



**POWAY UNIFIED SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
AT A REGULAR MEETING**

June 3, 2021
District Office Community Room

CLOSED SESSION

Board President Ginger Couvrette called the meeting to order at 4:04 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. The closed session was adjourned at 5:50 p.m., and Board members reconvened in the Community Room to begin their regular meeting and relay any reportable action taken during closed session.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

- 2.1 Conference with Legal Counsel Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
- 2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
 - a. **Case No. 2020-2021.02 – Stipulated Agreement**
 - b. **Case No. 2019-2020.12 – Readmission**
 - c. **Case No. 2019-2020.22 – Readmission**
 - d. **Case No. 2020-2021.01 – Readmission**
- 2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
 - a. **District Agent: James Jimenez**
- 2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonreelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957
 - a. **Principal**
 - b. **Executive Director II**
 - c. **Superintendent’s Evaluation and Contract**

2.7 Conference with Real Property Negotiator Pursuant to Government Code 54956.8

3.0 **RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

3.1 Board President Ginger Couvrette reconvened the meeting in Public Session at 6:05 p.m. and invited everyone to join as she led the salute to the flag.

3.2 **Report Out of Closed Session**

2.3-a through d: Clerk Patel reported that in the matter of Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters, **a. Case No. 2020-2021.02 – Stipulated Agreement, b. Case No. 2019-2020.12 – Readmission, c. Case No. 2019-2020.22 – Readmission, and d. Case No. 2020-2021.01 – Readmission.** **No Reportable action from closed session. The Board will take action in open session, agenda items 8.1 and 8.2.**

2.6-a1: Clerk Patel reported that in the matter of Public Employee Appointment / Employment, **Principal**, on a motion by Dr. Patel and a second by Mr. Zane, the Board voted to take action in closed session to appoint Ernest Remillard as Principal of Design39Campus. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

2.6-a2: Clerk Patel reported that in the matter of Public Employee Appointment / Employment, **Principal**, on a motion by Dr. Patel and a second by Ms. O'Connor-Ratcliff, the Board voted to take action in closed session to appoint Kellie Moore as Principal of Mesa Verde Middle School. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

2.6-a3: Clerk Patel reported that in the matter of Public Employee Appointment / Employment, **Principal**, on a motion by Dr. Patel and a second by Mr. Zane, the Board voted to take action in closed session to appoint Harmeen Omoto as Principal of Shoal Creek Elementary School. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

2.6-a4: Clerk Patel reported that in the matter of Public Employee Appointment / Employment, **Principal**, on a motion by Mr. Zane and a second by Board President Ginger Couvrette, the Board voted to take action in closed session to appoint Mindy Davis as Principal of Rolling Hills Elementary School. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

2.6-a5: Clerk Patel reported that in the matter of Public Employee Appointment / Employment, **Principal**, on a motion by Dr. Sytsma and a second by Mr. Zane, the Board voted to take action in closed session to appoint Larry Hausner as Principal of Stone Ranch Elementary School. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

2.6-a6: Clerk Patel reported that in the matter of Public Employee Appointment / Employment, **Principal**, on a motion by Mr. Zane and a second by Board President Ginger Couvrette, the Board voted to take action in closed session to appoint Roderick Gayta as

Elementary school Principal with site to be determined.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

2.6-b: Clerk Patel reported that in the matter of Public Employee Appointment / Employment, **Executive Director II**, on a motion by Dr. Patel and a second by Ms. O'Connor-Ratcliff, the Board voted to take action in closed session to appoint Christine Donnelly as Executive Director II, Learning Support Services.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

There was no other reportable action taken in closed session.

3.3 Members in Attendance

All Board members were in attendance, including Student Board Member Emily Bylsma.

3.4 Welcome to Public

Student Board Member Emily Bylsma welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

3.5 Approval of Agenda/Sequence

On a motion by Dr. Patel, and a second by Ms. O'Connor-Ratcliff, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

Student Board representatives Madison Migliori from Mt. Carmel High School, Kailey Long from Painted Rock Elementary School, and Anushree Havanagi from Park Village Elementary School reported on events and activities at their respective schools. Gabriella Llaneta from Del Norte High School was absent.

