



**POWAY UNIFIED SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
AT A REGULAR MEETING**

March 11, 2021
District Office Community Room

CLOSED SESSION

Board President Ginger Couvrette called the meeting to order at 4:03 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. The closed session was adjourned at 4:50 p.m., and Board members reconvened in the Community Room to begin their regular meeting and relay any reportable action taken during closed session.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

- 2.1** Conference with Legal Counsel Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
- a. Name of Case: PERB Case No. LA-CE-6508-E**
Legal Counsel: Ellen Wu
 - b. Case No. ADR-02102021**
 - c. Case No. 2020120427**
 - d. Case No. 2020120430**
- 2.2** Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3** Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
- 2.4** Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
- a. Agent Negotiator: James Jimenez**
- 2.5** Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonreelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6** Public Employee Appointment/Employment Pursuant to Government Code 54957

- 2.7 Conference with Real Property Negotiator Pursuant to Government Code 54956.8
a. **Real Property:** Approximately 11.23 Acres of land located at Four Gee Road; APN 678 070-25 (“Property”).

Negotiating Parties: Poway Unified School District, real property negotiator Ron Little, Associate Superintendent, Business Support Services.

3.0 **RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

- 3.1 Board President Ginger Couvrette reconvened the meeting in Public Session at 6:02 p.m. and invited everyone to join as she led the salute to the flag. Board President Ginger Couvrette asked for a moment of silence for father and son, Steve and Stephen Pirolli, who passed away in February.

3.2 **Report Out of Closed Session**

2.1-b: Clerk Patel reported that in the matter of Conference with Legal Counsel Pending/Existing Litigation, **Case No. ADR-02102021**, on a motion by Ms. O’Connor-Ratcliff and a second by Board President Couvrette, the Board voted to approve the final settlement.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

2.1-c: Clerk Patel reported that in the matter of Conference with Legal Counsel Pending/Existing Litigation, **Case No. 2020120427**, on a motion by Ms. O’Connor-Ratcliff and a second by Mr. Zane, the Board voted to approve the final settlement.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

2.1-d: Clerk Patel reported that in the matter of Conference with Legal Counsel Pending/Existing Litigation, **Case No. 2020120430**, on a motion by Ms. O’Connor-Ratcliff and a second by Mr. Zane, the Board voted to approve the final settlement.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

2.5-a: Clerk Patel reported that in the matter of Public Employee Discipline/ Dismissal/ Release/ Reassignment/ Resignation/ Nonreelection. On a motion by Mr. Zane and a second by Dr. Sytsma. In closed session, by a vote of 5 to 0, the Board took action to reassign an administrative employee at the end of the current school year, and gave direction to the Superintendent or designee to give written notice to the employee.

Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

There was no other reportable action taken in closed session.

3.3 **Members in Attendance**

All Board members were in attendance, including Student Board Member Emily Bylsma.

3.4 **Welcome to Public**

Student Board Member Emily Bylsma welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

3.5 Approval of Agenda/Sequence

On a motion by Mr. Zane, and a second by Dr. Patel, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

3.6 2021 CSBA Delegate Assembly Election

Dr. Patel put forth seven names as recommended representatives to the 2021 CSBA Delegate Assembly:

Leslie Bunker (Chula Vista ESD)
Andrew Hayes (Lakeside Union SD)
Melissa Krogh (Warner USD)
Dawn Perfect (Ramona USD)
Barbara Ryan (Santee SD)
Katrina Young (San Dieguito Union High SD)
Maria Betancourt-Castaneda (National SD) – Write-in

On a motion by Dr. Patel, and a second by Mr. Zane, the Board of Education voted for the above listed named as representatives to the 2021 CSBA Delegate Assembly. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

Student Board representatives Jose Torres from Del Norte High School, Cayden Pasion from Mesa Verde Middle School, and Nava Taghavi from Highland Ranch Elementary School reported on events and activities at their respective schools. Maddie Migliori from Mt. Carmel High School was absent.

4.2 Public Comments

PUSD has moved to live public comments (via Zoom) and is no longer accepting written comments to be read aloud at the meeting. If you wish to address the Board directly during the meeting, fill out a public speaker request form: bit.ly/PUSDSpeakerRequestForm.

The speaker request form must be submitted during the following times on the day of the Board Meeting:

- Closed Session Public Speaker Requests: 1:00 p.m. - 3:30 p.m.
- Open Session Public Speaker Requests: 1:00 p.m. – 5:00 p.m.

