway Center for the Performing Arts (PCPA)”
- j. Approval of Resolution No. 59-2022 Entitled “Declaration of Intention to Dedicate an Easement to San Diego Gas and Electric Company, a Corporation (SDG&E), for Power Your Drive for Schools, at Poway High School
- k. Approval of Resolution No. 63-2022 Entitled “Authorization to Purchase Apple Computer Products, Services, and Related Items from Apple, Inc., and Approve Purchases, Lease-Purchases or Leases as Needed from Apple, Inc., for the Period of October 16, 2022, through October 15, 2023, through the Glendale Unified School District Bid No. P-13 18/19”

1. Award of Request for Proposal (RFP) 2022-16 Waste and Recycling Services to EDCO

**5.4 Consent Calendar – Learning Support Services**

- a. Approval of Resolution No. 64-2022 Entitled “Endorse the Proclamation of the Month of June as Lesbian, Gay, Bisexual, Transgender, and Queer Pride Month”
- b. Approval of California Interscholastic Federation (CIF) Leagues Representatives for 2022-2023

**5.5 Consent Calendar – Student Support Services**

- a. Memorandum of Understanding Between Poway Unified School District and the Elizabeth Hospice
- b. Approval of Resolution No. 57-2022 Entitled “National Mental Health Awareness Month 2022”

**5.6 Consent Calendar – Technology and Innovation**

**5.7 Consent Calendar – Superintendent**

- a. Acceptance of Gift(s)

On a motion by Ms. O’Connor-Ratcliff and a second by Ms. Couvrette, the Consent Calendar was approved as presented.

*Ayes: Zane, Patel, O’Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

**6.0 PERSONNEL SUPPORT SERVICES**

**6.1 Approval of the New Salary Schedule for School Resource Nurses**

On a motion by Ms. Couvrette and a second by Dr. Patel, the Board voted to approve the new salary schedule as presented.

*Ayes: Zane, Patel, O’Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

**6.2 Approval of the Revised Salary Schedule for Preschool Teachers**

On a motion by Ms. Couvrette and a second by Dr. Sytsma, the Board voted to approve the revised salary schedule presented.

*Ayes: Zane, Patel, O’Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

**7.0 BUSINESS SUPPORT SERVICES**

**7.1 Public Hearing of 2022-2023 Proposed Budget – First Reading**

President Zane opened a public hearing at 7:48 p.m. to hear any public comments on this item. Hearing none, he closed the public hearing at 7:48 p.m. This item was presented as a first reading.

**7.2 Public Hearing of 2022-2023 Balances in Excess of Minimum Reserve Requirements – First Reading**

President Zane opened a public hearing at 8:25 p.m. to hear any public comments on this item. Hearing none, he closed the public hearing at 8:26 p.m. This item was presented as a first reading.

President Zane called a recess at 8:26 pm. The meeting reconvened at 8:36 p.m.

## **8.0 LEARNING SUPPORT SERVICES**

### **8.1 Readmission of Students on Expulsion**

On a motion by Ms. O'Connor-Ratcliff and second by Ms. Couvrette, the Board voted to readmit the student represented in Case No. 2021-2022.01.

*Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

On a motion by Ms. O'Connor-Ratcliff and second by Ms. Couvrette, the Board voted to readmit the student represented in Case No. 2021-2022.03.

*Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

On a motion by Ms. O'Connor-Ratcliff and second by Ms. Couvrette, the Board voted to readmit the student represented in Case No. 2021-2022.05.

*Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

On a motion by Ms. O'Connor-Ratcliff and second by Ms. Couvrette, the Board voted to readmit the student represented in Case No. 2021-2022.15.

*Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

### **8.2 Proposed Adoption of New Middle School Textbooks – First Reading**

This item was presented as a first reading.

### **8.3 Public Hearing for the Poway Unified School District Local Control and Accountability Plan (LCAP) for 2021-2024 – Update 2022-2023 – First Reading**

President Zane opened a public hearing at 8:39 p.m. to hear any public comments on this item. Hearing none, he closed the public hearing at 8:39 p.m. This item was presented as a first reading.

## **9.0 STUDENT SUPPORT SERVICES**

### **9.1 Engaging Parents of Students with Disabilities as Partners**

This item was presented as information only.

## **10.0 TECHNOLOGY AND INNOVATION**

## **11.0 SUPERINTENDENT**

### **11.1 Approval of Regular Board Meeting Dates for Calendar Year 2023 – Second Reading**

On a motion by Dr. Sytsma and a second by Ms. Couvrette, the Board voted to approve the Board Meeting dates for 2023 as presented. Preferential vote Aye by Student Board Member Winnie Xu.

*Ayes: Zane, Patel, O'Connor-Ratcliff, Sytsma and Couvrette. Motion carried unanimously, 5-0.*

## **12.0 REPORTS AND COMMENTS**

### **12.1 Board Member Reports**

Board members reported on their activities and events attended since the previous meeting.

**12.2 Superintendent's Report**

The following updates on current issues and events were presented:

- Dr. Phelps thanked the BSS and LSS teams for their work on the LCAP and the budget and the public for their input on these two items.
- Dr. Phelps acknowledged resiliency and tenacity of the many seniors in PUSD who will be graduating next week. She also wished a fond farewell to those staff members who are retiring at the end of the school year.

**(a) Student Recognition**

Accomplishments and awards earned by students were recognized.

**(b) School Recognition**


Accomplishments and awards earned by school sites were recognized.

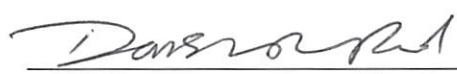
**13.0 CLOSED SESSION**

There were no additional items discussed in Closed Session.

**14.0 ADJOURNMENT**

The meeting was adjourned at 9:55 p.m.

  
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T.J. Zane, President

  
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Michelle O'Connor-Ratcliff, Clerk

  
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Dr. Marian Kim Phelps, Secretary

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