



**POWAY UNIFIED SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
AT A REGULAR MEETING**

November 12, 2020
District Office Community Room

CLOSED SESSION

Board President Michelle O'Connor-Ratcliff called the meeting to order at 4:00 p.m. to receive public comment on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. Board Member Kimberley Beatty attended via teleconference. The closed session was adjourned at 5:54 p.m., and Board members reconvened in the Community Room to begin their regular meeting and relay any reportable action taken during closed session.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

- 2.1 Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)**
 - a. Case No. 2020040568**
 - b. Case No. 2020060691**
- 2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1**
- 2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957**
 - a. Case No. 2019-2020.05 – Readmission**
- 2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6**
 - a. Agent Negotiator: James Jimenez**
- 2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection Pursuant to Government Codes 54954.5(e), and 54957**
- 2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957**
 - a. Superintendent's Evaluation and Goals**
- 2.7 Conference with Real Property Negotiator Pursuant to Government Code 54956.8**

3.0 RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE

3.1 Board President Michelle O'Connor-Ratcliff reconvened the meeting in Public Session at 6:02 p.m. and invited everyone to join as she led the salute to the flag.

3.2 Report Out of Closed Session

2.1-a: Clerk Zane reported that in the matter of Pending/Existing Litigation, **Case No. 2020040568**, on a motion by Mr. Zane and a second by Mrs. Couvrette, the Board voted to approve the final settlement. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.1-b: Clerk Zane reported that in the matter of Pending/Existing Litigation, **Case No. 2020060691**, on a motion by Mr. Zane and a second by Mrs. Couvrette, the Board voted to approve the final settlement. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

2.3-a: Clerk Zane reported that in the matter of Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters, **Case No. 2019-2020.05 – Readmission**. No reportable action from closed session. The Board will take action in open session, agenda item 8.1.

There was no other reportable action taken in closed session.

3.3 Members in Attendance

All Board members were in attendance, including Alternate Student Board Member Jacob Todd. Board Member Kimberley Beatty attended via teleconference. Student Board Member Emily Bylsma was absent.

3.4 Welcome to Public

Alternate Student Board Member Jacob Todd welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

3.5 Approval of Agenda/Sequence

On a motion by Mr. Zane, and a second by Dr. Patel, the agenda/sequence was approved as presented. Preferential vote Aye by Alternate Student Board Member Jacob Todd. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

Student Board representatives Taylor Hyunh from Adobe Bluffs Elementary School, Nia Thompson from Black Mountain Middle School, Jake Murray from Poway High School, and Audrey Tu from Westview High School, reported on events and activities at their respective schools.

4.2 Public Comments

Public Speakers were requested to submit comments by the Public Comment form link: bit.ly/PUSDopensession, **between 3:00 p.m. - 5:00 p.m.**, prior to the start of the 6:00 p.m. Open Session Regular Meeting. If indicated on the form, comments submitted via the online Public Comment Form were read aloud by our Chief Communications Officer, Christine Paik, during Agenda Item 4.2 “Public Comments” or the corresponding agenda item. **Public Comments were limited to 400 words or three minutes, with fifteen minutes of Public Comments per topic.**

Public Comments:

- Poway High School FFA Shared a video regarding the FFA program.
- Frida Brunzell submitted a public comment regarding Palomar Council PTA.
- Christina Rodocker submitted a public comment regarding facilities.
- Jay Young submitted a public comment regarding dyslexia.
- Brandon Stock, Amatece Stock, Nigel Beard, Lucy Beard, Steve Kirsch, Greg and Celilia Marzullo, Vivian Carpenter, Kathy Winters, Jessica Vogelsang, Tara Andersen, and four other people submitted public comments regarding the Surplus Real Property known as the Black Mountain Ranch Southern Site.

