



**POWAY UNIFIED SCHOOL DISTRICT  
MINUTES OF THE BOARD OF EDUCATION  
AT A REGULAR MEETING**

**February 11, 2021**  
District Office Community Room

**CLOSED SESSION**

Board President Ginger Couvrette called the meeting to order at 4:01 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. The closed session was adjourned at 5:50 p.m., and Board members reconvened in the Community Room to begin their regular meeting. At the conclusion of the 6:00 p.m. Board Meeting and the 8:00 p.m. Special Board Meeting, the Board will reconvene into the Board Conference Room to complete closed session. The report out of closed session information will be located under item number 13 of the minutes.

**REGULAR MEETING**

**1.0 CALL TO ORDER – PUBLIC SESSION**

**2.0 CLOSED SESSION**

- 2.1** Conference with Legal Counsel Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
  - a.** **Case No. 2020090437**
  - b.** **Name of Case: PERB Case No. LA-CE-6508-E**  
**Legal Counsel: Ellen Wu**
- 2.2** Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3** Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
  - a.** **Case No. 2019-2020.19 – Readmission**
  - b.** **Student Appeal Case No. DN2-11-2021**
- 2.4** Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
  - a.** **Agent Negotiator: James Jimenez**
- 2.5** Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonreelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6** Public Employee Appointment/Employment Pursuant to Government Code 54957
  - a.** **Superintendent Mid-Year Evaluation and Goals**

- 2.7 Conference with Real Property Negotiator Pursuant to Government Code 54956.8  
a. **Real Property:** Approximately 11.23 Acres of land located at Four Gee Road; APN 678- 070-25 (“Property”)

**Negotiating Parties:** Poway Unified School District, real property negotiator Ron Little, Associate Superintendent, Business Support Services.

### 3.0 **RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

- 3.1 Board President Ginger Couvrette reconvened the meeting in Public Session at 6:04 p.m. and invited everyone to join as she led the salute to the flag. She then asked for a moment of silence in memory of Deer Canyon 2<sup>nd</sup> student, Aria Chatterjee who passed away last month. Board President Ginger Couvrette then asked for another moment of silence in memory of Instructional Assistant Sara Jones from Meadowbrook Middle School who passed away on January 27, 2021.
- 3.2 **Report Out of Closed Session**  
The Report Out of Closed Session is located under item number 13 of the minutes.
- 3.3 **Members in Attendance**  
All Board members were in attendance, including Student Board Member Emily Bylsma.
- 3.4 **Welcome to Public**  
Student Board Member Emily Bylsma welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.
- 3.5 **Approval of Agenda/Sequence**  
On a motion by Dr. Patel, and a second by Mr. Zane, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

### 4.0 **ORAL PRESENTATIONS**

- 4.1 **Student Board Representatives**  
Student Board representatives Sophia Rodgers from Garden Road Elementary School, Ellie Russo from Twin Peaks Middle School, and Jake (Peter) Murray from Poway High School reported on events and activities at their respective schools. Kody Mongold from Westview High School was absent.
- 4.2 **Public Comments**  
PUSD has moved to live public comments (via Zoom) and is no longer accepting written comments to be read aloud at the meeting. If you wish to address the Board directly during the meeting, fill out a public speaker request form: [bit.ly/PUSDSpeakerRequestForm](https://bit.ly/PUSDSpeakerRequestForm).

The speaker request form must be submitted during the following times on the day of the Board Meeting:

- Closed Session Public Speaker Requests: 1:00 p.m. - 3:30 p.m.
- Open Session Public Speaker Requests: 1:00 p.m. – 5:00 p.m.

Upon submission of the form, you will receive instructions on how to join via Zoom or by telephone. **Individual speakers are limited to 3-minutes, and there is a 15-minute time limit per topic.** When time is up, your microphone will be muted.

**To Submit Written Comments:**

If you wish to provide written comments as part of the record, you may submit your comments to [bit.ly/PUSDWrittenComments](https://bit.ly/PUSDWrittenComments). **Written comments will not be read aloud during the meeting, but will be provided to the Board Members.** Once the Board Agenda is posted on the Monday prior to the Board Meeting, written comments will be accepted until 5:00 p.m. on the day of the Board Meeting. Written comments are limited to 400 words. Please be advised that any communications directed to the Poway Unified School District, including Board members and District staff, are subject to disclosure pursuant to the California Public Records Act. Communications will not be edited for redactions, except in compliance with State law.

Public Comments: No 4.2 public comments.

**4.3 San Diego Office of Education (SDCOE) – “Turnaround School Leader” Lighthouse Award**

This item was presented as information only.

Superintendent Marian Kim Phelps recognized Associate Superintendent of Learning Support Services Carol Osborne, named the 2021 Turnaround School Leader by San Diego County Office of Education.

