



**POWAY UNIFIED SCHOOL DISTRICT
MINUTES OF THE BOARD OF EDUCATION
AT A REGULAR MEETING**

June 25, 2020

Virtual/Video Conferencing due to COVID-19

The June 25th Board of Education meeting was originally to be held in the Community Room with COVID-19 physical distancing measures in place. In accordance with the California Department of Public Health and Governor Newsom's order that was issued on June 18, 2020, the regular scheduled Board Meeting for June 25, 2020, was changed to virtual/video conferencing. This change did not affect public comments nor the Livestream video.

Due to the physical distancing requirements, members of the public still needed to submit comments online as indicated on the agenda; the intent was not to limit public participation but to protect public health by following the recommended guidelines and San Diego County's order limiting attendance at public assemblies.

CLOSED SESSION

Board President Michelle O'Connor-Ratcliff called the meeting to order at 4:03 p.m. to receive public comment on the closed session agenda items. Six public comments were submitted: Bo Matthys, Daniel Krall, Terry Norwood, Heidi Bartholomeusz, John Whitson, and Brandie Ramirez, all commented regarding the Poway Center for the Performing Arts. All Board members convened to virtual conference for closed session with the exception of T.J. Zane who was absent. The closed session was adjourned at 5:55 p.m., and Board members reconvened via virtual/video conferencing to begin their regular meeting and relay any reportable action taken during closed session. The Board did reconvene into virtual/video closed session to complete item 2.6(b) at the conclusion of the regular 6:00 p.m. Board Meeting, information will be located after item number 14 in the minutes.

REGULAR MEETING

1.0 CALL TO ORDER – PUBLIC SESSION

2.0 CLOSED SESSION

- 2.1** Pending/Existing Litigation Pursuant to Government Codes 54956.9(a), 54956.9(d)(2), 54956.9(d)(1), and 54956.9(e)(3)
- 2.2** Conference with Legal Counsel Anticipated Litigation Pursuant to Government Code 54956.9, 54956.9(d)(2), and 54956.9(d)(4)
- 2.3** Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters Pursuant to Education Code 48900(c)
 - a.** Case No. 2019-2020.02 – Readmission
 - b.** Case No. 2019-2020.03 – Readmission
 - c.** Case No. 2019-2020.07 – Readmission
 - d.** Case No. 2019-2020.09 – Readmission

e. **Case No. 2019-2020.13 – Readmission**

2.4 Negotiations – PFT, PSEA Unit I and Unit II, Management/Confidential, and Real Property Pursuant to Government Codes 54957.6, and 54956.8

a. **Agent Negotiator: James Jimenez**

2.5 Public Employee Discipline/Dismissal/Release/Reassignment/Resignation/Nonelection Pursuant to Government Codes 54954.5(e), and 54957

2.6 Public Employee Appointment/Employment Pursuant to Government Code 54957

a. **Director of Technology and Innovation – Information Technology**

b. **Superintendent Goals and Mid-Year Evaluation**

2.7 Conference with Real Property Negotiator (Government Code Section 54956.8)

a. **Real Property:** Approximately 27.22 acres of vacant land located at the intersection of Carmel Valley Road and Camino Del Sur; APNs 306-020-32, 306-250-27 and 312-293-11 (“Property”).

Negotiating Parties: Poway Unified School District, real property negotiators Ron Little, Associate Superintendent, Business Support Services and District legal counsel (Proposed Lessor/Seller/Exchangor), and an unidentified number of potential lessees, buyers or exchangees for the Property which may lease or acquire all or a portion of the Property through request for proposal processes (Proposed Lessee(s)/Buyer(s)/Exchangee(s)).

Under Negotiation: Instruction to negotiators will concern price and terms of payment and other issues associated with possible lease and/or sale of all or part of the identified Property.

b. **Real Property:** Poway Center for the Performing Arts (PCPA) Parcel Number 278-450-27-00 (“Property”).

Negotiating Parties: Poway Unified School District, real property negotiators Ron Little, Associate Superintendent, Business Support Services (Proposed Purchasee), and City of Poway (Proposed Seller).

Under Negotiation: Instruction to negotiators will concern price and terms of payment and other issues associated with possible lease and/or sale of all or part of the identified Property.