4.2 Public Comments

PUSD has moved to live public comments (via Zoom) and is no longer accepting written comments to be read aloud at the meeting. If you wish to address the Board directly during the meeting, fill out a public speaker request form: bit.ly/PUSDSpeakerRequestForm.

The speaker request form must be submitted during the following times on the day of the Board Meeting:

- Closed Session Public Speaker Requests: 1:00 p.m. - 3:30 p.m.
- Open Session Public Speaker Requests: 1:00 p.m. – 5:00 p.m.

Upon submission of the form, you will receive instructions on how to join via Zoom or by telephone. **Individual speakers are limited to 3-minutes, and there is a 15-minute time limit per topic.** When time is up, your microphone will be muted.

To Submit Written Comments:

If you wish to provide written comments as part of the record, you may submit your comments to bit.ly/PUSDWrittenComments. **Written comments will not be read aloud during the meeting, but will be provided to the Board Members.** Once the Board Agenda is posted on the Monday prior to the Board Meeting, written comments will be

accepted until 5:00 p.m. on the day of the Board Meeting. Written comments are limited to 400 words. Please be advised that any communications directed to the Poway Unified School District, including Board members and District staff, are subject to disclosure pursuant to the California Public Records Act. Communications will not be edited for redactions, except in compliance with State law.

Public Comments: Frank Xu, Katherine Johnson, Chana Cohan, Melody A., and Millie Williams spoke regarding Critical Race Theory.

Winnie Xu, Nene and Ekene Okolo, Aidan Dsouza, Daniel Shaw, and Khadijah Sheikh spoke regarding Ethnic Studies and Diversity/Inclusion.

Becky Rapp spoke regarding marijuana businesses zoning law.

Associate Superintendent Learning Support Services, Carol Osborne gave a statement regarding Ethnic Studies and Diversity/Inclusion.

4.3 California Distinguished School

This item was presented as information and a presentation only.

5.0 CONSENT CALENDAR

5.1 Approval of Consent Calendar

- a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services

- a. Approval of Certificated Personnel Report No. 12-2021
- b. Approval of Classified Personnel Report No. 12-2021

5.3 Consent Calendar – Business Support Services

- a. Approval/Ratification of Contractual Services Report No. 11-2021
- b. Award of Bid 2021-24 Fencing Project at Abraxas High School, Rolling Hills Elementary and Valley Elementary Schools
- c. Approval of Resolution Nos. 55-2021, 56-2021, 57-2021, 58-2021, and 59-2021 Designating Persons Authorized to Act on Behalf of the Poway Unified School District

5.4 Consent Calendar – Learning Support Services

- a. Approval of California Interscholastic Federation (CIF) Leagues Representatives for 2021-2022
- b. Approval of Poway Unified School District Updated English Learner Reclassification Criteria 2021-2022

5.5 Consent Calendar – Student Support Services

5.6 Consent Calendar – Technology and Innovation

- a. Award a Contract for Request for Proposal (RFP) No. 2021-25 for PUSD Firewall Project to Nth Generation Computing, Inc.
- b. Award a Contract for Request for Proposal (RFP) 2021-26 for Chromebook Preparation, Inventory, and Redistribution to Arey Jones
- c. Adopt Resolution No. 62-2021, “Authorization to Purchase Contentkeeper Internet and Network Security Software and Equipment through The Interlocal Purchasing System (TIPS) and Borderlan Network Security”
- d. Adopt Resolution No. 63-2021, “Authorization to Purchase eSentire Network Internet and Network Security Software and Equipment through The Interlocal Purchasing System (TIPS) and Borderlan Network Security”

5.7 Consent Calendar – Superintendent

- a. Acceptance of Gift(s)

On a motion by Mr. Zane, and a second by Dr. Patel, the Consent Calendar was approved as presented.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

6.0 PERSONNEL SUPPORT SERVICES

6.1 Director II, Equity and Improvement

On a motion by Ms. O’Connor-Ratcliff, and a second by Dr. Patel, the Board approved the Director II, Equity and Improvement position as presented.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