Upon submission of the form, you will receive instructions on how to join via Zoom or by telephone. **Individual speakers are limited to 3-minutes, and there is a 15-minute time limit per topic.** When time is up, your microphone will be muted.

To Submit Written Comments:

If you wish to provide written comments as part of the record, you may submit your comments to bit.ly/PUSDWrittenComments. **Written comments will not be read aloud during the meeting, but will be provided to the Board Members.** Once the Board Agenda is posted on the Monday prior to the Board Meeting, written comments will be accepted until 5:00 p.m. on the day of the Board Meeting. Written comments are limited to 400 words. Please be advised that any communications directed to the Poway Unified

School District, including Board members and District staff, are subject to disclosure pursuant to the California Public Records Act. Communications will not be edited for redactions, except in compliance with State law.

Public Comments:

- Rachel Bittker spoke against ending advanced classes in English Language Arts.
- Rubina Sheeraj spoke against the removal of the Muslim American unit from the Language Arts course Ethnic Literature.

4.3 National Charity League Presentation to PUSD’s Youth in Transition Program
This item was presented as a presentation and information only.

5.0 CONSENT CALENDAR

5.1 Approval of Consent Calendar

- a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services

- a. Approval of Certificated Personnel Report No. 09-2021
- b. Approval of Classified Personnel Report No. 09-2021
- c. Approval of Resolution No. 42-2021 Entitled “Authorization to Teach Out of Major or Minor Fields”

5.3 Consent Calendar – Business Support Services

- a. Approval/Ratification of Contractual Services Report No. 08-2021
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants, Revolving Cash Fund Expenditures and Purchase Card Transactions for February 2021
- d. Acknowledgement of Enrollment Report No. 5/2020-2021
- e. Approval of Resolution No. 38-2021 Entitled “Authorization to Establish Fund 67-20”
- f. Approval of Authorization to Utilize the California Department of Technology (CDT) Statewide Contract CALNET Cellular Voice and Data (CVD) Services, Agreement #C4-CVD-19-001-03 with Verizon Wireless

5.4 Consent Calendar – Learning Support Services

- a. Approval of Resolution No. 39-2021 Entitled “Poway Unified School District Robotics Day 2021”
- b. Approval of Resolution No. 40-2021 Entitled “Poway Unified School District Women in STEM Day 2021”

- c. Approval of Updated California School Boards Association (CSBA) Board Policy 6142.1 Sexual Health and HIV/AIDS Prevention Instruction

5.5 Consent Calendar – Student Support Services

- a. Approval of Comprehensive School Site Safety Plans

5.6 Consent Calendar – Technology and Innovation

5.7 Consent Calendar – Superintendent

- a. Acceptance of Gift(s)

On a motion by Mr. Zane and a second by Dr. Patel, the Consent Calendar was approved as presented with 5.3(a) and 5.4(b) pulled by staff for further discussion.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

As approved in Agenda item 3.5 Agenda/Sequence, items 5.3(a) and 5.4(b) will be heard prior to agenda item 6.1.

5.3(a) Approval/Ratification of Contractual Services Report No. 08-2021

Following discussion, on a motion by Dr. Patel, and a second by Dr. Sytsma, the Board approved the Contractual Services Report No. 08-2021 with the following correction to item #1: Artiano Shinoff, correct the effective dates to read 7-1-2020 to 6-30-2023 and the fee increase from \$97,000 to \$150,000.

Item #6 correction: Anti-Defamation League (ADL), correct the description of service to Anti-Bias Training for Elementary Schools and Additional Staff and correct the fee from \$40,000 to \$50,000.

Vote for item #1 and item #6: Ayes: Couvrette, Patel, and Sytsma. Abstain: O'Connor-Ratcliff and Zane. Motion carried, 3-0.

5.4(b) Approval of Resolution No. 40-2021 Entitled “Poway Unified School District Women in STEM Day 2021”

Following discussion, on a motion by Dr. Patel, and a second by Ms. O'Connor-Ratcliff, the Board approved Resolution No. 40-2021 as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

6.0 PERSONNEL SUPPORT SERVICES

6.1 Adoption of the 2021-2022 Year-Round Student Attendance Calendar for Valley Elementary School

On a motion by Mr. Zane and a second by Dr. Patel, the Board approved the 2021-2022 Year-Round Student Attendance Calendar for Valley Elementary School as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

6.2 Adoption of the 2021-2022 Year-Round Student Attendance Calendar for Abraxas High School

On a motion by Mr. Zane, and a second by Dr. Sytsma, the Board approved the 2021-2022 Year-Round Student Attendance Calendar for Abraxas High School as presented.

Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

6.3 Approval of Resolution No. 41-2021 – Certificated Layoff in the Preschool Program

On a motion by Dr. Patel, and a second by Mr. Zane and by roll call vote, the Board approved Resolution No. 41-2021 – Certificated Layoff in the Preschool Program as presented.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Noes: 0. Absent: 0. Abstain: 0. Motion carried unanimously, 5-0.

7.0 BUSINESS SUPPORT SERVICES

7.1 Approval and Certification of Second Interim Financial Report and Approval of Resolution No. 37-2021 Entitled “Authorization to Revise the 2020-2021 Budget as Reflected in the Second Interim Financial Report”

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved Resolution No. 37-2021 as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

8.0 LEARNING SUPPORT SERVICES

8.1 Poway Unified School District 2020-2021 Reopening Update

On a motion by Mr. Zane, and a second by Ms. O'Connor-Ratcliff, the Board approved slide 28 staff recommendation #1: Approve the reopening plan for middle and high schools following cohort A/B and concurrent model once San Diego County is in the Red Tier. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

On a motion by Mr. Zane, and a second by Dr. Sytsma, the Board approved slide 28 staff recommendation #2: Approve the expansion of on-campus student cohorts to begin effective Monday, March 15, 2021 (Slide 10). Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

On a motion by Mr. Zane, and a second by Dr. Sytsma, the Board approved slide 29 staff recommendation #3: Approve the waiver of minimum GPA requirements and minimum progress toward meeting high school graduation requirements for participation in all 2021 Spring sports and extra/co-curricular activities. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

On a motion by Ms. O'Connor-Ratcliff, and a second by Mr. Zane, the Board approved slide 30 staff recommendation #4: Approve Poway Unified COVID-19 Safety Plan. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

On a motion by Ms. O'Connor-Ratcliff, and a second by Mr. Zane, the Board approved slide 30 staff recommendation #5: Approve the development and expansion of Poway's new Virtual Learning Options. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

Public Comments: Danielle Allphin, Casey Allphin, Mary Carpenter, Bill Huff, Christina Cambra-Adamson, Nichole Jones, Tatiana Dupuy, and Robert Corr gave public comments regarding the Poway Unified School District 2020-2021 Reopening Update.

Board President Ginger Couvrette, called for a brief recess at 8:57 p.m., reconvening at 9:10 p.m.

9.0 STUDENT SUPPORT SERVICES

9.1 Special Education Inclusive Practices Update

This item was presented as a presentation and information only.

10.0 TECHNOLOGY AND INNOVATION

11.0 SUPERINTENDENT

11.1 Select Two Board Members for the 2021-2022 Student Board Member Selection

Board President Ginger Couvrette nominated Mr. Zane and Dr. Patel nominated Ms. O'Connor-Ratcliff, hearing no other nominations, the vote of the Board was as follows. On a motion by Dr. Patel, and a second by Board President Ginger Couvrette, the Board approved Board Members Mr. Zane and Ms. O'Connor-Ratcliff for the 2021-2022 Student Board Member Selection. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

11.2 Approval of the Poway Unified School District Governance Handbook

On a motion by Dr. Patel, and a second by Mr. Zane, the Board approved the Poway Unified School District Governance Handbook as presented. Preferential vote Aye by Student Board Member Emily Bylsma.

Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.

12.0 REPORTS AND COMMENTS

12.1 Board Member Reports

Board members reported on their activities and events attended since the previous meeting.

12.2 Superintendent's Report

The following updates on current issues and events were presented:

- Dr. Kim Phelps spoke about the District Administration Magazine recognizing PUSD as the District of Distinction winner for 2021 in the Professional Development category.
- Dr. Kim Phelps spoke about all PUSD staff being eligible for the COVID-19 vaccine.

(a) District Recognition

Accomplishments and awards earned by the District were recognized.

(b) School Recognition

Accomplishments and awards earned by schools were recognized.

(c) **Staff Recognition**

Accomplishments and awards earned by staff were recognized.

(d) **Student Recognition**

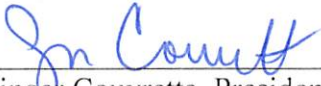
Accomplishments and awards earned by students were recognized.

13.0 **CLOSED SESSION**

There were no additional items discussed in Closed Session.

14.0 **ADJOURNMENT**


The meeting was adjourned at 10:22 p.m.



Ginger Couvrette, President



Dr. Darshana Patel, Clerk



Dr. Marian Kim Phelps, Secretary

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