3.0 **RECONVENE / CALL TO ORDER AND PLEDGE OF ALLEGIANCE**

3.1 Board President Michelle O’Connor-Ratcliff reconvened the meeting in Public Session via virtual/video conferencing at 6:08 p.m., and asked for a moment of silence in honor and memory of Design39Campus student Jillian “Izzie” Oberiano who passed away last week. Board President Michelle O’Connor-Ratcliff then led the salute to the flag.

3.2 **Report Out of Closed Session**

2.3-a through e: Acting Clerk Ginger Couvrette reported that in the matter of Pupil Personnel – Student Expulsion(s), Disciplinary Matter(s), and Other Confidential Student Matters, A. Case No. 2019-2020.02 – Readmission, B. Case No. 2019-2020.03 – Readmission, C. Case No. 2019-2020.07 – Readmission, D. Case No. 2019-2020.09 – Readmission, and E. Case No. 2019-2020.13 – Readmission. No reportable action from closed session. The Board will take action in open session, agenda item 8.1.

2.6-a: Acting Clerk Ginger Couvrette reported that in the matter of Public Employee Appointment / Employment, Director of Technology and Innovation – Information Technology, on a motion by Dr. Patel and a second by Mrs. Couvrette, the Board voted in closed session to appoint Ken Wall as Director of Technology and Innovation – Information Technology. *Ayes: O’Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

As approved in Agenda item 3.5 Agenda/Sequence, item 2.6(b) was reported after agenda item 14 on the agenda.

There was no other reportable action taken in closed session.

3.3 Members in Attendance

All Board members were in attendance with the exception of T.J. Zane who was absent. Student Board Member Mariana Akins was present.

3.4 Welcome to Public

Student Board Member Mariana Akins welcomed the public and offered instructions on the procedure for addressing the Board during the Public Comments segment of the meeting.

3.5 Approval of Agenda/Sequence

On a motion by Dr. Patel, and a second by Mrs. Couvrette, the agenda/sequence was approved as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O’Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

4.0 ORAL PRESENTATIONS

4.1 Student Board Representatives

No Student Board Reports when school is not in session.

4.2 Public Comments

Public Speakers were requested to submit comments by the Public Comment Form Link <https://bit.ly/PUSDpubliccomments>, between 3:00 p.m. - 5:00 p.m., prior to the start of the 6:00 p.m. Open Session Regular Meeting. If indicated on the form, comments submitted via the online Public Comment Form were read aloud by our Chief Communications Officer, Christine Paik, during Agenda Item 4.2 “Public Comments” or the corresponding agenda item. **Public Comments were limited to 400 words or three minutes, with fifteen minutes of Public Comments per topic.**

Public Comments:

- Cheryl Hernandez, Shannyn Henkel, Susan May, Dayen Joyce, and Lisa Lee, submitted comments regarding graduation.
- Will Prince, Anjani Srivastava, Lisa Pradhan, Korey Haman, Kyle Luciani, Nicole Walcher, Kyle De Silva, and Salem Samson, submitted comments regarding racism.
- June Cutter submitted a comment regarding reopening.
- Amy Caterina submitted a comment regarding an advocacy group.

4.3 Update on Annual Report of Activities from the Special Education Community Advisory Committee for 2019-2020

This item was presented as information only.

5.0 CONSENT CALENDAR

5.1 Approval of Consent Calendar

- a. Approval of Minutes

5.2 Consent Calendar – Personnel Support Services

- a. Approval of Certificated Personnel Report No. 12-2020
- b. Approval of Classified Personnel Report No. 12-2020
- c. Approval of Variable Term Waiver Request – Michael Brueggemeyer; Shelby Bueno; Joseph Cousin; Douglas Devlin; Matthew Iske; Diane Lawrance; John Mortensen; Monica Royal; Donald Sheffler; Michael Willows
- d. Approval of Revised Board Policy 1312.3 – Uniform Complaint Procedures

