



**POWAY UNIFIED SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
AT A REGULAR MEETING**

October 15, 2020
District Office Community Room

CLOSED SESSION

Board President Michelle O'Connor-Ratcliff called the meeting to order at 5:01 p.m. to receive public comments on the closed session agenda items. There were no public comments, and all Board members convened to closed session in the Board Conference Room. Board Member Kimberley Beatty attended via phone. The closed session was adjourned at 5:15 p.m., and Board members reconvened in the Community Room to begin their regular meeting and relay any reportable action taken during closed session.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

- 2.1 Pending/Existing Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(a), 54956.9(d)(2) or (3), 54956.9(d)(1) or (4), and 54956.9(e)(3)
 - a. **Case No. 2020080207**
- 2.2 Conference with Legal Counsel Anticipated Litigation Pursuant to Government Codes 54954.5, 54956.9, 54956.9(d)(2) or (3), and 54956.9(d)(4), 54956.9(e)(2)-(5), 54957, and 54957.1
- 2.3 Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Codes 35146, 48900(c), 48912, 49070, and 54957
- 2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential Pursuant to Government Code 54957.6
- 2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection Pursuant to Government Codes 54954.5(e), and 54957
- 2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957
- 2.7 Conference with Real Property Negotiator Pursuant to Government Code 54956.8

3.0 RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE

- 3.1 Board President Michelle O'Connor-Ratcliff reconvened the meeting in Public Session at 6:03 p.m. and led the salute to the flag.
- 3.2 **Report Out of Closed Session**
 - 2.1-A-1: Clerk Zane reported that in the matter of Pending/Existing Litigation, **Case No. 2020080207**, on a motion by Mr. Zane and a second by Mrs. Couvrette, the Board voted to

approve the final settlement. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

There was no other reportable action taken in closed session.

3.3 Members in Attendance

All Board members were in attendance, including Student Board Member Emily Bylsma. Board Member Kimberley Beatty attended via phone.

3.4 Welcome to Public

Student Board Member Emily Bylsma welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

3.5 Approval of Agenda/Sequence

On a motion by Mr. Zane, and a second by Dr. Patel, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

Student Board representatives Kashifa Vellore from Bernardo Heights Middle School and Sophia McRae from Canyon View Elementary School reported on events and activities at their respective schools. Amy Nguyen from Rancho Bernardo High School was absent.

4.2 Public Comments

Public Speakers were requested to submit comments by the Public Comment form link: bit.ly/PUSDopensesion, between 3:00 p.m. - 5:00 p.m., prior to the start of the 6:00 p.m. Open Session Regular Meeting. If indicated on the form, comments submitted via the online Public Comment Form were read aloud by our Chief Communications Officer, Christine Paik, during Agenda Item 4.2 "Public Comments" or the corresponding agenda item. **Public Comments were limited to 400 words or three minutes, with fifteen minutes of Public Comments per topic.**

Public Comments:

- Superintendent Kim Phelps submitted a public comment regarding negative social media posts.
- Ziyang Ouyang, Jie Xu, Coco Chapman, Jessica Vogelsang, Candice Donahue, Debra Cooper, Greg Marzullo, Lindsay Cabaniss, Amanda Demas, and 114 others submitted a public comment regarding the Surplus Real Property known as the Black Mountain Ranch Southern Site.
- Holly Franz submitted a public comment regarding students returning to school.
- Terry Norwood submitted a public comment requesting virtual Board Meetings.
- Melissa Lazaro submitted a public comment regarding dyslexia.