5.0 CONSENT CALENDAR

5.1 Approval of Consent Calendar

- a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services

- a. Approval of Certificated Personnel Report No. 05-2021
- b. Approval of Classified Personnel Report No. 05-2021
- c. Approval of Student Teaching Agreement with University of California, San Diego
- d. Approval of Clinical Affiliation Agreement with Chapman University

5.3 Consent Calendar – Business Support Services

- a. Approval/Ratification of Contractual Services Report No. 04-2021
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants, Revolving Cash Fund Expenditures and Purchase Card Transactions for October 2020
- d. Approval of Resolution No. 21-2021 Entitled “Authorization to Establish Fund 08”
- e. Acknowledgment of Enrollment Report No. 1/2020-2021
- f. Approval of Quarterly Associated Student Body (ASB) and Student Council Financial Reports and Ratification of ASB Purchase Orders
- g. Acknowledgment of Quarterly Disclosure of Local Agency Investments for Poway Unified School District
- h. Acknowledgment of Quarterly Disclosure of Local Agency Investments for Community Facilities District Nos. 1 Through 16
- i. Approval of Revised 2020-2021 General Fund Budget

5.4 Consent Calendar – Learning Support Services

- a. Approval of Contract with Community Action Partnership of San Luis Obispo County for the San Diego Head Start Program

5.5 Consent Calendar – Student Support Services

5.6 Consent Calendar – Technology and Innovation

5.7 Consent Calendar – Superintendent

- a. Acceptance of Gift(s)
- b. Approve December 17, 2020, as the 2020 Organizational Meeting of the Poway Unified School District’s Board of Education

On a motion by Mr. Zane, and a second by Dr. Patel, the Consent Calendar was approved as presented, with item 5.1(a) pulled for further discussion by Board President Michelle O’Connor-Ratcliff. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

As approved in Agenda item 3.5 Agenda/Sequence, item 5.1(a) was pulled for further discussion and heard prior to item 6.0.

5.1(a) Approval of Minutes

Following discussion, on a motion by Board President Michelle O’Connor-Ratcliff, and a second by Mr. Zane, the Board approved the October 15, 2020, Board Minutes with the title for 5.4(a) corrected on page four to match agenda title: Approval of School Plan for Student Achievement (SPSA) for Abraxas High School for the 2020-2021 School Year. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.0 PERSONNEL SUPPORT SERVICES

6.1 Public Hearing and Approval of the Initial Proposal for Contract Negotiations from the Board of Education to the Poway School Employees Association (PSEA) Unit I – 2021-2022

Board President Michelle O’Connor-Ratcliff opened a public hearing at 6:51 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 6:51 p.m. On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the Initial Proposal for Contract Negotiations from the Board of Education to the Poway School Employees Association (PSEA) Unit I – 2021-2022 as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.2 Public Hearing and Approval of the Initial Proposal for Contract Negotiations from the Board of Education to the Poway School Employees Association (PSEA) Unit II – 2021-2022

Board President Michelle O’Connor-Ratcliff opened a public hearing at 6:52 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 6:52 p.m. On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the Initial Proposal for Contract Negotiations from the Board of Education to the Poway School Employees Association (PSEA) Unit II – 2021-2022 as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.3 Approval of California School Boards Association (CSBA) Policy 4000 Series – Second Reading

On a motion by Mr. Zane, and a second by Mrs. Couvrette, the Board approved Board Policy 4119.11/4219.11/4319.11 from the 4000 series as presented. Preferential vote Aye by Alternate Student Board Member Jacob Todd. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.4 Initial Proposal for Contract Negotiations from the Poway School Employees Association (PSEA) Unit I to the Board of Education - 2021-2022

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the initial proposal for contract negotiations from the Poway School Employees Association (PSEA) Unit 1 to the Board of Education – 2021-2022 as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.5 Initial Proposal for Contract Negotiations from the Poway School Employees Association (PSEA) Unit II to the Board of Education - 2021-2022

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the initial proposal for contract negotiations from the Poway School Employees Association (PSEA) Unit II to the Board of Education – 2021-2022 as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.6 Initial Proposal for Contract Negotiations from the Board of Education to the Poway Federation of Teachers (PFT) 2021-2022 – First Reading

This item was a first reading only.

6.7 2019-2020 Annual Report of the Personnel Commission

This item was presented as information only.

6.8 Submittal of Annual Workers' Compensation Self-Insurer's Report to the State Office of Self-Insurance Plans

This item was presented as information only.