6.2 Approval of Salary Allocation for New Classification – Lead Occupational Therapist

On a motion by Ms. O’Connor-Ratcliff, and a second by Dr. Patel, the Board approved the Salary Allocation for the New Classification – Lead Occupational Therapist as presented.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

6.3 Director I, Connect Academy & Digital Learning

On a motion by Mr. Zane, and a second by Dr. Sytsma, the Board approved the Director I, Connect Academy & Digital Learning position as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

6.4 Director II, Global Languages & Innovative Programs

On a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Board approved the Director II, Global Languages & Innovative Programs position as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

6.5 Approval of California School Boards Association (CSBA) Board Policies 4000 Series

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the CSBA Board Policies 4157 – Employee Safety and 4157.1 Work Related Injuries as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

7.0 **BUSINESS SUPPORT SERVICES**

7.1 **Project Status Update and Summer Projects**

This item was presented as information and a presentation only.

7.2 **Public Hearing of 2021-2022 Proposed Budget – First Reading**

Board President Ginger Couvrette opened a public hearing at 8:10 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 8:10 p.m.

This item was presented as a public hearing, presentation, and first reading.

7.3 **Public Hearing of 2021-2022 Balances in Excess of Minimum Reserve Requirements – First Reading**

Board President Ginger Couvrette opened a public hearing at 8:13 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 8:13 p.m.

This item was presented as a public hearing and first reading.

Board President Ginger Couvrette, called for a brief recess at 8:13 p.m., reconvening at 8:24 p.m.

8.0 **LEARNING SUPPORT SERVICES**

8.1 **Ratification of Stipulated Agreement for Student Expulsion**

On a motion by Dr. Patel, and a second by Mr. O'Connor-Ratcliff, the Board approved the Ratification of Stipulated Agreement for **Case No. 2020-2021.02**.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

8.2 **Readmission of Students on Expulsion**

On a motion by Ms. O'Connor-Ratcliff, and a second by Dr. Patel, the Board approved the Readmission to the Poway Unified School District for **Case No. 2019-2020.12**.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

On a motion by Mr. Zane, and a second by Dr. Sytsma, the Board approved the Readmission to the Poway Unified School District for **Case No. 2019-2020.22**.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

On a motion by Ms. O'Connor-Ratcliff, and a second by Dr. Patel, the Board approved the Readmission to the Poway Unified School District for **Case No. 2020-2021.01**.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

8.3 **Public Hearing for the Poway Unified School District Local Control and Accountability Plan (LCAP) for 2021-2022 - First Reading**

Board President Ginger Couvrette opened a public hearing at 8:51 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 8:51 p.m.

This item was presented as a public hearing, presentation, and first reading.

9.0 **STUDENT SUPPORT SERVICES**

9.1 **Special Education - Due Process Update**

This item was presented as a presentation and information only.

10.0 **TECHNOLOGY AND INNOVATION**

10.1 **Connect Academy Update**

This item was presented as a presentation and information only.

11.0 **SUPERINTENDENT**

11.1 **Approval of Regular Board Meeting Dates for Calendar Year 2022 – Second Reading**

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the Regular Board Meeting Dates for Calendar Year 2022 as presented. Preferential vote Aye by Student Board Member Emily Bylsma

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

12.0 **REPORTS AND COMMENTS**

12.1 **Board Member Reports**

Board members reported on their activities and events attended since the previous meeting.

12.2 **Superintendent's Report**

The following updates on current issues and events were presented:

- Dr. Kim Phelps congratulated all the new administrators and welcomed them to the Poway Unified School District.
- Dr. Kim Phelps spoke about looking forward to the PUSD promotion and graduation ceremonies and congratulated the Class of 2021.

(a) **Student Recognition**

Accomplishments and awards earned by students were recognized.

(b) **Staff Recognition**

Accomplishments and awards earned by staff were recognized.

13.0 **CLOSED SESSION**

There were no additional items discussed in Closed Session.

14.0 **ADJOURNMENT**

The meeting was adjourned at 9:40 p.m.



Ginger Couvrette, President



Dr. Darshana Patel, Clerk



Dr. Marian Kim Phelps, Secretary

am