5.3 Consent Calendar – Business Support Services

- a. Approval/Ratification of Contractual Services Report No. 12-2020
- b. Ratification of District Purchase Orders
- c. Ratification and Approval of District Commercial Warrants, Revolving Cash Fund Expenditures and Purchase Card Transactions for May 2020
- d. Approval of Resolution No. 111-2020 Entitled “Authorization of the Transfer of 2019-2020 District Budgetary Funds Between Expenditure Classifications After June 30, 2020”
- e. Approval of Resolution No. 110-2020 Entitled “Authorization to Allocate the Monies Received from the Education Protection Act (EPA)”
- f. Approval of Quarterly Associated Student Body (ASB) and Student Council Financial Reports and Ratification of ASB Purchase Orders
- g. Approval of Resolution No. 115-2020 Entitled “Award a Contract for Bid No. 2020-30B Lease-Purchase Financing for the Purchase of Technology and Distance Learning Equipment to Santander Bank, N.A.”
- h. Approval of Resolution No. 117-2020 Entitled “Authorization to Purchase High Volume Copier Equipment, Peripherals and Related Services through the National Association of State Procurement Officials (NASPO) Valuepoint Government and Education Contract”
- i. Award a Contract for Bid No. 2020-31B Provide and Install Asphalt Sealcoat at Six School Sites to Ramona Paving and Construction Corporation
- j. Approval of Resolution Nos. 73-2020 Through 109-2020 Entitled “Establishment of Annual Special Tax for Community Facilities Districts Nos. 2 Through 16”

- k. Approval of Resolution No. 118-2020 Entitled “Resolution on Board Compensation for Missed Meeting”

5.4 Consent Calendar – Learning Support Services

- a. Approval of Agricultural Career Technical Education Incentive Grant Application
- b. Approval of Resolution No. 114-2020 Entitled “Authorization of Contract Number CSPP-0470 with the California Department of Education”
- c. Adoption of High School Psychology Textbook

5.5 Consent Calendar – Student Support Services

5.6 Consent Calendar – Technology and Innovation

5.7 Consent Calendar – Superintendent

On a motion by Mrs. Couvrette, and a second by Dr. Patel, the Consent Calendar was approved as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

Public Comment for item 5.3(b): Gabriela Dow submitted a comment regarding taxpayer funds.

6.0 PERSONNEL SUPPORT SERVICES

6.1 Approval of Resolution No. 113-2020 Entitled “Resolution Regarding the Elimination or Reduction in Hours of Classified Positions as Contained Within Exhibit ‘A’ and Corresponding Layoff of Classified Employees”

On a motion by Mrs. Beatty, and a second by Dr. Patel, the Board approved the Resolution No. 113-2020 as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

7.0 BUSINESS SUPPORT SERVICES

7.1 Adoption of 2020-2021 Proposed Budgets and Approval of Related Criteria and Standards

Following discussion, on a motion by Mrs. Beatty, and a second by Dr. Patel, the Board approved the 2020-2021 Proposed Budgets and Related Criteria and Standards as presented. *Ayes: O’Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

Public Comments: Lynn Lorimer and Harold Carlson, submitted comments regarding the budget.

7.2 Approval of Resolution No. 112-2020 Entitled “Authorization to Identify the Amount of Budget Reductions/Solutions Needed in 2021-2022 and 2022-2023 and to Require that a List of Budget Reductions/Solutions for 2021-2022 be Included in the 2020-2021 First Interim Report”

Following discussion, on a motion by Dr. Patel, and a second by Mrs. Couvrette, the Board approved Resolution 112-2020 as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O’Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

8.0 LEARNING SUPPORT SERVICES

8.1 Readmission of Students on Expulsion

On a motion by Mrs. Couvrette, and a second by Dr. Patel, the Board approved the Readmission to the Poway Unified School District for **Case No. 2019-2020.02**. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

On a motion by Mrs. Couvrette, and a second by Dr. Patel, the Board approved the Readmission to the Poway Unified School District for **Case No. 2019-2020.03**. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

On a motion by Mrs. Couvrette, and a second by Dr. Patel, the Board approved the Readmission to the Poway Unified School District for **Case No. 2019-2020.07**. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

On a motion by Mrs. Couvrette, and a second by Mrs. Beatty, the Board approved the Readmission to the Poway Unified School District for **Case No. 2019-2020.09**. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

On a motion by Mrs. Couvrette, and a second by Dr. Patel, the Board approved the Readmission to the Poway Unified School District for **Case No. 2019-2020.13**. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

8.2 Approval of 2020-2021 Reopening Plan

Following discussion, on a motion by Mrs. Couvrette, and a second by Dr. Patel, the Board approved the 2020-2021 Reopening Plan as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

Public Comments: Jennifer Greenhall, Danielle Allphin, Stephanie Sullins, Laura Lund, and Karen Harkins Solcomb, submitted comments regarding the 2020-2021 Reopening Plan.

Board President Michelle O'Connor-Ratcliff, called for a short recess at 8:29 p.m., returning to open session at 8:39 p.m.