**5.0 CONSENT CALENDAR**

**5.1 Approval of Consent Calendar**

- a. Approval of Minutes

**5.2 Consent Calendar – Personnel Support Services**

- a. Approval of Certificated Personnel Report No. 08-2021
- b. Approval of Classified Personnel Report No. 08-2021
- c. Report of Annual Training for Mandated Reporters
- d. Approval of California School Boards Association (CSBA) Revised Board Policies
- e. Approval of the Memorandum of Agreement for Clinical Education Affiliattion with the University of South Carolina
- f. Approval of the Salary Reallocation for Buyer and Assistant Buyer

**5.3 Consent Calendar – Business Support Services**

- a. Approval/Ratification of Contractual Services Report No. 07-2021
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants, Revolving Cash Fund Expenditures and Purchase Card Transactions for January 2021
- d. Acknowledgement of Enrollment Report No. 4/2020-2021

- e. Acknowledgment of Quarterly Disclosure of Local Agency Investments for Poway Unified School District
- f. Acknowledgment of Quarterly Disclosure of Local Agency Investments for Community Facilities District Nos. 1 Through 16
- g. Approval of Quarterly Associated Student Body (ASB) and Student Council Financial Reports and Ratification of ASB Purchase Orders
- h. Approval of Resolution No. 36-2021 Entitled “National Nutrition Month® and National School Breakfast Week”
- i. Acknowledgment of Continuing Disclosure Annual Reports

**5.4 Consent Calendar – Learning Support Services**

- a. Fee Increases for Poway Unified School District Fee-Based Preschool Programs

**5.5 Consent Calendar – Student Support Services**

**5.6 Consent Calendar – Technology and Innovation**

- a. Award Request for Proposal (RFP) 2021-08 Uninterruptible Power Supply (UPS) Systems and Batteries
- b. Award Request for Proposal (RFP) 2021-09 Wide Area Network (WAN)

**5.7 Consent Calendar – Superintendent**

On a motion by Mr. Zane, and a second by Ms. O’Connor-Ratcliff, the Consent Calendar was approved as presented. *Ayes: Couvrette, Zane, Patel, O’Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

**5.3(a) Approval/Ratification of Contractual Services Report No. 07-2021**

Minor correction for 5.3(a) Ratification of Contractual Services Report No. 07-2021 #18 Description of Service should read as follows: Non-public school tuition – Master Contract (additional placement via settlement agreement).

**6.0 PERSONNEL SUPPORT SERVICES**

**6.1 Proposed 2021-2022 Year-Round Student Attendance Calendar for Valley Elementary School – First Reading**

This item was presented as first reading only.

**6.2 Proposed 2021-2022 Year-Round Student Attendance Calendar for Abraxas High School – First Reading**

This item was presented as first reading only.

**6.3 Approval of California School Boards Association (CSBA) Board Policies 4000 Series – First Reading**

This item was presented as first reading only.

**7.0 BUSINESS SUPPORT SERVICES**

**7.1 Approval of the Final Guarantee Maximum Price for the Rancho Bernardo High School Building N Modernization Project**

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the Final Guarantee Maximum Price for the Rancho Bernardo High School Building N Modernization Project as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

**8.0 LEARNING SUPPORT SERVICES**

**8.1 Readmission of Student on Expulsion**

On a motion by Ms. O'Connor-Ratcliff, and a second by Mr. Zane, the Board approved the Readmission to the Poway Unified School District for **Case No. 2019-2020.19**. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

**8.2 Poway Unified School District 2020-2021 Reopening Update**

This item was presented as information only.

The Board of Education came to a consensus to apply for reopening under the new "Safety Review Process" from the California Department of Public Health (CDPH). PUSD will submit our letter of intent, and if approved, a safety request submission process and review by the CDPH will follow.

Public Comments: Danielle Allphin and Holly Franz spoke in favor of reopening schools.

**8.3 Racial Equity and Inclusion Update**

This item was presented as information only.

**9.0 STUDENT SUPPORT SERVICES**

**9.1 Chronic Absenteeism**

This item was presented as information only.

**10.0 TECHNOLOGY AND INNOVATION**

**11.0 SUPERINTENDENT**

**12.0 REPORTS AND COMMENTS**

**12.1 Board Member Reports**

Board members reported on their activities and events attended since the previous meeting.

Board President Ginger Couvrette congratulated Superintendent Marian Kim Phelps, named the 2021 Superintendent of the Year for Region 18 (San Diego and Imperial counties), by the Association of California School Administrators (ACSA).

**12.2 Superintendent's Report**

The following updates on current issues and events were presented:

- Dr. Kim Phelps congratulated Associate Superintendent of Learning Support Services, Carol Osborne, named "2021 Turnaround School Leader" by the San Diego County Office of Education during their virtual equity conference last month, and Joe Austin, Career Education Specialist: CTE Administrator of the Year.

- Dr. Kim Phelps spoke about Amanda Gorman, the youngest poet ever to speak at a presidential inauguration and spoke about last week being National School Counselors Week.

13.0 **CLOSED SESSION**

Board President Ginger Couvrette adjourned the regular meeting at 8:12 p.m., and all Board Members reconvened to closed session in the Board Conference room at 8:35 p.m. The closed session was adjourned at 9:25 p.m., and Board members reconvened in the Community Room for the Report Out of Closed Session as follows:

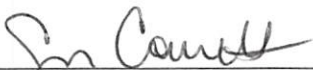
**3.2 Report Out of Closed Session**

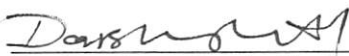
2.1-a: Clerk Patel reported that in the matter of Conference with Legal Counsel Pending/Existing Litigation, Case No. **2020090437**, on a motion by Ms. O'Connor-Ratcliff and a second by Dr. Sytsma, the Board voted to approve the final settlement. *Ayes: Couvrette, Zane, Patel, O'Connor-Ratcliff, and Sytsma. Motion carried unanimously, 5-0.*

There was no other reportable action taken in closed session.

14.0 **ADJOURNMENT**

The meeting was adjourned at 9:36 p.m.

  
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Ginger Couvrette, President

  
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Dr. Darshana Patel, Clerk

  
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Dr. Marian Kim Phelps, Secretary

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