5.0 CONSENT CALENDAR

5.1 Approval of Consent Calendar

- a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services

- a. Approval of Certificated Personnel Report No. 04-2021
- b. Approval of Classified Personnel Report No. 04-2022
- c. Approval of the Williams Settlement Quarterly Report for September 2020
- d. Approval of Adapted PE Fieldwork MOU with Azusa Pacific University
- e. Approval of Resolution No. 22-2021 Entitled “Authorization to Teach Out of Major or Minor Fields”
- f. Approval of Salary Reallocation – Senior Buyer

5.3 Consent Calendar – Business Support Services

- a. Approval/Ratification of Contractual Services Report No. 03-2021
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants, Revolving Cash Fund Expenditures and Purchase Card Transactions for September 2020
- d. Authorization to Sell and/or Dispose of Obsolete and Surplus Items for the 2020-2021 School Year
- e. Approval of Updated California School Board Association (CSBA) Board Policy 3551 Food and Nutrition Operations/Cafeteria Fund, Board Policy 3554 Other Food Sales, and Board Policy 3555 Nutrition Program Compliance

5.4 Consent Calendar – Learning Support Services

- a. Approval of School Plan for Student Achievement (SPSA) for Abraxas High School for the 2020-2021 School Year
- b. Approval of Interdistrict Attendance Permit Contract

5.5 Consent Calendar – Student Support Services

- a. Approval of Resolution No. 20-2021 Entitled “School Psychology Awareness Week 2020”

5.6 Consent Calendar – Technology and Innovation

- a. Approval of Resolution No. 18-2021 Entitled “Authorization to Purchase Apple Computer Products, Services, and Related Items to Apple, Inc., and Approve Purchases, Lease-Purchases or Leases as Needed from Apple, Inc., for the Period of October 16, 2020, Through October 15, 2021, Through the Glendale Unified School District Bid No. P-13 18/19
- b. Authorize Poway Unified School District to Join Education Technology Joint Powers Authority (EdTech JPA) Effective July 1, 2020

- c. Authorize Poway Unified School District to Piggyback on Contract Awarded by School Project for Utility Rate Reduction (SPURR)

5.7 Consent Calendar – Superintendent

- a. Acceptance of Gift(s)

On a motion by Dr. Patel, and a second by Mr. Zane, the Consent Calendar was approved as presented with the following items pulled for further discussion: 5.3(a) pulled by Mrs. Beatty and 5.4(a) pulled by Board President Michelle O'Connor-Ratcliff. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

As approved in Agenda item 3.5 Agenda/Sequence, items 5.3(a) and 5.4(a) were pulled from the Consent Calendar for further discussion and heard prior to item 6.0.

5.3(a) Approval/Ratification of Contractual Services Report No. 03-2021

Following discussion, on a motion by Mrs. Beatty, and a second by Mr. Zane, the Board approved/ratified the Contractual Services Report No. 03-2021 as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

5.4(a) Approval of School Plan for Student Achievement (SPSA) for Abraxas High School for the 2020-2021 School Year

Following discussion, on a motion by Dr. Patel, and a second by Mr. Zane, the Board approved the School Plan for Student Achievement (SPSA) for Abraxas High School for the 2020-2021 School Year as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.0 PERSONNEL SUPPORT SERVICES

6.1 Public Hearing and Approval of Governing Board Appointee to the Personnel Commission

Board President Michelle O'Connor-Ratcliff opened a public hearing at 6:51 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 6:52 p.m. On a motion by Dr. Patel, and a second by Mr. Zane, the Board approved the appointment of Ms. Margaret Wyatt to the Personnel Commission for a three-year term commencing December 1, 2020. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.2 Ratification of the Memorandum of Understanding (MOU) with Poway School Employees Association (PSEA) Unit I and Unit II Regarding Health and Welfare Benefits for Plan Year 2021

Following discussion, on a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the Memorandum of Understanding (MOU) with Poway School Employees Association (PSEA) Unit I and Unit II Regarding Health and Welfare Benefits for Plan Year 2021 as presented. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

6.3 Initial Proposal for Contract Negotiations from the Board of Education to the Poway School Employees Association (PSEA) Unit I – 2021-2022

This item was an information only.

- 6.4 Initial Proposal for Contract Negotiations from the Board of Education to the Poway School Employees Association (PSEA) Unit I I – 2021-2022**
This item was an information only.

- 6.5 Approval of California School Boards Association (CSBA) Board Policy 4000 Series – First Reading**
This item was a first reading only.