7.0 BUSINESS SUPPORT SERVICES

7.1 Review and Acceptance of the 2019-2020 Financial Compliance and Program Audit

Following discussion, on a motion by Dr. Patel, and a second by Mr. Zane, the Board approved the 2019-2020 Financial Compliance and Program Audit as presented. Preferential vote Aye by Alternate Student Board Member Jacob Todd. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

7.2 Presentation to Identify Proposed Budget Solutions Needed in 2021-2022 for Incorporation into the 2020-2021 First Interim Report

This item was presented as information only.

8.0 LEARNING SUPPORT SERVICES

8.1 Readmission of Student on Expulsion

On a motion by Dr. Patel, and a second by Mr. Zane, the Board approved the readmission to Poway Unified School District for Case No. 2019-2020.05. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

8.2 Approve Amended Poway Unified School District Learning Continuity and Attendance Plan for 2020-2021

On a motion by Dr. Patel, and a second by Mr. Zane, the Board approved the Amended Poway Unified School District Learning Continuity and Attendance Plan for 2020-2021 as

presented. Preferential vote Aye by Student Board Member Jacob Todd. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

8.3 Proposed Adoption of Ethnic Studies and Ethnic Literature as New High School Courses – First Reading

This item was a first reading only.

Public Comments: Felicia Gipsman, Joe Nalven, and Kari Kaplan submitted comments regarding ethnic studies.

8.4 Proposed Adoption of Middle School Supplemental Texts – First Reading

This item was a first reading only.

Board President Michelle O'Connor-Ratcliff, called for a brief recess at 8:10 p.m. reconvening at 8:21 p.m.

8.5 Poway Unified School District 2020-2021 Reopening Update

Following discussion, on a motion by Dr. Patel, and a second by Mr. Zane, the Board approved recommendation #1 on PowerPoint slide 24 - Continue Current model, fully virtual: *Increase numbers of students on campus through expanding small groups, *Increase pilot groups utilizing concurrent model, and *Refine virtual learning academy utilizing student input. Preferential vote Aye by Alternate Student Board Member Jacob Todd. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

On a motion by Dr. Patel, and a second by Mrs. Couvrette, the Board approved recommendation #2 on PowerPoint slide 24 – All teachers will be trained on concurrent model. Preferential vote Aye by Student Board Member Jacob Todd. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

On a motion by Mr. Zane, and a second by Mrs. Couvrette, the Board approved recommendation #3 on PowerPoint slide 25 – All secondary schools open by January 19, 2021, utilizing concurrent model with the following schedule: *Students attend on-campus 2 days a week, *2 days a week virtual, and *Friday asynchronous. Preferential vote Aye by Alternate Student Board Member Jacob Todd. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

On a motion by Mr. Zane, and a second by Mrs. Couvrette, the Board approved recommendation #4 on PowerPoint slide 25 – All teachers and staff return to work on campus: *Beginning November 30, 2020, all teachers and staff teaching virtually form campus. Preferential vote Aye by Student Board Member Jacob Todd. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0*

Public Comments: Kelly Logan, Marie Morris, Tore Blichfeldt, Jennifer Cook Conlon, PUSD Teacher, Tovah Terranova, Charlotte Jones, Deanna McLaughlin, Rachel Steward Johnson, and 33 other people comment on PUSD's 2020-2021 Reopening plan update.

9.0 STUDENT SUPPORT SERVICES

10.0 TECHNOLOGY AND INNOVATION

11.0 SUPERINTENDENT

12.0 REPORTS AND COMMENTS

12.1 Board Member Reports

Board members reported on their activities and events attended since the previous meeting.

12.2 Superintendent's Report

The following updates on current issues and events were presented:

- Dr. Kim Phelps spoke about PUSD being awarded the Golden Bell Award for School Culture and Safety and PUSD was also presented with an additional award: a one-thousand-dollar sponsorship award.
- Dr. Kim Phelps congratulated and spoke about three Blue Ribbon Schools: Adobe Bluffs, Monterey Ridge, and Park Village Elementary Schools.

13.0 CLOSED SESSION


There were no additional items discussed in Closed Session.

14.0 ADJOURNMENT

The meeting was adjourned at 10:33 p.m.



Michelle O'Connor-Ratcliff, President


T.J. Zane, Clerk


Marian Kim Phelps, Secretary

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