8.3 Approval of the Poway Unified School District COVID-19 Operations Written Report (OWR) for 2019-2020

On a motion by Mrs. Couvrette, and a second by Dr. Patel, the Board approved the PUSD COVID-19 Operations Written Report (OWR) for 2019-2020 as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

8.4 Approval of Resolution No. 116-2020 Entitled "Affirming Poway Unified School District's Commitment to Fight Racism and Correct Systemic Inequity"

Following discussion, on a motion by Dr. Patel, and a second by Mrs. Couvrette, the Board approved Resolution No. 116-2020 as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

Public Comments: Courtney Ransom, Mackenize Hemming, Kylie Kim, Raha Hamasian, Olivia Diez Bonilla-Han, Munazil Abdullahi, Meghan Adams, Anna Mangiameli, Ceclia Diez De Bonilla Han, Rowan Buzo, Simran Jain, Raha Hamasian, Crissy Nooris, Heidi Uyloan, Zac Sarachman, Val Tulafono, Samuel Tyler, Aishwarya Vuppala, Kimberly Hansen, Benjamin Langer Weida, Aidan Dsouza, Emily Bylsma, Melanie Wilform, Nikila Suppala, Anjali Madaram, Anupama Madaram Peddamala, Jacob Maldonado, Evelyn Gonzalez, Tara Gulai-Brown, Nicholas Kazaoka, Eliot Von Ehrenstein-Smith, Ashton Buchak, Kai Boennighausen, and May Lauritzen, submitted comments regarding racism.

8.5 Approval of the 2020-21 Local Control Accountability Plan Federal Addendum Immigrant Provision

Following discussion, on a motion by Dr. Patel, and a second by Mrs. Couvrette, the Board approved the 2020-21 Local Control Accountability Plan Federal Addendum Immigrant Provision as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

9.0 STUDENT SUPPORT SERVICES

9.1 Approval of Resolution No. 72-2020 Entitled “Supporting Safe Firearm Storage”

On a motion by Mrs. Beatty, and a second by Board President Michelle O'Connor-Ratcliff, the Board approved Resolution No. 72-2020 as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

9.2 Public Hearing and Approval of the 2020-2021 Annual Service Plan and Annual Budget Plan for the Special Education Local Plan Area (SELPA)

Board President Michelle O'Connor-Ratcliff opened a public hearing at 9:16 p.m. to hear any public comments on this item. Hearing none, the public hearing was closed at 9:17 p.m. On a motion by Mrs. Couvrette, and a second by Dr. Patel, the Board approved the 2020-2021 Annual Service Plan and Annual Budget Plan for the Special Education Local Plan Area (SELPA) as presented. Preferential vote Aye by Student Board Member Mariana Akins. *Ayes: O'Connor-Ratcliff, Couvrette, Beatty, and Patel. Absent: Zane. Motion carried, 4-0.*

10.0 TECHNOLOGY AND INNOVATION

11.0 SUPERINTENDENT

12.0 REPORTS AND COMMENTS

12.1 Board Member Reports

Board members reported on their activities and events attended since the previous meeting.

12.2 Superintendent's Report

The following updates on current issues and events were presented:

- Dr. Kim Phelps spoke about the nominations for the California School Board Association's Golden Bell Awards. The first submission is in the Career Technical Education category, the second submission is in the Technology category, and the third submission is the School Culture and Safety category.

- Dr. Kim Phelps congratulated our colleagues who have left PUSD for promotions and retirements.

(a) **Student Recognition**

Accomplishments and awards earned by students were recognized.

(b) **School Recognition**

Accomplishments and awards earned by schools were recognized.

13.0 CLOSED SESSION

As approved in Agenda item 3.5 Agenda/Sequence, item 2.6(b) was reported after agenda item 14 on the agenda.

14.0 ADJOURNMENT

The meeting was adjourned at 9:48 p.m.

As approved in Agenda item 3.5 Agenda/Sequence, item 2.6(b) was reported after agenda item 14 on the agenda.

The Board reconvened into virtual/video closed session to complete item 2.6(b) at 9:55 p.m., no reportable action was taken and the closed session meeting was adjourned at 10:56 p.m. Board Clerk T.J. Zane was absent.

2.6-b: Acting Clerk Ginger Couvrette reported that in the matter of Public Employee Appointment / Employment, Superintendent's Evaluation and Contract. There was no other reportable action taken in closed session.


Michelle O'Connor-Ratcliff, President


Ginger Couvrette, Acting Clerk


Marian Kim Phelps, Secretary

am