7.0 BUSINESS SUPPORT SERVICES

- 7.1 Approve Resolution No. 19-2021 Entitled “Authorization to Issue a Request for Proposal for Lease-Leaseback Construction Services for the Rancho Bernardo High School Building N Modernization Project”**
Following discussion, on a motion by Mr. Zane, and a second by Dr. Patel, the Board approved Resolution No. 19-2021 as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

8.0 LEARNING SUPPORT SERVICES

- 8.1 Racial Equity and Inclusion Plan**
Following discussion, on a motion by Dr. Patel, and a second by Mrs. Couvrette, the Board approved the Racial Equity and Inclusion Plan as presented. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

Public Comments: The Small and Mighty Team, Dr. Darlene Willis, and one other person shared their views regarding racial equity and inclusion.

Board President Michelle O’Connor-Ratcliff, called for a brief recess at 7:40 p.m., reconvening at 7:48 p.m.

- 8.2 Poway Unified School District 2020-2021 Reopening Update**
Following discussion, on a motion by Dr. Patel, and a second by Mr. Zane, the Board approved the Poway Unified School District 2020-2021 reopening update by supporting the following recommendations presented on slide 37 of the presentation: 1) Remain virtual and sites continue to collaboratively develop plans for on campus learning; open based on site models and grading periods. 2) Encourage more teachers to pilot concurrent/simultaneous model. 3) Continue to expand different groups/cohorts/clubs on campuses. 4) Provide supervised support during the school day for highest need learners. 5) Principals hold community forums by October 26, 2020. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O’Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

Public Comments: Randi Cain, Len Schulze, Jennifer Frakes, Jennifer Gutierrez, Sharon Trom, DJ Sosnowski, Juli Cason, and four other people submitted comments regarding PUSD’s 2020-2021 Reopening Update.

9.0 **STUDENT SUPPORT SERVICES**

9.1 **Approval of 2020-2021 Special Education Community Advisory Committee (CAC) Members**

On a motion by Mr. Zane, and a second by Dr. Patel, the Board approved the 2020-2021 Special Education Community Advisory Committee (CAC) Members as presented: Rosabel Agbayani - Chairperson, Heather Plotzke - Co-Chairperson, Laura Bruvold - Secretary, Kate Whalen - Parent, Becca Barr - Parent, Jerry Betts - Parent, David Choi - Parent, Heather Marshall - Parent, Anna Quint - Parent, Alexandra Sparks - PUSD School Psychologist, Kevin Tenerelli - Parent, Terry Tu - Parent, Anna Reyes - Parent, Jodi Payne - PUSD Special Education Director, and Jeanette Anderson, PUSD Special Education Director. Preferential vote Aye by Student Board Member Emily Bylsma. *Ayes: O'Connor-Ratcliff, Couvrette, Zane, Beatty, and Patel. Motion carried unanimously, 5-0.*

10.0 **TECHNOLOGY AND INNOVATION**

11.0 **SUPERINTENDENT**

12.0 **REPORTS AND COMMENTS**

12.1 **Board Member Reports**

Board members reported on their activities and events attended since the previous meeting.

12.2 **Superintendent's Report**

The following updates on current issues and events were presented:

- Dr. Kim Phelps thanked the City of Poway, Mayor Vaus and councilmembers for their generous donation in providing 200 mobile hotspots to PUSD students in need.
- Dr. Kim Phelps reminded everyone of next week's College and Career Virtual Information Night on Tuesday, October 20th.

(a) **Student Recognition**

Accomplishments and awards earned by students were recognized.

(b) **School Recognition**

Accomplishments and awards earned by schools were recognized.

(c) **District Recognition**

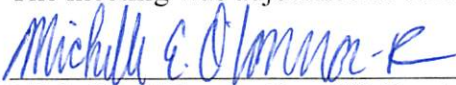
Accomplishments and awards earned by the District were recognized.


13.0 **CLOSED SESSION**

There were no additional items discussed in Closed Session.

14.0 **ADJOURNMENT**

The meeting was adjourned at 10:21 p.m.


Michelle O'Connor-Ratcliff, President


T.J. Zane, Clerk


Marian Kim Phelps, Secretary

am